

#### **AtkinsRéalis**

# 2024 CDP Corporate Questionnaire

#### Important: this export excludes unanswered questions

This document is an export of your organization's CDP questionnaire response. It contains all data points for questions that are answered or in progress. There may be questions or data points that you have been requested to provide, which are missing from this document because they are currently unanswered. Please note that it is your responsibility to verify that your questionnaire response is complete prior to submission. CDP will not be liable for any failure to do so.

Terms of disclosure for corporate questionnaire 2024 - CDP

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# Contents

C1. Introduction	7
(1.1) In which language are you submitting your response?	7
(1.2) Select the currency used for all financial information disclosed throughout your response.	7
(1.3) Provide an overview and introduction to your organization.	7
(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.	7
(1.4.1) What is your organization's annual revenue for the reporting period?	8
(1.5) Provide details on your reporting boundary.	8
(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?	8
(1.7) Select the countries/areas in which you operate.	11
(1.24) Has your organization mapped its value chain?	13
(1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of?	14
C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities	ental
(2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?	
(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?	17
(2.2.2) Provide details of your organization's process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities	17
(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?	22
(2.3) Have you identified priority locations across your value chain?	23
(2.4) How does your organization define substantive effects on your organization?	23
C3. Disclosure of risks and opportunities	25
(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?	
(3.1.1) Provide details of the environmental risks identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.	26
(3.1.2) Provide the amount and proportion of your financial metrics from the reporting year that are vulnerable to the substantive effects of environmental risks	45
(3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?	46

(3.5.4) What is your strategy for complying with the systems you are regulated by or anticipate being regulated by?	46
(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?	46
(3.6.1) Provide details of the environmental opportunities identified which have had a substantive effect on your organization in the reporting year, or are anticipated to a substantive effect on your organization in the future.	
(3.6.2) Provide the amount and proportion of your financial metrics in the reporting year that are aligned with the substantive effects of environmental opportunities	55
C4. Governance	57
(4.1) Does your organization have a board of directors or an equivalent governing body?	57
(4.1.1) Is there board-level oversight of environmental issues within your organization?	58
(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details the board's oversight of environmental issues.	
(4.2) Does your organization's board have competency on environmental issues?	60
(4.3) Is there management-level responsibility for environmental issues within your organization?	61
(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals)	62
(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?	65
(4.5.1) Provide further details on the monetary incentives provided for the management of environmental issues (do not include the names of individuals)	66
(4.6) Does your organization have an environmental policy that addresses environmental issues?	67
(4.6.1) Provide details of your environmental policies.	67
(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?	69
(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negative impact the environment?	
(4.11.1) On what policies, laws, or regulations that may (positively or negatively) impact the environment has your organization been engaging directly with policy make the reporting year?	
(4.11.2) Provide details of your indirect engagement on policy, law, or regulation that may (positively or negatively) impact the environment through trade associations other intermediary organizations or individuals in the reporting year.	
(4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?	79
(4.12.1) Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.	
C5. Business strategy	83
(5.1) Does your organization use scenario analysis to identify environmental outcomes?	

(5.1.1) Provide details of the scenarios used in your organization's scenario analysis.	83
(5.1.2) Provide details of the outcomes of your organization's scenario analysis.	88
(5.2) Does your organization's strategy include a climate transition plan?	90
(5.3) Have environmental risks and opportunities affected your strategy and/or financial planning?	9 <sup>,</sup>
(5.3.1) Describe where and how environmental risks and opportunities have affected your strategy.	9 <sup>,</sup>
(5.3.2) Describe where and how environmental risks and opportunities have affected your financial planning.	93
(5.4) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?	9 <sub>′</sub>
(5.4.1) Quantify the amount and percentage share of your spending/revenue that is aligned with your organization's climate transition.	9 <sub>′</sub>
(5.10) Does your organization use an internal price on environmental externalities?	9
(5.11) Do you engage with your value chain on environmental issues?	90
(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?	90
(5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?	9
(5.11.5) Do your suppliers have to meet environmental requirements as part of your organization's purchasing process?	98
(5.11.7) Provide further details of your organization's supplier engagement on environmental issues.	98
(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.	99
(5.13) Has your organization already implemented any mutually beneficial environmental initiatives due to CDP Supply Chain member engagement?	103
C6. Environmental Performance - Consolidation Approach	104
(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data	104
C7. Environmental performance - Climate Change	106
(7.1) Is this your first year of reporting emissions data to CDP?	
(7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?	10
(7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?	10
(7.1.3) Have your organization's base year emissions and past years' emissions been recalculated as a result of any changes or errors reported in 7.1.1 and/or 7.1.2?	10
(7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.	108
(7.3) Describe your organization's approach to reporting Scope 2 emissions.	
(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?	-

(7.4.1) Provide details of the sources of Scope 1, Scope 2, or Scope 3 emissions that are within your selected reporting boundary which are not included in your di	
(7.5) Provide your base year and base year emissions.	
(7.6) What were your organization's gross global Scope 1 emissions in metric tons CO2e?	132
(7.7) What were your organization's gross global Scope 2 emissions in metric tons CO2e?	133
(7.8) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.	134
(7.9) Indicate the verification/assurance status that applies to your reported emissions.	140
(7.9.1) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements	141
(7.9.2) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements	142
(7.9.3) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements	144
(7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?	147
(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare previous year.	
(7.10.2) Are your emissions performance calculations in 7.10 and 7.10.1 based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissio	•
(7.12) Are carbon dioxide emissions from biogenic carbon relevant to your organization?	153
(7.12.1) Provide the emissions from biogenic carbon relevant to your organization in metric tons CO2.	153
(7.15) Does your organization break down its Scope 1 emissions by greenhouse gas type?	154
(7.15.1) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used global warming potential (GWP)	154
(7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.	156
(7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide	199
(7.17.1) Break down your total gross global Scope 1 emissions by business division.	199
(7.17.3) Break down your total gross global Scope 1 emissions by business activity.	202
(7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide	202
(7.20.1) Break down your total gross global Scope 2 emissions by business division.	202
(7.20.3) Break down your total gross global Scope 2 emissions by business activity.	205
(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response	205
(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?	206
(7.27) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?	207
(7.28) Do you plan to develop your capabilities to allocate emissions to your customers in the future?	207
4	

(7.29) What percentage of your total operational spend in the reporting year was on energy?	208
(7.30) Select which energy-related activities your organization has undertaken.	208
(7.30.1) Report your organization's energy consumption totals (excluding feedstocks) in MWh.	208
(7.30.6) Select the applications of your organization's consumption of fuel.	210
(7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.	211
(7.30.14) Provide details on the electricity, heat, steam, and/or cooling amounts that were accounted for at a zero or near-zero emission factor in the market-based figure reported in 7.7.	
(7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.	218
(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any add intensity metrics that are appropriate to your business operations.	
(7.53) Did you have an emissions target that was active in the reporting year?	290
(7.53.1) Provide details of your absolute emissions targets and progress made against those targets.	290
(7.54) Did you have any other climate-related targets that were active in the reporting year?	300
(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementatio phases.	n 301
(7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings	301
(7.55.2) Provide details on the initiatives implemented in the reporting year in the table below.	301
(7.55.3) What methods do you use to drive investment in emissions reduction activities?	304
(7.73) Are you providing product level data for your organization's goods or services?	304
(7.74) Do you classify any of your existing goods and/or services as low-carbon products?	305
(7.74.1) Provide details of your products and/or services that you classify as low-carbon products	305
(7.79) Has your organization canceled any project-based carbon credits within the reporting year?	309
C11. Environmental performance - Biodiversity	310
(11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?	310
(11.3) Does your organization use biodiversity indicators to monitor performance across its activities?	310
(11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year?	311
C13. Further information & sign off	
(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured third party?	

#### C1. Introduction

(1.1) In which language are you submitting your response?

Select from:

English

(1.2) Select the currency used for all financial information disclosed throughout your response.

Select from:

✓ CAD

(1.3) Provide an overview and introduction to your organization.

#### (1.3.2) Organization type

Select from:

☑ Publicly traded organization

#### (1.3.3) Description of organization

Created by the integration of long-standing organizations dating back to 1911, AtkinsRéalis is a world-leading professional services and project management company dedicated to engineering a better future for our planet and its people. We create sustainable solutions that connect people, data and technology to transform the world's infrastructure and energy systems. We deploy global capabilities locally to our clients and deliver unique end-to-end services across the whole life cycle of an asset including consulting, advisory & environmental services, intelligent networks & cybersecurity, design & engineering, procurement, project & construction management, operations & maintenance, decommissioning and capital. The breadth and depth of our capabilities are delivered to clients in strategic sectors such as Engineering Services, Nuclear and Capital.

[Fixed row]

(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.

End date of reporting year	Alignment of this reporting period with your financial reporting period	Indicate if you are providing emissions data for past reporting years
12/31/2023	Select from:  ✓ Yes	Select from: ☑ No

[Fixed row]

(1.4.1) What is your organization's annual revenue for the reporting period?

8634308559

(1.5) Provide details on your reporting boundary.

(1.5.1) Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?

Select from:

✓ No

#### (1.5.2) How does your reporting boundary differ to that used in your financial statement?

The carbon emissions inventory has the entities that AtkinsRéalis divested from removed, to ensure annual inventories are comparable. AtkinsRéalis divested its Scandinavian Engineering Services business on the 31 August 2023. Hence, the financial statements and the present report differ as the financial statements include all revenues and other financial operations made by the Scandinavian Engineering Services business up to its divestiture. For more information, please see the press release found here: https://www.atkinsrealis.com/en/media/press-releases/2023/31-08-2023.

[Fixed row]

(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

ISIN code - bond

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ No
ISIN code - equity
(1.6.1) Does your organization use this unique identifier?
Select from: ☑ Yes
(1.6.2) Provide your unique identifier
CA78460T1057
CUSIP number
(1.6.1) Does your organization use this unique identifier?
Select from: ✓ Yes
(1.6.2) Provide your unique identifier
04764T104
Ticker symbol
(1.6.1) Does your organization use this unique identifier?
Select from:  ✓ Yes
(1.6.2) Provide your unique identifier
TSX:ATRL

#### SEDOL code

# (1.6.1) Does your organization use this unique identifier?

Select from:

✓ No

#### LEI number

## (1.6.1) Does your organization use this unique identifier?

Select from:

✓ Yes

# (1.6.2) Provide your unique identifier

UL010YG50MLM5G6CFM03

#### D-U-N-S number

## (1.6.1) Does your organization use this unique identifier?

Select from:

Yes

## (1.6.2) Provide your unique identifier

20-542-9533

#### Other unique identifier

# (1.6.1) Does your organization use this unique identifier?

Select from:

✓ No

## (1.7) Select the countries/areas in which you operate.

#### Select all that apply

✓ Cuba

✓ Iraq

✓ Mali

✓ Oman
✓ Egypt

✓ Peru
✓ Ghana

☑ India ☑ Qatar

✓ Italy

✓ Japan
✓ Tonga

✓ Kenya
✓ Angola

✓ Nepal
✓ Brazil

✓ Canada
✓ Guyana

✓ Cyprus
✓ Israel

✓ France
✓ Jordan

☑ Greece ☑ Kuwait

✓ Guinea ✓ Latvia ✓ Mexico

✓ Monaco
✓ Sweden

World Street Control of the Control

✓ Norway
✓ Turkey

✓ Panama
✓ Algeria

✓ Poland
✓ Armenia

✓ Austria
✓ Ecuador

☑ Bahrain
☑ Estonia

✓ Belgium
✓ Finland

✓ Croatia
✓ Georgia

- oround

☑ Denmark
☑ Germany

✓ Togo

Chile

- Hungary
- ✓ Iceland
- ✓ Ireland
- ✓ Lebanon
- ✓ Morocco
- Ukraine
- ✓ Barbados
- Botswana
- ✓ Bulgaria
- Colombia
- ✓ Slovakia
- ✓ Slovenia
- ✓ Suriname
- **✓** Thailand
- ✓ Viet Nam
- ✓ Lithuania
- Singapore
- ✓ Sri Lanka
- Azerbaijan
- ✓ Bangladesh
- ✓ Tajikistan
- Uzbekistan
- ✓ Netherlands
- ✓ New Zealand
- Philippines
- ☑ Taiwan, China
- ✓ French Polynesia
- ✓ Brunei Darussalam
- ☑ Republic of Korea
- ✓ Dominican Republic

- Namibia
- Nigeria
- Romania
- Senegal
- Tunisia
- Ethiopia
- Guernsey
- Malaysia
- Mongolia
- Portugal
- Zimbabwe
- Argentina
- Australia
- Gibraltar
- ✓ Indonesia
- ✓ Costa Rica
- ✓ Kazakhstan
- Kyrgyzstan
- Luxembourg
- Madagascar
- ✓ Puerto Rico
- Switzerland
- ✓ Burkina Faso
- ✓ Saudi Arabia
- ✓ South Africa
- ✓ Russian Federation
- ✓ Trinidad and Tobago
- ✓ Hong Kong SAR, China
- ✓ United Arab Emirates
- ✓ United States of America

- ✓ United Republic of Tanzania
- ✓ United Kingdom of Great Britain and Northern Ireland

#### (1.24) Has your organization mapped its value chain?

#### (1.24.1) Value chain mapped

Select from:

✓ Yes, we have mapped or are currently in the process of mapping our value chain

#### (1.24.2) Value chain stages covered in mapping

Select all that apply

- ✓ Upstream value chain
- ✓ Downstream value chain

#### (1.24.3) Highest supplier tier mapped

Select from:

☑ Tier 1 suppliers

#### (1.24.4) Highest supplier tier known but not mapped

Select from:

✓ All supplier tiers known have been mapped

#### (1.24.7) Description of mapping process and coverage

In order to understand and calculate our scope 3 emissions, work has been undertaken to identify the materials and services we purchase from our suppliers both upstream and downstream, identified where in the world we are making the purchase, where in the business the spend is being made and assigned carbon to each of these elements of our supply chain. The coverage is our full supply chain using data from our Enterprise resource platforms (ERPs) across the business. Work will continue with better understanding our supply chain as we engage with our suppliers to identify carbon reduction initiatives across our suppliers.

[Fixed row]

# (1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of?

## (1.24.1.1) Plastics mapping

Select from:

✓ No, and we do not plan to within the next two years

#### (1.24.1.5) Primary reason for not mapping plastics in your value chain

Select from:

✓ Not an immediate strategic priority

#### (1.24.1.6) Explain why your organization has not mapped plastics in your value chain

AtkinsRéalis operates primarily as a professional services provider. 92% of AtkinsRéalis annual revenue is from the markets that we provide professional services. The Lump Sump Turn Key (LSTK) segment accounts for 6% of our annual revenue and 2% of the revenue originates from our capital segment (as can be seen in our Annual Integrated Report: https://www.atkinsrealis.com//media/Files/A/atkinsrealis/download-centre/en/report/annual-integrated-report-2023.pdf). None of these activities result in the production or consumption of plastics. The consumption is principally limited to the plastics our employees bring into the building and from packaging of goods we purchase. Our people are aware of the challenges of plastic through training and awareness delivered through our training platform and that seen in media. For these reasons plastic is not considered material.

[Fixed row]

- C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities
- (2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?

#### Short-term

## (2.1.1) From (years)

0

#### (2.1.3) To (years)

2

#### (2.1.4) How this time horizon is linked to strategic and/or financial planning

During this period, we develop annual budgets and revisit these each quarter. We also conduct periodic risk reviews and focus on the most pressing risks. This period corresponds to the duration of many of our small and medium client projects.

