AtkinsRéalis

SUSTAINABLE PROCUREMENT POLICY STATEMENT

OUR PURPOSE

At AtkinsRéalis, sustainable procurement is a meaningful contributor to our purpose: Engineering a better future for our planet and its people. We recognize the impact our sourcing decisions have on society, the environment, and the economy, and we are dedicated to embedding sustainability, integrity, and social impact throughout our supply chain, aligning with client requirements and expectations to deliver meaningful outcomes and create shared value.

OUR PRINCIPLES

We act with accountability, transparency, and ethical behavior. Our approach is guided by principles that promote responsible sourcing, strong supplier relationships, and values-driven procurement.

OUR INTENTION

- Integrate sustainability into procurement activities, balancing cost, quality, and performance with environmental stewardship and social responsibility.
- Collaborate with suppliers to uphold high standards for ethics, human rights, fair labour, health, safety, environment and anti-corruption, in alignment with our Counterparty Code of Conduct.
- Encourage fair opportunity for suppliers of all sizes and backgrounds, including small businesses, social enterprises, and underrepresented groups.
- Conduct appropriate sustainability screening and due diligence for key suppliers and subcontractors and manage sustainability risks and opportunities through ongoing assessment and continual improvement.
- Engage with stakeholders and local communities to deliver meaningful social value and positive impact.

This policy statement provides the framework for integrating sustainability into procurement activities across AtkinsRéalis and supports alignment with the principles of ISO (International Standards Organization) 20400. While the President and Chief Executive Officer is responsible for implementing and monitoring this Policy, everyone at AtkinsRéalis shares responsibility for upholding these principles and is empowered to speak up and act to ensure that they are met.



Ian L. Edwards

President and Chief Executive Officer

August 12, 2026