



SNC • LAVALIN

Global Security Statement

SNC-Lavalin is a multinational company operating in numerous countries worldwide, with offices on every continent.

This diversity is our strength and our pride, but in a world of constant change, it also exposes us to many potential threats in regions with diverse realities. In the course of our operations, we must always be aware of risks to ensure the security of our employees, assets and reputation.

Our principles

The Global Security team, under the leadership of the Senior Vice-President and Chief Security Officer, oversees the security of all our assets wherever SNC-Lavalin operates.

- › Ensure secure work environments everywhere and for everyone.
- › Achieve our security objectives, as defined in the Global Security Policy.
- › Innovate to implement the industry's most reliable security measures and keep our operations ongoing.

Our commitments

- › Anticipate, predict and calculate risks, and adapt our prevention strategies.
- › Assess hazards and needs in all workspaces by inspecting all offices and sites.
- › Develop, implement and maintain a world-class security program to limit company losses at the physical and digital level.
- › Develop and implement an emergency and contingency plan to deal with hazards, wrongdoing or crises of any kind.
- › Apply empathetic, organizational and technical measures to protect SNC-Lavalin's employees, assets and reputation.

Your responsibilities

The Global Security program relies on the understanding and collaboration of all SNC-Lavalin employees. To this end, everyone shares the following responsibilities:

- › Avoid taking and exposing coworkers to unnecessary risks.
- › Adopt the security measures recommended by the Global Security Policy and work together to comply with them at all levels.
- › Seek advice from the Global Security team in case of doubt or special situations.

This will ensure the security of our teams, as well as SNC-Lavalin's success, prosperity and sustainability around the world.

Ian L. Edwards
President and CEO
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