#### Medium-term

# (2.1.1) From (years)

2

## (2.1.3) To (years)

5

#### (2.1.4) How this time horizon is linked to strategic and/or financial planning

This period aligns with our five-year global market strategies and our five-year long-range financial plan. This period corresponds to the duration of many of our medium and large client projects and internal initiatives / programs.

#### Long-term

#### (2.1.1) From (years)

5

#### (2.1.2) Is your long-term time horizon open ended?

Select from:

✓ No

## (2.1.3) To (years)

99

## (2.1.4) How this time horizon is linked to strategic and/or financial planning

This period aligns with our long-term strategic objectives, including our 2030 carbon reduction targets. This period corresponds to the duration of some of our major client programs, as well as O&M contracts, and major business transformation initiatives / programs.

[Fixed row]

(2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

## (2.2.1) Process in place

Select from:

✓ Yes

#### (2.2.2) Dependencies and/or impacts evaluated in this process

Select from:

☑ Impacts only

## (2.2.4) Primary reason for not evaluating dependencies and/or impacts

Select from:

✓ No standardized procedure

#### (2.2.5) Explain why you do not evaluate dependencies and/or impacts and describe any plans to do so in the future

Our Enterprise Risk Management (ERM) and more specifically our Project Risk Management processes seek to identify the potential environmental impacts of our activities in order to incorporate in our project execution planning the appropriate measures to address these potential impacts.. We do not have systems to consider dependencies given the wide variety of types of mandates we undertake, albeit our TCFD disclosure does consider how climate-related risks and opportunities may impact on our organization, within which there will be dependencies discussed.

[Fixed row]

# (2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?

Process in place	Risks and/or opportunities evaluated in this process	Is this process informed by the dependencies and/or impacts process?
Select from:  ✓ Yes	Select from:  ✓ Both risks and opportunities	Select from: ✓ Yes

[Fixed row]

(2.2.2) Provide details of your organization's process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.

Row 1

## (2.2.2.1) Environmental issue

Select all that apply

✓ Climate change

# (2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

- ✓ Impacts
- Risks
- Opportunities

## (2.2.2.3) Value chain stages covered

Select all that apply

- ✓ Direct operations
- ✓ Upstream value chain
- ✓ Downstream value chain

## (2.2.2.4) Coverage

Select from:

✓ Full

## (2.2.2.5) Supplier tiers covered

Select all that apply

✓ Tier 1 suppliers

# (2.2.2.7) Type of assessment

Select from:

✓ Qualitative and quantitative

## (2.2.2.8) Frequency of assessment

Select from:

✓ More than once a year

## (2.2.2.9) Time horizons covered

Select all that apply

- ✓ Short-term
- ✓ Medium-term
- ✓ Long-term

# (2.2.2.10) Integration of risk management process

Select from:

✓ Integrated into multi-disciplinary organization-wide risk management process

## (2.2.2.11) Location-specificity used

Select all that apply

- ☑ Site-specific
- ✓ Local
- ✓ Sub-national
- National

# (2.2.2.12) Tools and methods used

#### **Enterprise Risk Management**

- ☑ COSO Enterprise Risk Management Framework
- ☑ Enterprise Risk Management
- ☑ ISO 31000 Risk Management Standard

#### International methodologies and standards

☑ ISO 14001 Environmental Management Standard

#### Other

✓ Scenario analysis

## (2.2.2.13) Risk types and criteria considered

#### Acute physical

- Drought
- ✓ Wildfires
- ✓ Heat waves
- ✓ Heavy precipitation (rain, hail, snow/ice)
- ✓ Flood (coastal, fluvial, pluvial, ground water)

#### Chronic physical

- ☑ Changing precipitation patterns and types (rain, hail, snow/ice)
- ☑ Changing temperature (air, freshwater, marine water)
- ✓ Increased severity of extreme weather events
- ✓ Precipitation or hydrological variability
- ▼ Temperature variability

#### **Policy**

- ✓ Carbon pricing mechanisms
- ☑ Changes to international law and bilateral agreements
- ☑ Changes to national legislation

#### Market

- ☑ Availability and/or increased cost of raw materials
- ☑ Changing customer behavior
- ✓ Uncertainty in the market signals

✓ Storm (including blizzards, dust, and sandstorms)

#### Reputation

- ✓ Increased partner and stakeholder concern and partner and stakeholder negative feedback
- ✓ Negative press coverage related to support of projects or activities with negative impacts on the environment (e.g. GHG emissions, deforestation & conversion, water stress)

#### **Technology**

- ☑ Transition to lower emissions technology and products
- ✓ Unsuccessful investment in new technologies

#### Liability

✓ Exposure to litigation

#### (2.2.2.14) Partners and stakeholders considered

Select all that apply

Customers

Employees

✓ Investors

Suppliers

Regulators

✓ Local communities

✓ Indigenous peoples

#### (2.2.2.15) Has this process changed since the previous reporting year?

Select from:

✓ No

#### (2.2.2.16) Further details of process

Our Risk Management Framework is in place to support personnel in their day-to-day activities. All employees are responsible for applying the risk management principles outlined in the Risk Management Policy and complying with associated processes and requirements in the context of their roles and responsibilities. The risk management framework aligns with the principles and intent of the COSO ERM Integrated Framework, PMI PMBOK, and ISO 31000. The AtkinsRéalis Enterprise Risk Management (ERM) procedure is intended to foster a forward-looking awareness and thorough understanding of potential risk events or circumstances that could materially affect our ability to meet our objectives as a Company. It allows us to incorporate this continual insight in our operational and strategic decision-making to reduce negative outcomes and enhance the capture of opportunities. The Risk Management Policy and Risk Policy Statement are

reviewed and approved annually by the Executive Committee (ExCom) and the Board of Directors (Board). The Risk Appetite Statement and established risk tolerances are reviewed and approved annually by ExCom and the Board. The Company's risk exposure is appraised in consideration of the Risk Appetite Statement and established risk tolerances. Enterprise and business risks are identified through discussions with the risk sponsors, senior business executives, support function heads, and through formal reporting and escalation of risks at the business and project levels. Enterprise and business risks are analyzed and evaluated in accordance with the Risk Management Policy, mapped to the Risk Appetite Statement, and prioritized for follow-up actions. Key Risk Indicators (KRIs) are established, monitored, and reported for each of the Enterprise 'top risks', and cascaded down into the business. Our Project risk management standard is intended to minimize the threats and associated exposure, and optimize the capture of opportunities specific to the mandates we undertake to preserve and create value for our Company, our clients, shareholders, and employees. Our commitment to risk management requires that risk management be embedded into the project governance framework. Initial risk identification, analysis and evaluation of project risks occur at the bid stage, to establish the optimal execution strategy and reduce risk exposure. The risk identification and analysis effort include understanding the causes and effects associated with a risk. Project teams consider the company standard risk breakdown structure (RBS) and guidance to aid in the identification of project-specific risks. The RBS provides a uniform high-level categorization of project risks. Use of the RBS allows for risks and opportunities to be identified consistently across each project, including prompts relevant to climate-related risks. Project managers are responsible for capturing risks in a project risk register or risk list and assessing risks regula

(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

(2.2.7.1) Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed

Select from:

✓ No

(2.2.7.3) Primary reason for not assessing interconnections between environmental dependencies, impacts, risks and/or opportunities

Select from:

✓ No standardized procedure

(2.2.7.4) Explain why you do not assess the interconnections between environmental dependencies, impacts, risks and/or opportunities

The resources required to formally assess these across a global organization are considerable especially given the wide array of types of mandate we undertake and the inherent variability of specific potential dependencies that may arise. The focus of our efforts is to manage the risks, opportunities and impacts identified in relation to our mandates and provide any required support and oversight through our Project Risk Management and ERM processes.

#### (2.3) Have you identified priority locations across your value chain?

#### (2.3.1) Identification of priority locations

Select from:

✓ No, and we do not plan to within the next two years

## (2.3.7) Primary reason for not identifying priority locations

Select from:

✓ Not an immediate strategic priority

## (2.3.8) Explain why you do not identify priority locations

Our supply chain as a professional services organization is limited as we occupy office estate within commercial locations in towns and cities, mainly as tenants within office buildings.

[Fixed row]

#### (2.4) How does your organization define substantive effects on your organization?

#### **Risks**

#### (2.4.1) Type of definition

Select all that apply

✓ Qualitative

## (2.4.6) Metrics considered in definition

Select all that apply

☑ Frequency of effect occurring

- ☑ Time horizon over which the effect occurs
- ✓ Likelihood of effect occurring

## (2.4.7) Application of definition

AtkinsRéalis defines material financial impact in any given year as an impact that, individually or aggregated with other similar impacts, could reasonably be expected to influence the economic decisions of users of financial information. Strategic impacts are evaluated at the Segment and enterprise levels, with consideration of potential impacts to financial performance, regulatory compliance, business continuity, reputation and HSE (employee, client, community). At the enterprise level, strategic planning and risk considerations are discussed at the executive level on a regular basis.

#### **Opportunities**

#### (2.4.1) Type of definition

Select all that apply

Qualitative

#### (2.4.6) Metrics considered in definition

Select all that apply

- ✓ Frequency of effect occurring
- ✓ Time horizon over which the effect occurs
- ✓ Likelihood of effect occurring

#### (2.4.7) Application of definition

AtkinsRéalis defines material financial impact in any given year as an impact that, individually or aggregated with other similar impacts, could reasonably be expected to influence the economic decisions of users of financial information. Strategic impacts are evaluated at the Segment and enterprise levels, with consideration of potential impacts to financial performance, regulatory compliance, business continuity, reputation and HSE (employee, client, community). At the enterprise level, strategic planning and risk considerations are discussed at the executive level on a regular basis.

[Add row]

- C3. Disclosure of risks and opportunities
- (3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

#### Climate change

# (3.1.1) Environmental risks identified

Select from:

✓ Yes, both in direct operations and upstream/downstream value chain

#### **Plastics**

#### (3.1.1) Environmental risks identified

Select from:

✓ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

☑ Environmental risks exist, but none with the potential to have a substantive effect on our organization

#### (3.1.3) Please explain

AtkinsRéalis operates primarily as a professional services provider. 92% of AtkinsRéalis annual revenue is from the markets that we provide professional services. The Lump Sump Turn Key (LSTK) segment accounts for 6% of our annual revenue and 2% of the revenue originates from our capital segment (as can be seen in our Annual Integrated Report: https://www.atkinsrealis.com//media/Files/A/atkinsrealis/download-centre/en/report/annual-integrated-report-2023.pdf). None of these activities result in the production or consumption of plastics. The consumption is principally limited to the plastics our employees bring into the building and from packaging of goods we purchase. Our people are aware of the challenges of plastic through training and awareness delivered through our training platform and that seen in media. For these reasons plastic is not considered material.

(3.1.1) Provide details of the environmental risks identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

#### Climate change

#### (3.1.1.1) Risk identifier

Select from:

✓ Risk1

#### (3.1.1.3) Risk types and primary environmental risk driver

#### Market

☑ Other market risk, please specify: Loss of market opportunities as competitors perceived as having better experience, tools approached or ESG credentials

## (3.1.1.4) Value chain stage where the risk occurs

Select from:

✓ Direct operations

#### (3.1.1.6) Country/area where the risk occurs

Select all that apply

- Canada
- United Kingdom of Great Britain and Northern Ireland
- ✓ United States of America

#### (3.1.1.9) Organization-specific description of risk

Potential to lose out on key net zero climate resilient market opportunities because our competitors are perceived as having better experience, tools, approaches, or ESG credentials

#### (3.1.1.11) Primary financial effect of the risk

Select from:

☑ Decreased revenues due to reduced demand for products and services

#### (3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- ✓ Short-term
- ✓ Medium-term
- ✓ Long-term

## (3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

✓ Likely

#### (3.1.1.14) Magnitude

Select from:

✓ Medium-high

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Our organic growth may be impacted.

## (3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

✓ No

#### (3.1.1.26) Primary response to risk

#### Diversification

✓ Develop new products, services and/or markets

#### (3.1.1.27) Cost of response to risk

0

# (3.1.1.28) Explanation of cost calculation

This has not been calculated

## (3.1.1.29) Description of response

AtkinsRéalis reviews the markets within it operates and routinely assesses the services provided. This is all undertaken within our business strategy processes.

#### Climate change

# (3.1.1.1) Risk identifier

Select from:

✓ Risk2

## (3.1.1.3) Risk types and primary environmental risk driver

#### Market

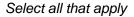
☑ Other market risk, please specify: Limitations on our capacity and readiness to deliver services.

#### (3.1.1.4) Value chain stage where the risk occurs

Select from:

✓ Direct operations

#### (3.1.1.6) Country/area where the risk occurs



- Canada
- ✓ United Kingdom of Great Britain and Northern Ireland
- ✓ United States of America

## (3.1.1.9) Organization-specific description of risk

Limitations on our capacity and readiness to deliver net zero climate resilient projects across the global markets we serve, including constraints related to our partners / supply chain

## (3.1.1.11) Primary financial effect of the risk

Select from:

✓ Constraint to growth

## (3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- ✓ Short-term
- ✓ Medium-term
- ✓ Long-term

#### (3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

Likely

#### (3.1.1.14) Magnitude

Select from:

✓ Medium

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons Our organic growth may be impacted.

(3.1.1.17) Are you able to quantify the financial effect of the	ne risk <i>:</i>
---	------------------

Select from:

✓ No

# (3.1.1.26) Primary response to risk

#### **Engagement**

☑ Other engagement, please specify: AtkinsRealis works hard to ensure we are an employer of choice, to help ensure we can obtain talent.

# (3.1.1.27) Cost of response to risk

0

# (3.1.1.28) Explanation of cost calculation

This has not been calculated

#### (3.1.1.29) Description of response

AtkinsRéalis places focus on ensuring the company is an employer of choice and able to recruit the talent required.

#### Climate change

#### (3.1.1.1) Risk identifier

Select from:

✓ Risk3

## (3.1.1.3) Risk types and primary environmental risk driver

#### **Policy**

☑ Other policy risk, please specify: Country differences in approach and pace of transition

#### (3.1.1.4) Value chain stage where the risk occurs

Select from:

✓ Direct operations

#### (3.1.1.6) Country/area where the risk occurs

Select all that apply

- Canada
- ✓ United Kingdom of Great Britain and Northern Ireland
- ✓ United States of America

#### (3.1.1.9) Organization-specific description of risk

Uncertain growth forecasts in some markets due to potential policy change and differences between countries' approach and pace with transitioning to net zero, causing clients to delay or divert investment

#### (3.1.1.11) Primary financial effect of the risk

Select from:

✓ Change in revenue mix and sources

#### (3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- √ Short-term
- ✓ Medium-term
- ✓ Long-term

#### (3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select f	rom:
✓ Very	likely

#### (3.1.1.14) Magnitude

Select from:

Medium

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Our organic growth may be impacted

# (3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

✓ No

#### (3.1.1.26) Primary response to risk

#### **Engagement**

☑ Engage with regulators/policy makers

# (3.1.1.27) Cost of response to risk

0

## (3.1.1.28) Explanation of cost calculation

This has not been calculated

#### (3.1.1.29) Description of response

AtkinsRéalis will continue to engage with all relevant stakeholders to drive consistent and timely actions to achieve an orderly transition

#### Climate change

## (3.1.1.1) Risk identifier

Select from:

✓ Risk4

## (3.1.1.3) Risk types and primary environmental risk driver

#### **Technology**

✓ Transition to lower emissions technology and products

#### (3.1.1.4) Value chain stage where the risk occurs

Select from:

✓ Direct operations

#### (3.1.1.6) Country/area where the risk occurs

Select all that apply

Canada

# (3.1.1.9) Organization-specific description of risk

Medium to long-term exposure of some of our Capital investments, O&M contracts, and major projects as the economy transitions to net zero

## (3.1.1.11) Primary financial effect of the risk

Select from:

✓ Increased indirect [operating] costs

# (3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

✓ Medium-term
✓ Long-term
(0.4.4.0)   11

## (3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

✓ Likely

#### (3.1.1.14) Magnitude

Select from:

✓ Medium-low

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

The cost to deliver our services may increase due to the increased cost of materials and services in our supply chain as sustainable services and products that we procure become more expensive as demand for sustainable solutions grows and the market delivery the goods or services not able to meet demand

#### (3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

✓ No

# (3.1.1.26) Primary response to risk

#### Diversification

✓ Develop new products, services and/or markets

#### (3.1.1.27) Cost of response to risk

0

## (3.1.1.28) Explanation of cost calculation

#### (3.1.1.29) Description of response

AtkinsRéalis are continually exploring how to deliver our services in an increasingly more sustainable manner. This process seeks to drive sustainability and manage our costs in order to provide value to our customers whilst ensuring our business is sustainable.

