



# QUALITY POLICY STATEMENT

We are dedicated to engineering a better future for our planet and its people. We create sustainable solutions that connect people, data, and technology to design, deliver and operate the most complex projects. To achieve our ambitions, we continue to build a strong quality culture driving a focus on the needs of our clients, excellence in our delivery and providing a safe and inclusive place to work.

## OUR PRINCIPLES

- We are honoured and privileged to work with our clients and strive to meet their requirements to the highest quality standards, as well as our obligations to all the interested parties under every mandate entrusted to us.
- We harness our global scale and expertise to keep a relentless focus on quality, consistency, efficiency, and operational excellence, complemented and strengthened by our regional delivery model.
- We leverage our expertise to meet our clients demands now and into the future, creating value through the breadth and depth of our capabilities and consistently delivering high quality services.
- We deal collaboratively with third parties who share our values and have a compelling reputation for quality.
- We focus on learning both as individuals and as an organisation, putting a strong emphasis on how we share knowledge, learn from our experiences, and collaborate to harness the best of our ability, bringing this to bear on the positive outcomes for our clients, users, and the environment.

## OUR COMMITMENTS

- To build a culture where everyone has pride in their personal performance and shows a passion and commitment for the quality of their work.
- To unlock the competency and capability of our people to meet the expectations of our clients now and into the future, promoting and celebrating expertise and know-how and enabling everyone to reach their full potential.
- Ensure the consistency and reliability of our services by having strong, visible, governance systems and undertaking assurance activities to check their effectiveness and drive continual improvement.
- To learn from our experiences, share our learning and use this learning to inform and shape how we improve and drive best practice.

This statement supplies the framework for setting quality aims and objectives across AtkinsRéalis aligned to the requirements of ISO (International Standards Organization) 9001. While the President and Chief Executive Officer of AtkinsRéalis is responsible for implementing and monitoring this policy, all employees and persons working on our behalf must share these

commitments. Everyone is empowered to speak up and act to ensure these principles and commitments are met.



**Ian L. Edwards**  
President and CEO  
March 1, 2024