#### Climate change

## (3.1.1.1) Risk identifier

Select from:

✓ Risk5

## (3.1.1.3) Risk types and primary environmental risk driver

#### Chronic physical

✓ Increased severity of extreme weather events

# (3.1.1.4) Value chain stage where the risk occurs

Select from:

✓ Direct operations

# (3.1.1.6) Country/area where the risk occurs

Select all that apply

- Canada
- ✓ India
- ✓ United Kingdom of Great Britain and Northern Ireland
- ✓ United States of America

# (3.1.1.9) Organization-specific description of risk

Potential for greater business impacts due to physical climate risks, which can disrupt projects and pose health and safety concerns for employees

# (3.1.1.11) Primary financial effect of the risk

Select from:

✓ Closure of operations

# (3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- ✓ Short-term
- ✓ Medium-term
- ✓ Long-term
- ☑ The risk has already had a substantive effect on our organization in the reporting year

# (3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

✓ Virtually certain

## (3.1.1.14) Magnitude

Select from:

Medium

(3.1.1.15) Effect of the risk on the financial position, financial performance and cash flows of the organization in the reporting year

Not able to quantify, not yet significant

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

The ability for AtkinsRealis to deliver services when our people are impacted by climate change will reduce our revenue and financial performance. It is likely that the cost of insurance will rise and further impact on the financial performance.

# (3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

✓ No

# (3.1.1.26) Primary response to risk

#### Policies and plans

✓ Amend the Business Continuity Plan

# (3.1.1.27) Cost of response to risk

0

# (3.1.1.28) Explanation of cost calculation

This has not been calculated

# (3.1.1.29) Description of response

We operate offices and facilities and manage work sites on all continents, and in diverse locations. Some of these sites have already been subjected to extreme weather events such as floods, extreme heat, wildfires, and tornadoes. We have undertaken a climate risk assessment to consider risks to the major cities and towns where we operate, and the methodology and results are described in the Risk Management chapter. In addition to physical climate hazards affecting our offices and sites, hazards can also prevent employees from getting to work or to client sites, as well as impacting employees working from home, and our suppliers and supply chains. The greatest risks would be from prolonged and widespread impacts, such as large storms or flooding which cause disruption for extended periods and pose safety risks for employees, and largescale heatwaves affecting employee productivity and wellbeing. Additionally, cascading impacts such as power and communications outages amplify these risks. While there could be significant local or regional impacts, the global nature of our operations and our business continuity arrangements mean that we would be unlikely to experience large impacts at the Company level. Our exposure on project sites may also reduce if we increasingly provide office-based engineering services.

#### Climate change

## (3.1.1.1) Risk identifier

Select from:

✓ Risk6

#### (3.1.1.3) Risk types and primary environmental risk driver

#### Liability

☑ Exposure to sanctions and litigation

# (3.1.1.4) Value chain stage where the risk occurs

Select from:

✓ Direct operations

## (3.1.1.6) Country/area where the risk occurs

Select all that apply

Canada

## (3.1.1.9) Organization-specific description of risk

Potential for increased exposure to liability claims if our services and designs are not resilient to increasing climate impacts

# (3.1.1.11) Primary financial effect of the risk

Select from:

Litigation

# (3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- ✓ Medium-term
- ✓ Long-term

# (3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

✓ About as likely as not

# (3.1.1.14) Magnitude

Select from:

✓ Medium-low

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Any successful litigation against AtkinsRealis will have a negative effect on the financial performance

# (3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

✓ No

# (3.1.1.26) Primary response to risk

#### Compliance, monitoring and targets

☑ Other compliance, monitoring or target, please specify: We seek to ensure all our services meet the contractual requirements and monitor this through our integrity programme, internal audit and active dialogue with our customers

# (3.1.1.27) Cost of response to risk

0

# (3.1.1.28) Explanation of cost calculation

This has not been calculated

## (3.1.1.29) Description of response

Our engineering and design work is based on current industry standards, codes, and best practices. However, in some cases the current and future potential impacts of climate change are not reflected in industry standards and codes. This is the case in (i) countries (or federal states) which are not proactively incorporating climate change considerations into their engineering approaches, and (ii) where impacts are not well understood or where there are significant evidence gaps. The fact that future climate impacts are uncertain compounds this problem, as in many cases the client's position is that it is not affordable or feasible to plan for the worst-case climate scenario. In future, it is possible that projects we delivered are potentially rendered inadequate in terms of their functionality, performance, or integrity due to climate change impacts. This could potentially expose us to reputational damage, professional liability claims, penalties, and litigation – for example resulting from nonachievement of performance obligations or safety-related incidents. This risk increases in the long-term as the physical impacts of climate change become more pronounced. Our projects are delivered in compliance with current standards, codes, and regulations. We recognize that it is important that we discuss climate change with our clients and provide them options to enhance the climate resilience of their projects, so that they can adapt to the changing climate.

#### Climate change

# (3.1.1.1) Risk identifier

Select from:

✓ Risk7

## (3.1.1.3) Risk types and primary environmental risk driver

#### Chronic physical

✓ Increased severity of extreme weather events

# (3.1.1.4) Value chain stage where the risk occurs

Select from:

✓ Direct operations

# (3.1.1.6) Country/area where the risk occurs

Select all that apply

✓ Algeria

Canada

# (3.1.1.9) Organization-specific description of risk

Mid to long-term exposure of some of our capital investments, O&M contracts, and major projects as the physical impacts of climate change become more prevalent

# (3.1.1.11) Primary financial effect of the risk

Select from:

☑ Disruption to workforce management and planning

# (3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- ✓ Medium-term
- ✓ Long-term

# (3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

Likely

#### (3.1.1.14) Magnitude

Select from:

✓ Medium-low

# (3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Increased cost in delivering our O&M services or increased operational/maintenance costs of our capital investments are likely to negatively impact on the financial performance of these contracts/investments

#### (3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

✓ No

# (3.1.1.26) Primary response to risk

#### Compliance, monitoring and targets

✓ Promotion of best practice and awareness in the value chain

## (3.1.1.27) Cost of response to risk

0

# (3.1.1.28) Explanation of cost calculation

This has not been calculated

## (3.1.1.29) Description of response

As physical impacts of climate change increase over time, our long-term capital investments, O&M contracts, and major projects will be more exposed to risks, such as damage to assets, disruption to operations, changes in demand from customers, and changes in expenditure for energy and materials. One of our greatest risks may be on O&M contracts where we are responsible for managing infrastructure and facilities in accordance with contractually established performance criteria. Our ability to meet some of those criteria over the term of the agreements may be dependent on climate change impacts over the duration of these agreements. For example, we may be required to meet availability and punctuality requirements for transport services we operate, and this could be impacted by climate hazards. We could also be subjected to higher costs, for example maintenance costs to recover from climate hazards, and higher energy costs, for example for cooling systems when temperatures are high for extended periods. Impacts are specific to each contractual agreement and to each project and asset. Through the analysis and the engagement we have with our clients, we are assessing physical climate risks and opportunities to our capital investments, O&M contracts, and major projects. The outcomes from this ongoing work will enhance our climate resilience planning.

#### Climate change

#### (3.1.1.1) Risk identifier

Select from:

✓ Risk8

#### (3.1.1.3) Risk types and primary environmental risk driver

#### Market

☑ Changing customer behavior

# (3.1.1.4) Value chain stage where the risk occurs

Select from:

✓ Direct operations

# (3.1.1.6) Country/area where the risk occurs

Select all that apply

Afghanistan

# (3.1.1.9) Organization-specific description of risk

Investment by some clients being delayed or re-directed to manage or respond to physical climate risks

## (3.1.1.11) Primary financial effect of the risk

Select from:

✓ Constraint to growth

# (3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- ✓ Short-term
- ✓ Medium-term
- ✓ Long-term

# (3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

✓ Likely

# (3.1.1.14) Magnitude

Select from:

Medium-low

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Our organic growth may be impacted.

## (3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

✓ No

# (3.1.1.26) Primary response to risk

#### **Engagement**

☑ Engage with customers

#### (3.1.1.27) Cost of response to risk

0

## (3.1.1.28) Explanation of cost calculation

This has not been calculated

# (3.1.1.29) Description of response

In some cases, particularly for countries and clients who are most vulnerable and exposed to physical climate risks, the increasing impacts of climate change could result in clients delaying or re-directing their investments. Clients may delay or abandon projects if physical climate risks are felt to be unmanageable or impact on the viability of projects. For example, some hydropower projects may become infeasible due to water scarcity, and infrastructure in some locations may not be feasible due to the magnitude and frequency of storms. Countries which face high chronic impacts due to climate change, such as costal erosion and coastal flooding, may permanently re-direct their budgets to focus on those hazards. This could reduce demand for our services in some sectors, but could also provide us opportunities to

support clients to enhance resilience. For example, in some countries there might be increased opportunities in infrastructure for coastal resilience, but because of limited government budgets this may result in decreased opportunities in other infrastructure, such as rail. These risks are not expected in the short-term, but increase over the long term. If the impacts of climate change become very severe, it's likely that markets become more volatile and global investment tightens except for investments in climate resilience. The global nature of our Company's operations and revenues helps to reduce the impact of this risk, and over time we will increasingly monitor this risk and consider it in our market strategies [Add row]

(3.1.2) Provide the amount and proportion of your financial metrics from the reporting year that are vulnerable to the substantive effects of environmental risks.

#### Climate change

#### (3.1.2.1) Financial metric

Select from:

✓ Revenue

(3.1.2.2) Amount of financial metric vulnerable to transition risks for this environmental issue (unit currency as selected in 1.2)

0

(3.1.2.3) % of total financial metric vulnerable to transition risks for this environmental issue

Select from:

✓ Less than 1%

(3.1.2.4) Amount of financial metric vulnerable to physical risks for this environmental issue (unit currency as selected in 1.2)

0

(3.1.2.5) % of total financial metric vulnerable to physical risks for this environmental issue

Select from:

✓ Less than 1%

# (3.1.2.7) Explanation of financial figures

AtkinsRéalis designs and delivers major projects on the built and natural environments all around the world. We believe that digitally enabled engineering has the power to radically improve the way we are all housed, connected, powered, and protected and can change our relationship with our communities and our planet for the better. The revenue from these services is directly linked to climate change and the need to mitigate and adapt to climate change impacts. As a result, we are unable to provide the value and exposure of our revenues to the transitional or physical risks as our assessment of these risks and opportunities has identified considerable opportunities as opposed to significant material financial risks. AtkinsRéalis will review our climate change risk assessment. The 2022 TCFD report can be found here: https://www.atkinsrealis.com//media/Files/A/atkinsrealis/download-centre/en/report/tcfd-report-2022.pdf [Add row]

(3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

Select from:

✓ No, but we anticipate being regulated in the next three years

(3.5.4) What is your strategy for complying with the systems you are regulated by or anticipate being regulated by?

AtkinsRéalis integrates its strategy for complying with regulatory systems and emerging regulations into its broader risk management strategy. This includes regular legal and compliance monitoring, gap analysis and risk assessment. In addition, in 2023 AtkinsRéalis used the TCFD recommendations as a framework to deepen its risk analysis in relation with climate change, including risks associated with emerging and evolving legislations. The Company plans to review this assessment on an annual basis. AtkinsRéalis is not a "large emitter", as defined by Canada, our home country. But the Company is still subjected to environmental regulations worldwide, including any legislation aimed at reducing GHG emissions. If the global ambitions set by the UN were to be revised, and our own objectives and targets deemed insufficient, we would re-evaluate our strategy to make sure we are aligned with the new long-term goals and stay at the forefront of the fight against climate change.

(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

	Environmental opportunities identified
Climate change	Select from:  ✓ Yes, we have identified opportunities, and some/all are being realized

[Fixed row]

(3.6.1) Provide details of the environmental opportunities identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

# Climate change

## (3.6.1.1) Opportunity identifier

Select from:

✓ Opp1

# (3.6.1.3) Opportunity type and primary environmental opportunity driver

#### **Products and services**

✓ Increased sales of existing products and services

## (3.6.1.4) Value chain stage where the opportunity occurs

Select from:

✓ Direct operations

# (3.6.1.5) Country/area where the opportunity occurs

Select all that apply

- Peru
- √ China
- ✓ India
- ✓ Brazil
- Canada
- ✓ Hong Kong SAR, China
- United Arab Emirates
- ✓ United States of America
- ✓ United Kingdom of Great Britain and Northern Ireland

- Germany
- Colombia
- Australia
- Singapore
- ✓ Saudi Arabia

# (3.6.1.8) Organization specific description

The transition to net zero is stimulating increased investment from countries and clients. This is projected to increase over the coming decades. Under a scenario where the world achieves net zero by 2050, there could be an additional 3.5 trillion (USD) spent on low emission assets per year globally over the next 26 years, according to the consulting firm McKinsey. Our greatest net zero opportunities relate to investment in clean energy (including renewables, energy efficiency, energy networks, and nuclear power), decarbonizing the built environment (such as decarbonizing buildings, transport, and industries), and in delivering EV infrastructure. We also see significant opportunities in delivering low-carbon mass transit (light rail, tramways, subways/metros, etc.), mining facilities related to minerals and metals critical to enable the net zero transition (such as copper), and manufacture of batteries for energy storage. Over time, we might have the opportunity to be market leading in decarbonization and net zero services, and in supporting new technologies to scale, such as carbon capture, utilization and storage (CCUS) and hydrogen.

# (3.6.1.9) Primary financial effect of the opportunity

Select from:

✓ Increased revenues resulting from increased demand for products and services

# (3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

- ☑ Short-term
- ✓ Medium-term
- ✓ Long-term
- ☑ The opportunity has already had a substantive effect on our organization in the reporting year

# (3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

✓ Virtually certain (99–100%)

# (3.6.1.12) Magnitude

Select from:

✓ High

# (3.6.1.13) Effect of the opportunity on the financial position, financial performance and cash flows of the organization in the reporting period

At AtkinsRéalis, our purpose of "engineering a better future for the planet and its people" forms the foundation of our services offering, from nuclear energy and light rail transit to low carbon and net zero buildings and infrastructure. The Company has a significant pipeline of opportunities to invest organically or inorganically to drive future growth, particularly in the nuclear sector. Our Nuclear backlog rose 98% year-over year, and revenue increased by 16.5%, with Segment Adjusted EBIT to segment revenue ratio hitting 13.9%, as we moved forward on major reactor life extension works. A major win in 2023 was the life extension work at the Cernavodă power plant in Romania, with the potential for new builds following a 3 billion export finance deal signed between Canada and Romania to supply two new CANDU reactors. AtkinsRéalis was named the Delivery Partner for the City of Calgary's Green Line LRT, the largest infrastructure project in the city's history, underscoring the Company's deep experience in complex rail and transportation megaprojects. AtkinsRéalis also continued to build on its reputation as a partner of choice for the UK rail system, working with partners to manage and deliver signal renewals for the south of England. The award adds to the Company's ongoing work on the East West Rail, one of the UK's largest new railway projects, and the East Coast Digital Program, the UK's first intercity digital railway.

# (3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

High-level estimate of AtkinsRéalis' additional average annual opportunities under a net zero 2050 scenario in our 3 core geographic regions (Canada, UK, USA) would reach 240MCA to 2.4BCA per year. More details are available in our 2023 Climate-related Financial Disclosure Report, on p. 54 (available at: https://www.atkinsrealis.com//media/Files/A/atkinsrealis/download-centre/en/report/tcfd-report-2022.pdf)

# (3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

✓ No

# (3.6.1.24) Cost to realize opportunity

# (3.6.1.25) Explanation of cost calculation

Costs of strategies specific to certain markets are absorbed into the operating costs of our different business units and segments, they are not aggregated at the corporate or global level.

# (3.6.1.26) Strategy to realize opportunity

To expand its nuclear segment, AtkinsRéalis is actively pursuing opportunities in four markets (Canada, USA, UK, and France), maintaining or expending its comprehensive capabilities, and promoting its early career starter program in universities, with the intention of hiring graduates across the sector. Similarly for rail, we intend to drive organic growth in our core geographies (Canada, Uk and USA), with a specific focus on our "Land and Expand" strategy in the USA, implement talent acquisition initiatives, and accelerate our digitalization capabilities.

#### Climate change

# (3.6.1.1) Opportunity identifier

Select from:

✓ Opp2

# (3.6.1.3) Opportunity type and primary environmental opportunity driver

#### Products and services

✓ Increased sales of existing products and services

#### (3.6.1.4) Value chain stage where the opportunity occurs

Select from:

✓ Direct operations

## (3.6.1.5) Country/area where the opportunity occurs

Select all that apply

Canada

✓ Ireland

United Arab Emirates

United States of America

- ☑ Australia ☑ United Kingdom of Great Britain and Northern Ireland
- Singapore
- ✓ Saudi Arabia

# (3.6.1.8) Organization specific description

Climate change impacts are already driving investment in adaptation, and this is projected to increase. Estimates by the World Economic Forum suggest that global spending on climate adaptation could be 2 trillion (USD) per year by 2026. Our greatest adaptation opportunities include investments in flood resilience (including flood alleviation schemes and urban drainage) and coastal protection. There are also significant opportunities in strengthening existing infrastructure (such as reinforcing structures) and adapting the built environment (such as retrofitting buildings with passive and mechanical cooling).

# (3.6.1.9) Primary financial effect of the opportunity

Select from:

✓ Increased revenues resulting from increased demand for products and services

# (3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

- ☑ Short-term
- ✓ Medium-term
- ✓ Long-term

# (3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

✓ Virtually certain (99–100%)

# (3.6.1.12) Magnitude

Select from:

✓ Medium-high

# (3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

High-level estimate of AtkinsRéalis' additional average annual opportunities under a net zero 2050 scenario in our 3 core geographic regions (Canada, UK, USA) would reach 240MCA to 2.4BCA per year. More details are available in our 2023 Climate-related Financial Disclosure Report, on p. 54 (available at: https://www.atkinsrealis.com//media/Files/A/atkinsrealis/download-centre/en/report/tcfd-report-2022.pdf)

#### (3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

✓ No

# (3.6.1.24) Cost to realize opportunity

0

# (3.6.1.25) Explanation of cost calculation

Costs of strategies specific to certain markets are absorbed into the operating costs of our different business units and segments, they are not aggregated at the corporate or global level.

# (3.6.1.26) Strategy to realize opportunity

(1) Increase our investment in capacity building and development of net zero and climate resilience skills and approaches across the business, including: upskilling employees, recruitment, targeted innovation and tool development, and other options to strengthen and complement our service offerings; (2) Enhance our marketing, thought leadership, and business development related to net zero and climate resilience, and explore emerging opportunities and services; (3) Monitor and assess climate transition and physical risks associated with our business, clients/projects, O&M contracts, and capital investments, and support clients/projects/investments to transition to net zero and enhance climate resilience; (4) Implement systems and processes across our Company to drive climate action through our projects and corporate activities.

#### Climate change

# (3.6.1.1) Opportunity identifier

Select from:

✓ Opp3

# (3.6.1.3) Opportunity type and primary environmental opportunity driver

#### Markets

✓ Expansion into new markets

## (3.6.1.4) Value chain stage where the opportunity occurs

Select from:

✓ Direct operations

# (3.6.1.5) Country/area where the opportunity occurs

Select all that apply

- Canada
- ✓ Saudi Arabia
- ✓ United Arab Emirates
- ✓ United Kingdom of Great Britain and Northern Ireland
- ✓ United States of America

# (3.6.1.8) Organization specific description

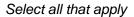
By developing innovative tools and approaches and increasing collaboration across our global Company, we will be well positioned to win big opportunities in net zero and climate adaptation. We have already developed Decarbonomics (Trademark), our data-driven solution for decarbonizing the built environment, we have best practice approaches for whole life cycle carbon management (WLCM) across our projects, and we make use of global climate models and geospatial data to assess physical climate risks to improve the resilience of the projects we deliver. We have opportunities to leverage these tools and skills and provide them to clients around the world. In particular, investment to achieve net zero will be especially important in our core geographies (Canada, UK, USA). We have opportunities to increase our footprint and revenue in countries that are growing and have large investment needs to enable sustainable development and climate resilience.

# (3.6.1.9) Primary financial effect of the opportunity

Select from:

✓ Increased revenues through access to new and emerging markets

# (3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization



- ✓ Short-term
- ✓ Medium-term
- ✓ Long-term

## (3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

✓ Likely (66-100%)

#### (3.6.1.12) Magnitude

Select from:

✓ Low

# (3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

High-level estimate of AtkinsRéalis' additional average annual opportunities under a net zero 2050 scenario in our 3 core geographic regions (Canada, UK, USA) would reach 240MCA to 2.4BCA per year. More details are available in our 2023 Climate-related Financial Disclosure Report, on p. 54 (available at: https://www.atkinsrealis.com//media/Files/A/atkinsrealis/download-centre/en/report/tcfd-report-2022.pdf)

# (3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

✓ No

# (3.6.1.24) Cost to realize opportunity

0

# (3.6.1.25) Explanation of cost calculation

Costs of strategies specific to certain markets are absorbed into the operating costs of our different business units and segments, they are not aggregated at the corporate or global level.

#### (3.6.1.26) Strategy to realize opportunity

(1) Increase our investment in capacity building and development of net zero and climate resilience skills and approaches across the business, including: upskilling employees, recruitment, targeted innovation and tool development, and other options to strengthen and complement our service offerings; (2) Enhance our marketing, thought leadership, and business development related to net zero and climate resilience, and explore emerging opportunities and services; (3) Monitor and assess climate transition and physical risks associated with our business, clients/projects, O&M contracts, and capital investments, and support clients/projects/investments to transition to net zero and enhance climate resilience; (4) Implement systems and processes across our Company to drive climate action through our projects and corporate activities.

[Add row]

(3.6.2) Provide the amount and proportion of your financial metrics in the reporting year that are aligned with the substantive effects of environmental opportunities.

Climate change

#### (3.6.2.1) Financial metric

Select from:

✓ Revenue

(3.6.2.2) Amount of financial metric aligned with opportunities for this environmental issue (unit currency as selected in 1.2)

120000000

(3.6.2.3) % of total financial metric aligned with opportunities for this environmental issue

Select from:

**☑** 100%

# (3.6.2.4) Explanation of financial figures

The value of opportunities identified here is the mid-range estimate of the estimated total value of opportunities that are detailed in our high-level estimate of AtkinsRéalis' additional average annual opportunities under a net zero 2050 scenario in our 3 core geographic regions (Canada, UK, USA) would reach 240MCA to 2.4BCA per year. More details are available in our 2023 Climate-related Financial Disclosure Report, on p. 54 (available at: https://www.atkinsrealis.com//media/Files/A/atkinsrealis/download-centre/en/report/tcfd-report-2022.pdf)

[Add row]

#### C4. Governance

#### (4.1) Does your organization have a board of directors or an equivalent governing body?

## (4.1.1) Board of directors or equivalent governing body

Select from:

√ Yes

# (4.1.2) Frequency with which the board or equivalent meets

Select from:

Quarterly

# (4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply

- ☑ Executive directors or equivalent
- ✓ Independent non-executive directors or equivalent

# (4.1.4) Board diversity and inclusion policy

Select from:

✓ Yes, but it is not publicly available

# (4.1.5) Briefly describe what the policy covers

The Company is committed to ED&I. Its Equality, Diversity and Inclusion on the Board of Directors and in Senior Leadership Positions Policy (the "Diversity Policy") which refers to diversity within the Designated Groups has been in place since 2017. The Diversity Policy reflects the Company's view that diversity within its ranks is important to ensure that the profiles of Directors, executive officers and senior leaders provide the necessary range of perspectives, backgrounds, experience and expertise required to achieve effective stewardship and management. It is an important means to ensure that a wide variety of perspectives are brought to bear on issues, while enhancing the likelihood that proposed solutions will be nuanced and comprehensive. The Governance, Ethics and Sustainability Committee of the

Board of Directors is responsible for annually monitoring the implementation of the Diversity Policy and reviewing its content. The Company has set a commitment to maintain or exceed a 30% representation by women on the Board.

# (4.1.6) Attach the policy (optional)

15-APO-001\_Diversity-Inclusion Policy\_EN.pdf [Fixed row]

#### (4.1.1) Is there board-level oversight of environmental issues within your organization?

## Climate change

# (4.1.1.1) Board-level oversight of this environmental issue

Select from:

Yes

#### **Biodiversity**

# (4.1.1.1) Board-level oversight of this environmental issue

Select from:

✓ No, and we do not plan to within the next two years

#### (4.1.1.2) Primary reason for no board-level oversight of this environmental issue

Select from:

✓ Not an immediate strategic priority

# (4.1.1.3) Explain why your organization does not have board-level oversight of this environmental issue

The Company being mainly an engineering consulting firm, occupying rented office space in urbanized area, it has a limited inherent impact on biodiversity. We do however consider that we have a generally positive impact when providing services to clients, such as Environmental Impact Assessment, biodiversity Net Gain analysis, and other biodiversity-related studies. But these types of services currently representing less than 5% of annual revenues, it does not constitute a strategic priority.

(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues.

## Climate change

# (4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

- ✓ Board chair
- Director on board
- ☑ Chief Sustainability Officer (CSO)
- ☑ Board-level committee

# (4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

✓ Yes

# (4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☑ Board mandate

# (4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☑ Scheduled agenda item in some board meetings – at least annually

## (4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

- ☑ Reviewing and guiding annual budgets
- ✓ Approving corporate policies and/or commitments
- ✓ Overseeing and guiding public policy engagement
- ☑ Approving and/or overseeing employee incentives
- ✓ Overseeing and guiding major capital expenditures
- ☑ Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities

- ✓ Monitoring the implementation of the business strategy
- ✓ Overseeing reporting, audit, and verification processes
- ✓ Overseeing and guiding the development of a business strategy
- ✓ Overseeing and guiding acquisitions, mergers, and divestitures
- ✓ Monitoring compliance with corporate policies and/or commitments

# (4.1.2.7) Please explain

All four of our Board committees have responsibilities related to climate risks and opportunities: The Governance, Ethics and Sustainability Committee (GESC) assists the Board in developing the Company's approach to corporate governance and overseeing the Company's approach to integrity issues and the Company's ESG and sustainability framework, governance, and strategy. The Chief ESG and Integrity Officer (CESGIO, equivalent to a CSO) reports quarterly to the GESC on progress. The Safety, Project Oversight and Technology Committee (SPOTC) is responsible for overseeing the overall framework for managing projects, technology and health, safety, environment, and security, arising from the Company's operations and businesses, and associated risks. The Audit & Risk Committee (ARC) is responsible for disclosure controls and procedures, management information systems, accounting policies, auditing, financial reporting, and oversight of the enterprise risk management (ERM) program. Increasingly, the ARC will be responsible for the integration of climate risks and opportunities into financial planning and reporting. The Human Resources Committee (HRC) is responsible for people management systems, recruitment systems, corporate human resources policies and procedures. Increasingly, the HRC will be responsible for the framework that supports AtkinsRéalis' people and systems to enhance the Company's capacity for delivering net zero and climate change resilience. While the ARC has primary oversight of the Company's ERM program, category-specific risks are reported to each of the relevant Board committees. The SPOTC reviews the Company's effectiveness in promoting best standards and practice, driving consistency, and assessing project risks and opportunities for the Company in a way that enhances the ability to foresee, prevent, and resolve project-related issues in a timely fashion. Throughout 2023, the CESGIO provided updates to the GESC about the progress made through our TCFD program and our journey to embed climate and

# (4.2) Does your organization's board have competency on environmental issues?

#### Climate change

# (4.2.1) Board-level competency on this environmental issue

Select from:

✓ Yes

# (4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

- ☑ Regular training for directors on environmental issues, industry best practice, and standards (e.g., TCFD, SBTi)
- ☑ Having at least one board member with expertise on this environmental issue

## (4.2.3) Environmental expertise of the board member

#### Other

☑ Other, please specify: Relevant board membership at reputable NGOs, or advisory committees of institutions.

[Fixed row]

(4.3) Is there management-level responsibility for environmental issues within your organization?

#### Climate change

#### (4.3.1) Management-level responsibility for this environmental issue

Select from:

✓ Yes

#### **Biodiversity**

## (4.3.1) Management-level responsibility for this environmental issue

Select from:

✓ No, and we do not plan to within the next two years

# (4.3.2) Primary reason for no management-level responsibility for environmental issues

Select from:

✓ Not an immediate strategic priority

# (4.3.3) Explain why your organization does not have management-level responsibility for environmental issues

The Company being mainly an engineering consulting firm, occupying rented office space in urbanized area, it has a limited inherent impact on biodiversity. We do however consider that we have a generally positive impact when providing services to clients, such as Environmental Impact Assessment, biodiversity Net Gain analysis, and other biodiversity-related studies. Those type of services currently representing less than 5% of annual revenues, it does not however constitute a strategic priority.

[Fixed row]

# (4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).

## Climate change

# (4.3.1.1) Position of individual or committee with responsibility

#### **Executive level**

☑ Chief Sustainability Officer (CSO)

# (4.3.1.2) Environmental responsibilities of this position

#### Dependencies, impacts, risks and opportunities

- ☑ Assessing environmental dependencies, impacts, risks, and opportunities
- ☑ Assessing future trends in environmental dependencies, impacts, risks, and opportunities
- ☑ Managing environmental dependencies, impacts, risks, and opportunities

#### **Engagement**

- ☑ Managing engagement in landscapes and/or jurisdictions
- ☑ Managing public policy engagement related to environmental issues

#### Policies, commitments, and targets

- ✓ Monitoring compliance with corporate environmental policies and/or commitments
- ☑ Measuring progress towards environmental corporate targets

- ☑ Measuring progress towards environmental science-based targets
- ✓ Setting corporate environmental policies and/or commitments
- ☑ Setting corporate environmental targets

#### Strategy and financial planning

- ✓ Developing a climate transition plan
- ✓ Conducting environmental scenario analysis
- ☑ Managing annual budgets related to environmental issues
- ✓ Implementing the business strategy related to environmental issues
- ✓ Developing a business strategy which considers environmental issues

☑ Managing environmental reporting, audit, and verification processes

## (4.3.1.4) Reporting line

Select from:

☑ Reports to the board directly

# (4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

Quarterly

## (4.3.1.6) Please explain

The ESG Steering Committee that consists of Executive Committee members and the Head of Investor Relations, and is chaired by the Chief ESG and Integrity Officer (CESGIO, equivalent to a CSO). The CESGIO reports quarterly to the ESG Steering Committee on progress made across the business in relation to ESG performance and initiatives, and the committee provides a forum for discussion and decision making. The CESGIO reports outcomes form the committee to the Governance, Ethics and Sustainability and Audit and Risk committees of the Board.

# Climate change

# (4.3.1.1) Position of individual or committee with responsibility

#### **Executive level**

✓ Chief Executive Officer (CEO)

# (4.3.1.2) Environmental responsibilities of this position

#### Dependencies, impacts, risks and opportunities

☑ Managing environmental dependencies, impacts, risks, and opportunities

#### Engagement

- ☑ Managing engagement in landscapes and/or jurisdictions
- ☑ Managing public policy engagement related to environmental issues

#### Policies, commitments, and targets

- ☑ Monitoring compliance with corporate environmental policies and/or commitments
- ☑ Setting corporate environmental policies and/or commitments
- ☑ Setting corporate environmental targets

#### Strategy and financial planning

- ✓ Developing a business strategy which considers environmental issues
- ✓ Implementing the business strategy related to environmental issues
- ☑ Managing acquisitions, mergers, and divestitures related to environmental issues
- ☑ Managing annual budgets related to environmental issues

#### (4.3.1.4) Reporting line

Select from:

☑ Reports to the board directly

## (4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

Quarterly

# (4.3.1.6) Please explain

It is the responsibility of the President and Chief Executive Officer (the "CEO") to: (a) manage the business and affairs of the Company within the guidelines established by the Board and report to the Board of Directors; (b) recommend to the Board strategic directions for the Company's business, and when approved by the Board, implement the corresponding strategic, business and operational plans; (c) direct and monitor the activities of the Company in a manner such that agreed upon targets are met and such that the assets of the Company are safeguarded and optimized in the best interests of all the shareholders; (d) develop and implement operational policies to guide the Company within the limits prescribed by the Company's By-Laws and the framework of the strategic directions adopted by the Board; (e) develop and recommend top-level organizational structure and staffing to the Board and direct the implementation of the Board's decisions in this regard; (f) develop and seek the Board's concurrence for plans for management development and succession in all key positions and then implement such plans; (g) manage and oversee the required interfaces between the Company and its shareholders, the investment community, media, governments and their agencies, employees and the general public; (h) meet regularly and as required with the Chairman and other Board members to ensure that they are provided in a timely manner with all information and access to management necessary to permit the Board to fulfill its statutory and other obligations; (i) direct the activities of the Corporate Secretary; and (j) ensure that the work carried out by the Company and its subsidiaries is of a quality which complies with the Quality Policy.

(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?

Climate change

# (4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

✓ Yes

# (4.5.2) % of total C-suite and board-level monetary incentives linked to the management of this environmental issue

62

## (4.5.3) Please explain

All members of the C-suit (13 people) are eligible to monetary incentives as part of the Company's Annual Incentive Plan (AIP). As stated in our Management Proxy Circular, 2.5% of total AIP is dedicated to sustainability objectives, including the establishment of a sustainability action plan focused on GHG emission reduction. However, our 8 independent board members do not receive such monetary initiatives, hence the 62% coverage stated across (13/21 62%). The Management Proxy Circular can be consulted at: https://www.atkinsrealis.com//media/Files/A/atkinsrealis/investor-briefcase/en/2024/atkinsrealis-proxy-circular-2024-en.pdf. [Fixed row]

(4.5.1) Provide further details on the monetary incentives provided for the management of environmental issues (do not include the names of individuals).

## Climate change

# (4.5.1.1) Position entitled to monetary incentive

#### Board or executive level

✓ Chief Executive Officer (CEO)

### (4.5.1.2) Incentives

Select all that apply

✓ Bonus - % of salary

# (4.5.1.3) Performance metrics

#### **Targets**

☑ Other targets-related metrics, please specify

#### **Emission reduction**

✓ Implementation of an emissions reduction initiative

# (4.5.1.4) Incentive plan the incentives are linked to

Select from:

☑ Short-Term Incentive Plan, or equivalent, only (e.g. contractual annual bonus)

# (4.5.1.5) Further details of incentives

All members of the C-suit (13 people) and approximately 3,700 employees (about 10% of the workforce) are eligible to monetary incentives as part of the Company's Annual Incentive Plan (AIP). As stated in our Management Proxy Circular, 2.5% of total AIP is dedicated to sustainability objectives, including the establishment of a sustainability action plan focused on GHG emission reduction.

# (4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

The Sustainability Management Plans focus on activities that deliver GHG emissions reductions within AtkinsRéalis' operations, as well as considering how we can measure the support we provide in pursuit of Net Zero targets for our clients.

[Add row]

(4.6)	) Does y	your organization	have an environmental	policy that addresse	s environmental issues?
-------	----------	-------------------	-----------------------	----------------------	-------------------------

Does your organization have any environmental policies?
Select from:  ✓ Yes

[Fixed row]

# (4.6.1) Provide details of your environmental policies.

#### Row 1

# (4.6.1.1) Environmental issues covered

Select all that apply

- ✓ Climate change
- ☑ Biodiversity

# (4.6.1.2) Level of coverage

Select from:

✓ Organization-wide

# (4.6.1.3) Value chain stages covered

Select all that apply

- ✓ Direct operations
- ✓ Upstream value chain
- ✓ Downstream value chain

### (4.6.1.4) Explain the coverage

In the Policy, we state that we will support a low carbon economy, which entails supporting clients by designing low- and zero-carbon buildings, facilities and infrastructure. W also state that we will increase awareness of climate change and improve the assessment of climate-related risks, including the development of appropriate mitigation measures, which are measures targeting both our own operations as well as that of clients. The policy details how AtkinsRéalis will engage and understand the expectations and requirements of our stakeholder, with specific reference to the UN Sustainable Development Goals and the UN Agenda 2030. AtkinsRéalis have a commitment to indigenous peoples that is available here: https://www.atkinsrealis.com//media/Files/A/atkinsrealis/download-centre/en/policy/commitment-to-indigenous-people.pdf

## (4.6.1.5) Environmental policy content

#### **Environmental commitments**

- ☑ Commitment to comply with regulations and mandatory standards
- ☑ Commitment to implementation of nature-based solutions that support landscape restoration and long-term protection of natural ecosystems
- ☑ Commitment to stakeholder engagement and capacity building on environmental issues

#### Climate-specific commitments

☑ Other climate-related commitment, please specify: See across.

#### Social commitments

☑ Commitment to respect and protect the customary rights to land, resources, and territory of Indigenous Peoples and Local Communities

# (4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

✓ Yes, in line with another global environmental treaty or policy goal, please specify

# (4.6.1.7) Public availability

Select from:

✓ Publicly available

## (4.6.1.8) Attach the policy

sustainability-policy-statement-en.pdf [Add row]

(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

(4.10.1) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

Select from:

Yes

# (4.10.2) Collaborative framework or initiative

Select all that apply

UN Global Compact

The Net Zero Challenge Canada.

- ✓ Race to Zero Campaign
- ☑ Science-Based Targets Initiative (SBTi)
- ☑ Global Reporting Initiative (GRI) Community Member
- ☑ Task Force on Climate-related Financial Disclosures (TCFD)

✓ Other, please specify: World Economic Forum's Sustainability practitioners;

#### (4.10.3) Describe your organization's role within each framework or initiative

Signatory or participant.

[Fixed row]

(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?

(4.11.1) External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Select all that apply

- ✓ Yes, we engaged directly with policy makers
- ✓ Yes, we engaged indirectly through, and/or provided financial or in-kind support to a trade association or other intermediary organization or individual whose activities could influence policy, law, or regulation

(4.11.2) Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals

Select from:

☑ Yes, we have a public commitment or position statement in line with global environmental treaties or policy goals

(4.11.3) Global environmental treaties or policy goals in line with public commitment or position statement

Select all that apply

- ✓ Paris Agreement
- ☑ Another global environmental treaty or policy goal, please specify :UNCOP28 Net Zero corporate commitments

#### (4.11.4) Attach commitment or position statement

SBT-Commitment-Letter\_signed IE.pdf

(4.11.5) Indicate whether your organization is registered on a transparency register

Select from:

✓ Yes

(4.11.6) Types of transparency register your organization is registered on

✓ Mandatory government register

# (4.11.7) Disclose the transparency registers on which your organization is registered & the relevant ID numbers for your organization

In Canada, AtkinsRéalis' lobbyist registration can be found at: https://www.lobbycanada.gc.ca/. In the United States, a full list of our reportable communications can be found at: https://lobbyingdisclosure.house.gov/ There are other countries where AtkinsRéalis and member companies are active, but not in an effort to change or influence public policy, regulation or legislation.

# (4.11.8) Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan

Our engagement activities and the principles that govern them are summarized in our lobbying and political report, please see: https://www.atkinsrealis.com//media/Files/A/atkinsrealis/download-centre/en/report/cdp-report-2023.pdf [Fixed row]

(4.11.1) On what policies, laws, or regulations that may (positively or negatively) impact the environment has your organization been engaging directly with policy makers in the reporting year?

Row 1

(4.11.1.1) Specify the policy, law, or regulation on which your organization is engaging with policy makers

Energy and international trade

(4.11.1.2) Environmental issues the policy, law, or regulation relates to

Select all that apply

✓ Climate change

(4.11.1.3) Focus area of policy, law, or regulation that may impact the environment

#### **Environmental impacts and pressures**

✓ Emissions – CO2

#### (4.11.1.4) Geographic coverage of policy, law, or regulation

Select from:

National

#### (4.11.1.5) Country/area/region the policy, law, or regulation applies to

Select all that apply

- Canada
- ✓ United Kingdom of Great Britain and Northern Ireland
- ✓ United States of America

#### (4.11.1.6) Your organization's position on the policy, law, or regulation

Select from:

## (4.11.1.8) Type of direct engagement with policy makers on this policy, law, or regulation

Select all that apply

- ✓ Ad-hoc meetings
- Regular meetings
- ✓ Discussion in public forums
- Responding to consultations
- ☑ Submitting written proposals/inquiries

lacksquare Participation in working groups organized by policy makers

(4.11.1.9) Funding figure your organization provided to policy makers in the reporting year relevant to this policy, law, or regulation (currency)

(4.11.1.10) Explain the relevance of this policy, law, or regulation to the achievement of your environmental commitments and/or transition plan, how this has informed your engagement, and how you measure the success of your engagement

AtkinsRéalis engages with legislator to facilitate: Nuclear services work for existing Candu nuclear power plants in Romania, Korea, China. Support for refurbishment work in Romania, China and Korea. Prospects for large nuclear reactor and SMR deployment domestically and internationally. Capacity gap in energy security and supply. Obtaining mandates such as these would not directly lower our own emissions, but potentially those of our clients and in some cases, the carbon intensity of electricity available on regional networks. We evaluate the success of these engagements via project and financial efficiency measures.

(4.11.1.11) Indicate if you have evaluated whether your organization's engagement on this policy, law, or regulation is aligned with global environmental treaties or policy goals

Select from:

✓ Yes, we have evaluated, and it is aligned

(4.11.1.12) Global environmental treaties or policy goals aligned with your organization's engagement on this policy, law or regulation

Select all that apply

✓ Paris Agreement

#### Row 2

(4.11.1.1) Specify the policy, law, or regulation on which your organization is engaging with policy makers

Environment and Climate Change

(4.11.1.2) Environmental issues the policy, law, or regulation relates to

Select all that apply

✓ Climate change

(4.11.1.3) Focus area of policy, law, or regulation that may impact the environment

#### **Energy and renewables**

☑ Other energy and renewables, please specify :Engagement on the use of existing Canadian technology and expertise to support sustainability, climate change and net zero objectives internationally and multilaterally.

#### (4.11.1.4) Geographic coverage of policy, law, or regulation

Select from:

National

## (4.11.1.5) Country/area/region the policy, law, or regulation applies to

Select all that apply

- Canada
- ✓ United Kingdom of Great Britain and Northern Ireland
- ✓ United States of America

#### (4.11.1.6) Your organization's position on the policy, law, or regulation

Select from:

☑ Support with no exceptions

# (4.11.1.8) Type of direct engagement with policy makers on this policy, law, or regulation

Select all that apply

✓ Ad-hoc meetings

✓ Participation in working groups organized by policy makers

- Regular meetings
- ✓ Discussion in public forums
- ☑ Responding to consultations
- ☑ Submitting written proposals/inquiries

(4.11.1.9) Funding figure your organization provided to policy makers in the reporting year relevant to this policy, law, or regulation (currency)

(4.11.1.10) Explain the relevance of this policy, law, or regulation to the achievement of your environmental commitments and/or transition plan, how this has informed your engagement, and how you measure the success of your engagement

AtkinsRéalis discussed with politicians to obtain: Engagement on the use of existing Canadian technology and expertise to support sustainability, climate change and net zero objectives internationally and multilaterally. Engagement towards the decarbonization of existing buildings and assets in Canada to support sustainability and net zero objectives.

(4.11.1.11) Indicate if you have evaluated whether your organization's engagement on this policy, law, or regulation is aligned with global environmental treaties or policy goals

Select from:

✓ Yes, we have evaluated, and it is aligned

(4.11.1.12) Global environmental treaties or policy goals aligned with your organization's engagement on this policy, law or regulation

Select all that apply

✓ Paris Agreement

#### Row 3

(4.11.1.1) Specify the policy, law, or regulation on which your organization is engaging with policy makers

Budget/ Infrastructure fundings

(4.11.1.2) Environmental issues the policy, law, or regulation relates to

Select all that apply

✓ Climate change

(4.11.1.3) Focus area of policy, law, or regulation that may impact the environment

#### Other

- Construction and housing
- ✓ Transport infrastructure
- ☑ Other, please specify :Rights of indigenous peoples and local communities, Free, prior and informed consent

#### (4.11.1.4) Geographic coverage of policy, law, or regulation

Select from:

National

#### (4.11.1.5) Country/area/region the policy, law, or regulation applies to

Select all that apply

- Canada
- ✓ United Kingdom of Great Britain and Northern Ireland
- ✓ United States of America

### (4.11.1.6) Your organization's position on the policy, law, or regulation

Select from:

## (4.11.1.8) Type of direct engagement with policy makers on this policy, law, or regulation

Select all that apply

- ✓ Ad-hoc meetings
- Regular meetings
- ✓ Discussion in public forums
- ✓ Responding to consultations
- ✓ Submitting written proposals/inquiries

- ✓ Participation in voluntary government programs
- ✓ Participation in working groups organized by policy makers

(4.11.1.9) Funding figure your organization provided to policy makers in the reporting year relevant to this policy, law, or regulation (currency)

0

(4.11.1.10) Explain the relevance of this policy, law, or regulation to the achievement of your environmental commitments and/or transition plan, how this has informed your engagement, and how you measure the success of your engagement

AtkinsRéalis discussed with politicians to obtain: Engagement towards decarbonization of existing buildings and assets in Canada to support sustainability and net zero objectives.

(4.11.1.11) Indicate if you have evaluated whether your organization's engagement on this policy, law, or regulation is aligned with global environmental treaties or policy goals

Select from:

✓ Yes, we have evaluated, and it is aligned

(4.11.1.12) Global environmental treaties or policy goals aligned with your organization's engagement on this policy, law or regulation

Select all that apply

✓ Paris Agreement [Add row]

(4.11.2) Provide details of your indirect engagement on policy, law, or regulation that may (positively or negatively) impact the environment through trade associations or other intermediary organizations or individuals in the reporting year.

Row 1

#### (4.11.2.1) Type of indirect engagement

Select from:

✓ Indirect engagement via a trade association

#### (4.11.2.4) Trade association

#### North America

☑ Business Council of Canada Business Roundtable

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

✓ Climate change

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

Consistent

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

✓ No, we did not attempt to influence their position

(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position

The BCC recognizes that climate change is a particularly complex and global environmental challenge. and has, for many years, advocated for carbon pricing as the most efficient means to contribute to achieving Canada's climate change goals. AtkinsRéalis generally agrees with the BCC's positions on climate change.

(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)

10000

(4.11.2.10) Describe the aim of this funding and how it could influence policy, law or regulation that may impact the environment

Strictly administrative fees.

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:

✓ No, we have not evaluated [Add row]

(4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?

Select from:

Yes

(4.12.1) Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.

Row 1

### (4.12.1.1) Publication

Select from:

✓ In mainstream reports, in line with environmental disclosure standards or frameworks

#### (4.12.1.2) Standard or framework the report is in line with

Select all that apply

GRI

# (4.12.1.3) Environmental issues covered in publication

Select all that apply

✓ Climate change

## (4.12.1.4) Status of the publication

Select from:

Complete

## (4.12.1.5) Content elements

Select all that apply

- ✓ Governance

# (4.12.1.6) Page/section reference

pp. 52-52, section titled "Reaching our corporate Net Zero goal"

# (4.12.1.7) Attach the relevant publication

annual-integrated-report-2023.pdf

# (4.12.1.8) Comment

No additional comment.

#### Row 2

# (4.12.1.1) Publication

Select from:

☑ In mainstream reports, in line with environmental disclosure standards or frameworks

# (4.12.1.2) Standard or framework the report is in line with

Select all that apply

✓ TCFD

## (4.12.1.3) Environmental issues covered in publication

Select all that apply

✓ Climate change

# (4.12.1.4) Status of the publication

Select from:

✓ Underway - previous year attached

## (4.12.1.5) Content elements

Select all that apply

- ✓ Governance
- ☑ Risks & Opportunities
- Strategy

## (4.12.1.6) Page/section reference

Complete report. Please consult the table of content for specific topics covered.

## (4.12.1.7) Attach the relevant publication

tcfd-report-2022.pdf

# (4.12.1.8) Comment

No additional comment. [Add row]

#### C5. Business strategy

(5.1) Does your organization use scenario analysis to identify environmental outcomes?

#### Climate change

#### (5.1.1) Use of scenario analysis

Select from:

✓ Yes

#### (5.1.2) Frequency of analysis

Select from:

☑ First time carrying out analysis

[Fixed row]

(5.1.1) Provide details of the scenarios used in your organization's scenario analysis.

#### Climate change

#### (5.1.1.1) Scenario used

#### Climate transition scenarios

☑ Customized publicly available climate transition scenario, please specify :1.5C Rapid Orderly Transition Scenario (Broadly aligned to the IEA NZE 2050 Scenario)

## (5.1.1.3) Approach to scenario

Select from:

Qualitative

# (5.1.1.4) Scenario coverage

Select from:

✓ Organization-wide

# (5.1.1.5) Risk types considered in scenario

Select all that apply

- Policy
- Market
- Liability
- Reputation
- Technology

- Acute physical
- Chronic physical

# (5.1.1.6) Temperature alignment of scenario

Select from:

**☑** 1.5°C or lower

## (5.1.1.7) Reference year

2023

# (5.1.1.8) Timeframes covered

Select all that apply

- **✓** 2025
- **☑** 2030
- **☑** 2040
- **✓** 2050

# (5.1.1.9) Driving forces in scenario

#### Local ecosystem asset interactions, dependencies and impacts

- ☑ Changes to the state of nature
- ☑ Changes in ecosystem services provision
- ✓ Climate change (one of five drivers of nature change)

#### Finance and insurance

Cost of capital

#### Stakeholder and customer demands

- ☑ Consumer sentiment
- ☑ Consumer attention to impact

#### Regulators, legal and policy regimes

- ☑ Global regulation
- ✓ Level of action (from local to global)
- ☑ Global targets

#### Relevant technology and science

☑ Other relevant technology and science driving forces, please specify: Pace of change in technology required to support transition, and associated opportunities.

#### Direct interaction with climate

- ✓ On asset values, on the corporate
- ✓ Perception of efficacy of climate regime

#### Macro and microeconomy

- ✓ Domestic growth
- Globalizing markets

#### (5.1.1.10) Assumptions, uncertainties and constraints in scenario

(1) Strong global leadership and collaboration to achieve Net Zero Strong policies, regulation, and incentives drive climate action across businesses and countries. (2) Rapid and widespread investment and shifts towards net zero energy systems and built environment. (3) Transport systems decarbonize, mass transit systems

expand, and electric vehicles are universal. (4) Increased opportunities for environmental restoration, nature-based solutions, and technology innovation. (5) Increased market expectations to achieve Net Zero and increased scrutiny from investors, clients, and employees. (6) Physical climate impacts are limited but not avoided, however climate change is stabilizing.

#### (5.1.1.11) Rationale for choice of scenario

We have selected these scenarios because they present contrasting futures that are almost at opposite ends of the spectrum in relation to action on climate change. The '1.5C scenario' represents rapid and widespread economic and societal changes to limit climate change.

#### Climate change

## (5.1.1.1) Scenario used

#### Climate transition scenarios

☑ Customized publicly available climate transition scenario, please specify :3-4C Current Policies' Scenario - broadly aligns with Network for Greening the Financial System's (NGFS)

## (5.1.1.3) Approach to scenario

Select from:

Qualitative

#### (5.1.1.4) Scenario coverage

Select from:

✓ Organization-wide

#### (5.1.1.5) Risk types considered in scenario

Select all that apply

Policy

Acute physical

✓ Market

Chronic physical

Liability

Reputation

Technology

# (5.1.1.6) Temperature alignment of scenario

Select from:

**☑** 3.5°C - 3.9°C

# (5.1.1.7) Reference year

2023

# (5.1.1.8) Timeframes covered

Select all that apply

- **✓** 2025
- **✓** 2030
- **✓** 2040
- **✓** 2050

# (5.1.1.9) Driving forces in scenario

#### Local ecosystem asset interactions, dependencies and impacts

- ☑ Changes to the state of nature
- ☑ Changes in ecosystem services provision
- ☑ Climate change (one of five drivers of nature change)

#### Finance and insurance

Cost of capital

#### Stakeholder and customer demands

- ✓ Consumer sentiment
- ☑ Consumer attention to impact

#### Regulators, legal and policy regimes

- ☑ Global regulation
- ✓ Level of action (from local to global)
- ☑ Global targets

#### Relevant technology and science

✓ Other relevant technology and science driving forces, please specify: Pace of change in technology required to support transition, and associated opportunities.

#### Direct interaction with climate

- ✓ On asset values, on the corporate
- ✓ Perception of efficacy of climate regime

#### Macro and microeconomy

- ✓ Domestic growth
- ☑ Globalizing markets

#### (5.1.1.10) Assumptions, uncertainties and constraints in scenario

(1) Weak or fragmented global leadership, with limited collaboration on climate action. (2) Polices, regulation, and incentives are weak in major emitting countries, failing to drive global action on decarbonization. (3) Unabated fossil fuels remain a significant portion of global energy supply, and therefore there is reduced growth for renewables, nuclear, hydrogen, and carbon capture utilization and storage (CCUS). (4) Transportation demand increases with population and urbanization, and remains predominantly fossil fuel powered. (5) Physical climate impacts are more frequent and severe than today, and the climate is on an unstable and dangerous trajectory. Impacts on nature are severe and irreversible. (6) Economic growth is unstable and uncertain in coming decades, and market instability discourages investment – particularly in sectors most vulnerable to physical climate risks

#### (5.1.1.11) Rationale for choice of scenario

The '3-4C scenario' represents less widespread change initially, but over time the increasing physical impacts of climate change create instability. Both scenarios are plausible, and we must be ready to respond no matter how the future unfolds.

[Add row]

(5.1.2) Provide details of the outcomes of your organization's scenario analysis.

#### Climate change

#### (5.1.2.1) Business processes influenced by your analysis of the reported scenarios

Select all that apply

- ☑ Risk and opportunities identification, assessment and management
- ✓ Strategy and financial planning
- ☑ Resilience of business model and strategy
- ✓ Capacity building
- ☑ Target setting and transition planning

## (5.1.2.2) Coverage of analysis

Select from:

✓ Organization-wide

#### (5.1.2.3) Summarize the outcomes of the scenario analysis and any implications for other environmental issues

Our top transition risks are: (1) Potential to lose out on key net zero climate resilient market opportunities because our competitors are perceived as having better experience, tools, approaches, or ESG credentials; (2) Limitations on our capacity and readiness to deliver net zero climate resilient projects across the global markets we serve, including constraints related to our partners / supply chain; (3) Uncertain growth forecasts in some markets due to potential policy change and differences between countries' approach and pace with transitioning to net zero, causing clients to delay or divert investment; (4) Medium to long-term exposure of some of our Capital investments, O&M contracts, and major projects as the economy transitions to net zero. The top physical risks are: (1) Potential for greater business impacts due to physical climate risks, which can disrupt projects and pose health and safety concerns for employees; (2) Potential for increased exposure to liability claims if our services and designs are not resilient to increasing climate impacts; (3) Mid to long-term exposure of some of our capital investments, O&M contracts, and major projects as the physical impacts of climate change become more prevalent; (4) Investment by some clients being delayed or re-directed to manage or respond to physical climate risks. Our top climate-related opportunities are: (1) Significant opportunities exist across all market sectors to support clients to decarbonize and transition their businesses to be net zero and climate resilient (for example, in decarbonizing transport and buildings); (2) Significant opportunities exist in delivering net zero infrastructure, such as renewable energy, energy efficiency, nuclear, electric vehicle (EV) infrastructure, low-carbon mass transit, critical minerals, and nature-based solutions; (3) Significant opportunities exist in climate adaptation and resilience, such as strengthening existing infrastructure and operations, water security, flood resilience, and environmental restoration (4) Opportunities exist to expand in growing geographical markets where there will be relatively high investment to achieve net zero, for example in USA, Asia, parts of Europe, and the Middle East; (5) Opportunities exist to expand in emerging services and technologies, such as carbon capture utilization and storage (CCUS), hydrogen, and battery manufacturing; (6) Opportunities exist to expand our innovative approaches, tools, and global collaboration to deliver net zero climate resilient projects and provide AtkinsRéalis competitive advantages. Potential financial impacts arising from climate-related risks: (1) potential decline in Company share price e.g. due to negative reputational impacts, legal disputes, loss of competitive advantage; (2) potential decline in revenue e.g. due to lost client opportunities, reduced demand from clients, loss of key employees, reduced ability to attract talent;

(3) potential increase in operating costs e.g. due to increased public relations costs to manage concerns, increased marketing costs to protect our reputation, increased recruitment and training costs to build our Net Zero capacity, increased legal costs to manage disputes, increased energy costs across our facilities, increased costs due to carbon offsetting, increased costs due to business disruptions and damage from climate hazards etc.; (4) potential for asset impairment or stranding e.g. decline in asset values (capital assets and/or intangible assets) due to net zero or physical impacts of climate change (which can also negatively impact share price), devaluation or obsolescence of tools/systems/skills/services; (5) potential increased cost of capital e.g. higher interest rates from banks/lenders if we were to miss our ESG commitments. Conversely, our climate-related opportunities outweigh our risks; the financial impacts arising from climate-related opportunities: (1) potential increase in Company share price e.g. due to enhanced reputation, greater competitive advantages, ability to make higher margins; (2) potential increase in revenue e.g. winning more client opportunities and growing our market share, attracting key employees; (3) potential decrease in operating costs e.g. due to increased efficiency through leveraging global expertise and digital tools, saving energy across our facilities, reducing carbon costs (related to offsetting or carbon pricing), reduced business disruptions due to enhancing resilience across our Company and supply chain etc.; (4) potential for assets to increase in value e.g. increase in asset values (capital assets and/ or intangible assets) if they support the transition to net zero or provide enhanced climate resilience outcomes, increased valuation of tools/systems/ skills/services if they are in high demand; (5) potential decreased cost of capital e.g. lower interest rates from banks/lenders if we meet our ESG commitments.

[Fixed row]

#### (5.2) Does your organization's strategy include a climate transition plan?

#### (5.2.1) Transition plan

Select from:

☑ No, but we are developing a climate transition plan within the next two years

#### (5.2.15) Primary reason for not having a climate transition plan that aligns with a 1.5°C world

Select from:

☑ Other, please specify: This is the first year we have undertaken the scenario analysis. The analysis has identified a number of options available to AtkinsRéalis that are being considered and will inform a transition plan as we progress through our priorities.

#### (5.2.16) Explain why your organization does not have a climate transition plan that aligns with a 1.5°C world

This is the first year of undertaking the assessment. The assessment identified a number of options available to AtkinsRéalis, any of which may form elements of a formal transition plan. These will be considered as we progress through our strategic planning. The full assessment is publicly available here: https://www.atkinsrealis.com//media/Files/A/atkinsrealis/download-centre/en/report/tcfd-report-2022.pdf
[Fixed row]

(5.3) Have environmental risks and opportunities affected your strategy and/or financial planning?

#### (5.3.1) Environmental risks and/or opportunities have affected your strategy and/or financial planning

Select from:

✓ Yes, both strategy and financial planning

#### (5.3.2) Business areas where environmental risks and/or opportunities have affected your strategy

Select all that apply

- Products and services
- Operations

[Fixed row]

(5.3.1) Describe where and how environmental risks and opportunities have affected your strategy.

#### **Products and services**

## (5.3.1.1) Effect type

Select all that apply

- ✓ Risks
- Opportunities

## (5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

✓ Climate change

#### (5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

AtkinsRéalis has identified that climate change becoming one of the most complex and pressing issues of our time, we need solutions which will connect people, data and technology to solve our clients' biggest climate-related challenges. This has resulted in the development of Carbon Insights that is a platform that seeks to connect people, data, and technology to achieve our purpose of engineering a better future for our planet. The platform is designed to provide prompts and tools for you, your project teams, and your clients to apply carbon management on your project. It offers access to toolkits and materials, to help teams have more informed and impactful carbon discussions and consider measures to reduce carbon impacts. The platform helps build a central place for us to record details of how we are reducing carbon for our clients across all our projects. Carbon Insights will allow us to see the difference we are making at a regional and global scale. We have already developed Decarbonomics (Trade Mark), our data-driven solution for decarbonizing the built environment, we have best practice approaches for whole life cycle carbon management (WLCM) across our projects, and we make use of global climate models and geospatial data to assess physical climate risks to improve the resilience of the projects we deliver. We have opportunities to leverage these tools and skills and provide them to clients around the world. In particular, investment to achieve net zero will be very large in some geographies – including the USA, China, major economies in Europe, India, Southeast Asia, the Middle East and North Africa (MENA), and Latin America. We have opportunities to increase our footprint and revenue in countries that are growing and have large investment needs to enable sustainable development and climate resilience.

#### **Operations**

#### (5.3.1.1) Effect type

Select all that apply

Risks

Opportunities

#### (5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

✓ Climate change

# (5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

We are Building Expertise in our people: Helping countries and clients to decarbonize and meet their net zero goals is core to our purpose as a company. Whether it's developing custom carbon analytics tools to reduce the impact of carbon critical infrastructure to trialing zero emissions cement, we are continually looking for ways to innovate and enhance our carbon expertise. As part of that effort, AtkinsRéalis has established the Carbon Academy, our six month technical development program to build in-house carbon expertise and create carbon specialists across our global organization. The Academy is a blended learning program that includes online eclassrooms, self-directed study, group and individual case study projects, with performance assessed and accredited by third party providers. Support is also provided through mentoring, a practitioner community, and ongoing access to course tutors and experts. Our first cohort is due to graduate in May 2024, joining our growing global technical network of carbon specialists.

[Add row]

#### (5.3.2) Describe where and how environmental risks and opportunities have affected your financial planning.

#### Row 1

#### (5.3.2.1) Financial planning elements that have been affected

Select all that apply

Revenues

✓ Direct costs

#### (5.3.2.2) Effect type

Select all that apply

Risks

Opportunities

# (5.3.2.3) Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements

Select all that apply

✓ Climate change

## (5.3.2.4) Describe how environmental risks and/or opportunities have affected these financial planning elements

The Board has been particularly invested in evaluating the role our nuclear business can play to solve the energy trilemma locally and internationally, by offering a clean, secure, and accessible source of baseload power. COP28, where 22 countries came together to sign a declaration to triple global nuclear energy capacity by 2050, was a real turning point to signal the renewed global appetite for nuclear energy. As the steward of CANDU with decades of experience, and the recent unveiling of the latest 1,000 MW CANDU MONARK reactor design (press release: https://www.atkinsrealis.com/en/media/press-releases/2023/28-11-2023), we are well positioned to tap into this nuclear renaissance. With increasing electrification of society at large, including industrial processes, cars, building heating, and infrastructure, forecasts of global electricity needs indicate that global power consumption is expected to increase significantly. The Ontario Independent Electricity System Operator's (IESO's) "Pathways to Decarbonization" report indicated that the province will need to build another 18 gigawatts of nuclear power by 2050. The reactor life extension work that we are undertaking at Darlington and Bruce Power will be instrumental in ensuring that the 10 CANDU reactors at those sites continue to support the province's increasing clean power needs while maintaining one of the lowest carbon footprints for power generation in Canada. Large-scale nuclear reactors are increasingly sought-after by utilities and governments around the world as they look to decarbonize power grids, produce stable baseload power that is not weather-dependent and increase energy security. In September, the Canadian government agreed to provide export financing to support two additional CANDU

reactors in Romania. These additional CANDU reactors at the Cernavoda site would take nuclear power's share of Romania's electricity production to 36%, increasing its energy independence while continuing to drive reductions in CO<sub>2</sub> emissions in the country since the last CANDU unit came online in 2007. Each of these examples are evidence why AtkinsRéalis have included nuclear global renewable practices along with our power and renewable energy expertise in the transmission and distribution of energy across energy grids in our financial planning to help building resiliency into the global energy networks to increase energy transition and build climate resiliency into the technology and infrastructure.

[Add row]

# (5.4) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?

	Methodology or framework used to assess alignment with your organization's climate transition
Select from:  ✓ Yes	Select all that apply  ☑ Other methodology or framework

[Fixed row]

# (5.4.1) Quantify the amount and percentage share of your spending/revenue that is aligned with your organization's climate transition.

#### Row 1

## (5.4.1.1) Methodology or framework used to assess alignment

Select from:

☑ Other, please specify: The Market and Services classifications considered Sustainable & the ESG Attributes were determined and developed internally by AtkinsRéalis

## (5.4.1.5) Financial metric

Select from:

#### ✓ Revenue/Turnover

#### (5.4.1.6) Amount of selected financial metric that is aligned in the reporting year (currency)

5154700000

(5.4.1.7) Percentage share of selected financial metric aligned in the reporting year (%)

60

(5.4.1.8) Percentage share of selected financial metric planned to align in 2025 (%)

69

(5.4.1.9) Percentage share of selected financial metric planned to align in 2030 (%)

71

#### (5.4.1.12) Details of the methodology or framework used to assess alignment with your organization's climate transition

The sustainable revenue growth has been based on our Engineering Services growth targets that are included in the 2024 Investors Presentation available here: https://www.atkinsrealis.com//media/Files/A/atkinsrealis/investor-briefcase/en/investor-day.pdf. These growth forecast values (for 2024 and 2025-2027) have been applied to the calculated sustainable revenue for 2023. [Add row]

#### (5.10) Does your organization use an internal price on environmental externalities?

#### (5.10.1) Use of internal pricing of environmental externalities

Select from:

✓ No, but we plan to in the next two years

#### (5.10.3) Primary reason for not pricing environmental externalities

Select from:

✓ Not an immediate strategic priority

#### (5.10.4) Explain why your organization does not price environmental externalities

AtkinsRéalis are exploring options to introduce carbon pricing within bids/contracts that extend beyond 2030, in order that the carbon consequence of our operations are better understood in our business decisions. AtkinsRéalis have developed a Carbon Insights tool for our clients and internal operations to use to understand, identify and price carbon consequences and decarbonization opportunities in our client and our operations. This is live within the business and in use with our clients. [Fixed row]

#### (5.11) Do you engage with your value chain on environmental issues?

	Engaging with this stakeholder on environmental issues	Environmental issues covered
Suppliers	Select from: ✓ Yes	Select all that apply  ✓ Climate change ✓ Plastics
Customers	Select from: ✓ Yes	Select all that apply  ☑ Climate change
Investors and shareholders	Select from: ✓ Yes	Select all that apply ☑ Climate change
Other value chain stakeholders	Select from: ✓ Yes	Select all that apply  Climate change

[Fixed row]

# (5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?

	Assessment of supplier dependencies and/or impacts on the environment
Climate change	Select from:  ☑ No, we do not currently assess the dependencies and/or impacts of our suppliers, but we plan to do so within the next two years
Plastics	Select from:  ☑ No, we do not currently assess the dependencies and/or impacts of our suppliers, but we plan to do so within the next two years

[Fixed row]

#### (5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?

#### Climate change

## (5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

✓ Yes, we prioritize which suppliers to engage with on this environmental issue

## (5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply

- ☑ Business risk mitigation
- ✓ Strategic status of suppliers

## (5.11.2.4) Please explain

Following the completion of our full value chain GHG emissions inventory, we are working through identifying our strategic suppliers and which pose the greatest risk (and decarbonization opportunity. As we engage our suppliers the process emphasizes the importance of sustainability to AtkinsRéalis.

#### **Plastics**

## (5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

☑ No, we do not prioritize which suppliers to engage with on this environmental issue

## (5.11.2.3) Primary reason for no supplier prioritization on this environmental issue

Select from:

☑ We engage with all suppliers

#### (5.11.2.4) Please explain

All of our suppliers are aware of our environmental priorities and waste minimization [Fixed row]

#### (5.11.5) Do your suppliers have to meet environmental requirements as part of your organization's purchasing process?

	Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process	Policy in place for addressing supplier non-compliance	Comment
Climate change	Select from:  ✓ No, but we plan to introduce environmental requirements related to this environmental issue within the next two years	Select from:  ✓ Yes, we have a policy in place for addressing noncompliance	We have a compliance procedure 2-IN-APR-001 that details how our suppliers and business partners are compliant with applicable laws and regulations

[Fixed row]

#### (5.11.7) Provide further details of your organization's supplier engagement on environmental issues.

#### Climate change

## (5.11.7.2) Action driven by supplier engagement

Select from:

✓ No other supplier engagement

#### **Plastics**

## (5.11.7.2) Action driven by supplier engagement

Select from:

✓ No other supplier engagement [Add row]

(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.

#### Climate change

## (5.11.9.1) Type of stakeholder

Select from:

Customers

## (5.11.9.2) Type and details of engagement

#### **Education/Information sharing**

☑ Educate and work with stakeholders on understanding and measuring exposure to environmental risks

## (5.11.9.3) % of stakeholder type engaged

Select from:

Unknown

#### (5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

Unknown

#### (5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Our purpose is to Engineering a better future for our planet and its people. In working to achieve this we continue to actively engage with our customers to present and educate them in sustainable and net zero activities or options for them,

## (5.11.9.6) Effect of engagement and measures of success

We are looking to better measure the carbon savings proposed to our clients against the amount that are actually implemented to understand our success.

#### Climate change

#### (5.11.9.1) Type of stakeholder

Select from:

✓ Other value chain stakeholder, please specify :Supplier

## (5.11.9.2) Type and details of engagement

#### Innovation and collaboration

☑ Collaborate with stakeholders on innovations to reduce environmental impacts in products and services

#### (5.11.9.3) % of stakeholder type engaged

Select from:

**☑** 1-25%

#### (5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

### (5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

AtkinsRéalis is working with our travel partners to identify and highlight sustainable hotels to our people when they are booking accommodation for business

#### (5.11.9.6) Effect of engagement and measures of success

The impact of the work to date is still to be fully determined, analysis will continue as we further progress this work with our partners.

#### Climate change

#### (5.11.9.1) Type of stakeholder

Select from:

✓ Other value chain stakeholder, please specify :Supplier

#### (5.11.9.2) Type and details of engagement

#### Other

✓ Other, please specify :First Movers Coalition

### (5.11.9.3) % of stakeholder type engaged

Select from:

**✓** 1-25%

#### (5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

**✓** 1-25%

## (5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

AtkinsRéalis has been researching the possibility of becoming members of this movement by making the commitment that by 2030, we will partner with air transport operators to replace at least 5% of conventional jet fuel used for our air travel/freight with SAFs that reduce lifecycle GHG emissions by 85% or more when compared with conventional jet fuel, and/or zero-carbon emitting propulsion technologies.

#### (5.11.9.6) Effect of engagement and measures of success

This is currently being considered and yet to be decided. A measure of success will be the % of fuel substituted with SAF

#### Climate change

#### (5.11.9.1) Type of stakeholder

Select from:

✓ Investors and shareholders

#### (5.11.9.2) Type and details of engagement

#### **Education/Information sharing**

- ☑ Share information about your products and relevant certification schemes
- ☑ Share information on environmental initiatives, progress and achievements

#### Innovation and collaboration

☑ Engage with stakeholders to advocate for policy or regulatory change

#### (5.11.9.3) % of stakeholder type engaged

Select from:

**☑** 100%

#### (5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

✓ None

## (5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

AtkinsRéalis actively engages with the investors and shareholders to ensure that they are both informed and allow them to influence the business strategy and business performance, in terms of which markets are emerging, which markets we are active in and which markets we are choosing to exit and why. The 2024 Annual Investors Day was held in June and content can be found here:https://www.atkinsrealis.com/en/investors/2024-investor-day; this content is in addition to our quarterly and annual meetings/engagements.

## (5.11.9.6) Effect of engagement and measures of success

AtkinsRéalis considers the engagement is essential and a measure of its success can be the investor response rates at the annual meeting of shareholders. The most recent minutes can be found here:https://www.atkinsrealis.com//media/Files/A/atkinsrealis/investor-briefcase/en/2024/atkinsrealis-vote-results-2024-en.pdf [Add row]

# (5.13) Has your organization already implemented any mutually beneficial environmental initiatives due to CDP Supply Chain member engagement?

Environmental initiatives implemented due to CDP Supply Chain member engagement	Primary reason for not implementing environmental initiatives	Explain why your organization has not implemented any environmental initiatives
Select from:  ✓ No, but we plan to within the next two years	Select from:  ✓ Lack of internal resources, capabilities, or expertise (e.g., due to organization size)	Initiatives specific to CDP Supply Chain members have not yet been identified.

[Fixed row]

#### C6. Environmental Performance - Consolidation Approach

(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.

#### Climate change

#### (6.1.1) Consolidation approach used

Select from:

Operational control

## (6.1.2) Provide the rationale for the choice of consolidation approach

Operational control is used to define our organizational boundary as we are a professional services organization and not in financial services, where the equity approach is more applicable. This approach and the associated methodologies align with IFRS and GHG Protocol.

#### **Plastics**

#### (6.1.1) Consolidation approach used

Select from:

Operational control

## (6.1.2) Provide the rationale for the choice of consolidation approach

Operational control is used to define our organizational boundary as we are a professional services organization and not in financial services, where the equity approach is more applicable.

#### **Biodiversity**

## (6.1.1) Consolidation approach used

Select from:

Operational control

# (6.1.2) Provide the rationale for the choice of consolidation approach

Operational control is used to define our organizational boundary as we are a professional services organization and not in financial services, where the equity approach is more applicable.
[Fixed row]

- C7. Environmental performance Climate Change
- (7.1) Is this your first year of reporting emissions data to CDP?

Select from:

✓ No

(7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

#### (7.1.1.1) Has there been a structural change?

Select all that apply

✓ Yes, a divestment

### (7.1.1.2) Name of organization(s) acquired, divested from, or merged with

Atkins Denmark A/S; Atkins Sverige AB; and Atkins Norge AS

#### (7.1.1.3) Details of structural change(s), including completion dates

The divested entities comprising the Scandinavian Engineering Services business were Atkins Denmark A/S, Atkins Sverige AB, and Atkins Norge AS. More here: https://www.atkinsrealis.com/en/ media/press-releases/2023/31-08-2023 [Fixed row]

(7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

#### (7.1.2.1) Change(s) in methodology, boundary, and/or reporting year definition?

Select all that apply

✓ Yes, a change in methodology

Yes, a change in boundary

## (7.1.2.2) Details of methodology, boundary, and/or reporting year definition change(s)

For our 2023 GHG emissions inventory, we seized the opportunity to thoroughly review and redesign our existing GHG emissions inventory processes and reporting, datasets, models, and calculation methodologies. This revised GHG emissions inventory process has been established on foundations aligned with the GHG Protocol, which in turn is based on the requirements of the ISO standard. The new process is intended to deliver the enhanced insight required by our people at local, national, regional, global levels, as well as inventories specific to our business and legal structure. The review of how we capture and calculate our GHG emissions inventory resulted in significant changes in our GHG emissions inventory. In making these changes we believe that we can better demonstrate that the inventory meets the GHG Protocol Principles, which are relevance, completeness, consistency, accuracy, and transparency. The main changes made relate to the use of: (1) our established financial platforms as the principal sources of data to input into new GHG calculation models; (2) detailed transactional data from our travel booking partners to provide more accurate and insightful business travel data that is now calculated using actual travel distances and nights stayed in hotel; (3) various other data sources such as employee surveys and Fleet Lease Management were used to obtain more accurate data; (4) mature GHG calculation model for energy consumption across our leased estate (where we do not hold operational control) by using contemporary geographic specific energy intensity factors against our estate footprint. This has resulted in a notable change in our upstream leased assets emissions; and (5) a full review of our application of the operational control approach in defining the organizational boundary in compliance with the GHG Protocol. The GHG emissions inventory reported in 2023 reflects the organizational structure on December 31, 2023. This results in the removal of the carbon emissions incurred by our Scandinavian Engineering Services business that was divested in August 2023. We have recalculated our 2019 baseline year GHG emission inventory using the new processes, methodology, and the removal of the carbon emissions arising from our Scandinavian Engineering Services business and other divestments we have made since 2019, in accordance with GHG Protocol and Science based targets initiatives (SBTi) requirements. [Fixed row]

(7.1.3) Have your organization's base year emissions and past years' emissions been recalculated as a result of any changes or errors reported in 7.1.1 and/or 7.1.2?

#### (7.1.3.1) Base year recalculation

Select from:

✓ Yes

### (7.1.3.2) Scope(s) recalculated

Select all that apply

- ✓ Scope 1
- ✓ Scope 2, location-based
- ✓ Scope 2, market-based
- ✓ Scope 3

### (7.1.3.3) Base year emissions recalculation policy, including significance threshold

4. Policy statement AtkinsRéalis is committed to accurately measuring and reporting its greenhouse gas emissions and aligning its emission reduction targets with scientific consensus. To achieve this, the organization will periodically review and, if necessary, recalculate its baseline emissions inventory in accordance with the SBTi criteria. 5. Baseline recalculation criteria The baseline emissions inventory will be recalculated under the following scenarios, in alignment with the SBTi criteria: 5.1 Significant changes in organizational boundary. If there are significant changes in the reporting boundary, including mergers, acquisitions, divestitures, or changes in operational control, that affect the emissions profile of the organization. 5.2 Methodological changes If there are significant changes in emission calculation methodologies or emission factors that materially impact the accuracy of the baseline emissions inventory. The materiality threshold is a change that results in 5% change in the baseline year GHG emissions inventory (Annual emissions across scope 1, scope 2 and scope 3). 5.3 Regulatory changes If there are changes in relevant regulations or reporting requirements that necessitate a recalculation of the baseline emissions inventory. 5.4 Third-party verification findings If third-party verification or audit findings identify significant errors or discrepancies in the baseline emissions inventory that require correction.

### (7.1.3.4) Past years' recalculation

Select from:

Yes

[Fixed row]

# (7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

Select all that apply

- ☑ The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)
- ☑ The Greenhouse Gas Protocol: Scope 2 Guidance
- ☑ The Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Standard
- ☑ Other, please specify: The Global Reporting Initiative (GRI 302-1)

(7.3) Describe your organization's approach to reporting Scope 2 emissions.

### (7.3.1) Scope 2, location-based

Select from:

☑ We are reporting a Scope 2, location-based figure

### (7.3.2) Scope 2, market-based

Select from:

☑ We are reporting a Scope 2, market-based figure

### (7.3.3) Comment

AtkinsRéalis uses both methods to account for scope 2 emissions. Most of the energy consumption is calculated using the location-based method that utilizes country/state/province GHG emission factors obtained from published and reputable sources. The use of the market-based method is limited to the United Kingdom, where AtkinsRéalis have in place a contractual instrument (Definition: Any type of contract between two parties for the sale and purchase of energy bundled with attributes about the energy generation, or for unbundled attribute claims) for the procurement of renewable energy (as defined below and supported by Energy Attribute Certificate(s)) for the owned estate, where we procure energy. It must be noted that whilst the energy reported as renewable attracts zero emissions in the scope 2 inventory, AtkinsRéalis do account for the carbon emissions incurred in the transmission and distribution losses of this energy through the grid in Scope 2, Category 3 – Fuel- and energy-related activities not included in Scope 1 or Scope 2.

[Fixed row]

(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?

Select from:

✓ Yes

(7.4.1) Provide details of the sources of Scope 1, Scope 2, or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure.

#### Row 1

### (7.4.1.1) Source of excluded emissions

AtkinsRéalis are working to disclose our full value chain emissions in 2025

### (7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

✓ Scope 3: Purchased goods and services

### (7.4.1.6) Relevance of Scope 3 emissions from this source

Select from:

☑ Emissions are relevant and calculated, but not disclosed

### (7.4.1.9) Estimated percentage of total Scope 3 emissions this excluded source represents

0

### (7.4.1.10) Explain why this source is excluded

AtkinsRéalis are working to disclose our full value chain emissions in 2025

### (7.4.1.11) Explain how you estimated the percentage of emissions this excluded source represents

AtkinsRéalis are working to disclose our full value chain emissions in 2025

#### Row 2

### (7.4.1.1) Source of excluded emissions

AtkinsRéalis are working to disclose our full value chain emissions in 2025

## (7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

✓ Scope 3: Capital goods

### (7.4.1.6) Relevance of Scope 3 emissions from this source

Select from:

☑ Emissions are relevant and calculated, but not disclosed

### (7.4.1.9) Estimated percentage of total Scope 3 emissions this excluded source represents

0

### (7.4.1.10) Explain why this source is excluded

AtkinsRéalis are working to disclose our full value chain emissions in 2025

### (7.4.1.11) Explain how you estimated the percentage of emissions this excluded source represents

AtkinsRéalis are working to disclose our full value chain emissions in 2025

#### Row 3

### (7.4.1.1) Source of excluded emissions

AtkinsRéalis are working to disclose our full value chain emissions in 2025

### (7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

☑ Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2)

### (7.4.1.6) Relevance of Scope 3 emissions from this source

Select from:

☑ Emissions are relevant and calculated, but not disclosed

### (7.4.1.9) Estimated percentage of total Scope 3 emissions this excluded source represents

0

### (7.4.1.10) Explain why this source is excluded

AtkinsRéalis are working to disclose our full value chain emissions in 2025

### (7.4.1.11) Explain how you estimated the percentage of emissions this excluded source represents

AtkinsRéalis are working to disclose our full value chain emissions in 2025

#### Row 4

### (7.4.1.1) Source of excluded emissions

AtkinsRéalis are working to disclose our full value chain emissions in 2025

### (7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

☑ Scope 3: Upstream transportation and distribution

### (7.4.1.6) Relevance of Scope 3 emissions from this source

Select from:

☑ Emissions are relevant and calculated, but not disclosed

### (7.4.1.9) Estimated percentage of total Scope 3 emissions this excluded source represents

0

### (7.4.1.10) Explain why this source is excluded

AtkinsRéalis are working to disclose our full value chain emissions in 2025

### (7.4.1.11) Explain how you estimated the percentage of emissions this excluded source represents

AtkinsRéalis are working to disclose our full value chain emissions in 2025

#### Row 5

### (7.4.1.1) Source of excluded emissions

AtkinsRéalis are working to disclose our full value chain emissions in 2025

### (7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

☑ Scope 3: Waste generated in operations

### (7.4.1.6) Relevance of Scope 3 emissions from this source

Select from:

☑ Emissions are relevant and calculated, but not disclosed

### (7.4.1.9) Estimated percentage of total Scope 3 emissions this excluded source represents

0

### (7.4.1.10) Explain why this source is excluded

AtkinsRéalis are working to disclose our full value chain emissions in 2025

### (7.4.1.11) Explain how you estimated the percentage of emissions this excluded source represents

AtkinsRéalis are working to disclose our full value chain emissions in 2025

#### Row 6

### (7.4.1.1) Source of excluded emissions

AtkinsRéalis are working to disclose our full value chain emissions in 2025

# (7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

☑ Scope 3: Employee commuting

### (7.4.1.6) Relevance of Scope 3 emissions from this source

Select from:

☑ Emissions are relevant and calculated, but not disclosed

### (7.4.1.9) Estimated percentage of total Scope 3 emissions this excluded source represents

0

### (7.4.1.10) Explain why this source is excluded

AtkinsRéalis are working to disclose our full value chain emissions in 2025

### (7.4.1.11) Explain how you estimated the percentage of emissions this excluded source represents

AtkinsRéalis are working to disclose our full value chain emissions in 2025

#### Row 7

### (7.4.1.1) Source of excluded emissions

AtkinsRéalis are working to disclose our full value chain emissions in 2025

### (7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

☑ Scope 3: Downstream transportation and distribution

### (7.4.1.6) Relevance of Scope 3 emissions from this source

Select from:

☑ Emissions are relevant and calculated, but not disclosed

### (7.4.1.9) Estimated percentage of total Scope 3 emissions this excluded source represents

0

### (7.4.1.10) Explain why this source is excluded

AtkinsRéalis are working to disclose our full value chain emissions in 2025

#### (7.4.1.11) Explain how you estimated the percentage of emissions this excluded source represents

AtkinsRéalis are working to disclose our full value chain emissions in 2025

#### Row 8

### (7.4.1.1) Source of excluded emissions

AtkinsRéalis are working to disclose our full value chain emissions in 2025

### (7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

☑ Scope 3: Processing of sold products

### (7.4.1.6) Relevance of Scope 3 emissions from this source

Select from:

☑ Emissions are not relevant

### (7.4.1.9) Estimated percentage of total Scope 3 emissions this excluded source represents

### (7.4.1.10) Explain why this source is excluded

AtkinsRéalis are working to disclose our full value chain emissions in 2025

### (7.4.1.11) Explain how you estimated the percentage of emissions this excluded source represents

AtkinsRéalis are working to disclose our full value chain emissions in 2025

#### Row 9

### (7.4.1.1) Source of excluded emissions

AtkinsRéalis are working to disclose our full value chain emissions in 2025

### (7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

✓ Scope 3: Use of sold products

### (7.4.1.6) Relevance of Scope 3 emissions from this source

Select from:

☑ Emissions are relevant and calculated, but not disclosed

#### (7.4.1.9) Estimated percentage of total Scope 3 emissions this excluded source represents

0

# (7.4.1.10) Explain why this source is excluded

AtkinsRéalis are working to disclose our full value chain emissions in 2025

### (7.4.1.11) Explain how you estimated the percentage of emissions this excluded source represents

AtkinsRéalis are working to disclose our full value chain emissions in 2025

#### **Row 10**

### (7.4.1.1) Source of excluded emissions

AtkinsRéalis are working to disclose our full value chain emissions in 2025

### (7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

☑ Scope 3: End-of-life treatment of sold products

### (7.4.1.6) Relevance of Scope 3 emissions from this source

Select from:

☑ Emissions are relevant and calculated, but not disclosed

### (7.4.1.9) Estimated percentage of total Scope 3 emissions this excluded source represents

0

### (7.4.1.10) Explain why this source is excluded

AtkinsRéalis are working to disclose our full value chain emissions in 2025

### (7.4.1.11) Explain how you estimated the percentage of emissions this excluded source represents

AtkinsRéalis are working to disclose our full value chain emissions in 2025

#### **Row 11**

### (7.4.1.1) Source of excluded emissions

AtkinsRéalis are working to disclose our full value chain emissions in 2025

### (7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

✓ Scope 3: Downstream leased assets

### (7.4.1.6) Relevance of Scope 3 emissions from this source

Select from:

☑ Emissions are relevant and calculated, but not disclosed

### (7.4.1.9) Estimated percentage of total Scope 3 emissions this excluded source represents

0

### (7.4.1.10) Explain why this source is excluded

AtkinsRéalis are working to disclose our full value chain emissions in 2025

### (7.4.1.11) Explain how you estimated the percentage of emissions this excluded source represents

AtkinsRéalis are working to disclose our full value chain emissions in 2025

#### **Row 12**

### (7.4.1.1) Source of excluded emissions

AtkinsRéalis are working to disclose our full value chain emissions in 2025

### (7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

✓ Scope 3: Franchises

### (7.4.1.6) Relevance of Scope 3 emissions from this source



✓ Emissions are not relevant.

### (7.4.1.9) Estimated percentage of total Scope 3 emissions this excluded source represents

0

### (7.4.1.10) Explain why this source is excluded

AtkinsRéalis are working to disclose our full value chain emissions in 2025

#### (7.4.1.11) Explain how you estimated the percentage of emissions this excluded source represents

AtkinsRéalis are working to disclose our full value chain emissions in 2025

#### **Row 13**

### (7.4.1.1) Source of excluded emissions

AtkinsRéalis are working to disclose our full value chain emissions in 2025

### (7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

✓ Scope 3: Investments

### (7.4.1.6) Relevance of Scope 3 emissions from this source

Select from:

☑ Emissions are relevant and calculated, but not disclosed

### (7.4.1.9) Estimated percentage of total Scope 3 emissions this excluded source represents

0

### (7.4.1.10) Explain why this source is excluded

AtkinsRéalis are working to disclose our full value chain emissions in 2025

### (7.4.1.11) Explain how you estimated the percentage of emissions this excluded source represents

AtkinsRéalis are working to disclose our full value chain emissions in 2025

#### **Row 14**

### (7.4.1.1) Source of excluded emissions

AtkinsRéalis are working to disclose our full value chain emissions in 2025

### (7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

✓ Scope 3: Other (upstream)

### (7.4.1.6) Relevance of Scope 3 emissions from this source

Select from:

☑ Emissions are not relevant

### (7.4.1.9) Estimated percentage of total Scope 3 emissions this excluded source represents

0

### (7.4.1.10) Explain why this source is excluded

AtkinsRéalis are working to disclose our full value chain emissions in 2025

### (7.4.1.11) Explain how you estimated the percentage of emissions this excluded source represents

AtkinsRéalis are working to disclose our full value chain emissions in 2025

#### **Row 15**

### (7.4.1.1) Source of excluded emissions

AtkinsRéalis are working to disclose our full value chain emissions in 2025

### (7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

✓ Scope 3: Other (downstream)

### (7.4.1.6) Relevance of Scope 3 emissions from this source

Select from:

✓ Emissions are not relevant.

### (7.4.1.9) Estimated percentage of total Scope 3 emissions this excluded source represents

0

### (7.4.1.10) Explain why this source is excluded

AtkinsRéalis are working to disclose our full value chain emissions in 2025

### (7.4.1.11) Explain how you estimated the percentage of emissions this excluded source represents

AtkinsRéalis are working to disclose our full value chain emissions in 2025 [Add row]

### (7.5) Provide your base year and base year emissions.

Scope 1

### (7.5.1) Base year end

### (7.5.2) Base year emissions (metric tons CO2e)

27872

### (7.5.3) Methodological details

Scope 1 uses twelve defined data sources within scope 1. Evidence-based approach is used for the data sources that contain quantities of fuels consumed, which are a mixture of supplier data and internal records maintained by our site teams and support staff. A hybrid of evidence- and spend-based approach is used for the data obtained from our financial enterprise risk management platforms, as an example fuel spend in specific countries and the corresponding fuel cost in that year is used to calculate a fuel volume that is then subjected to an evidence-based approach. An average-data approach is used to calculate the potential refrigerant losses from our leased and owned building estate. Each method uses emission factors from the following emission factor sources, which emission factor in which emission dataset is used is determined by the (i) country in which the emission is incurred, (ii) calculation approach, and (iii) assumptions. The emission factor sources are: (1) US Environmental Protection Agency; (2) Department for Business, Energy & Industrial Strategy; (3) Canadian Government, Environment and Climate Change Canada. The assumptions within this scope include: 1. When the emission is incurred outside of the United Kingdom, United States of America, or Canada; the Department for Business, Energy & Industrial Strategy emission factors are used for evidence-based calculations and the GHG Protocol Scope 3 Evaluator Tool for non-evidence-based approaches. 2. A leakage rate of 5% is used to calculate typical loss of refrigerant through the year that is based on published research form the IPCC: https://archive.ipcc.ch/pdf/special-reports/sroc/sroc05.pdf. 3. The model uses commercial air conditioning sizing guidance that details that 1 ton per The GHG Emission factors used are globally set GWP for the specific refrigerant gas, as are included in the BEIS GHG Emission 5,000 ft2 of floor space. 4. Factors, 5. The charge of refrigerant per ton heating/cooling requirement is set at 1.8 kg of refrigerant. The higher value in the range has been used as the charge within the pipework between the units and the condenser is not possible to estimate accurately.

### Scope 2 (location-based)

### (7.5.1) Base year end

12/31/2019

### (7.5.2) Base year emissions (metric tons CO2e)

14544

### (7.5.3) Methodological details

Indirect emissions from energy consumption are calculated using the location-based method that utilises country/state/province GHG emission factors obtained from the sources detailed in the subsequent paragraph. This scope is calculated using five data sources, for the sources which provide metered consumption (bill verifying

service) the evidence-based approach is used. For the financial record sources (our ERP's) a hybrid of evidence- and spend-based approach is used, whereby the spend in a specific country and the corresponding energy cost in that year is used to calculate kWh of energy consumed. This is then subject to the evidence-based approach. Each method uses emission factors from the following emission factor sources, which emission factor in which emission dataset is used is determined by the (i) country in which the emission is incurred, (ii) calculation approach, and (iii) assumptions. The emission factor sources are: (1) US Environmental Protection Agency (Annual emission tables and EGrid tables) (2) Department for Business, Energy & Industrial Strategy; (3) Canadian Government, Environment and Climate Change Canada; (4) International Energy Agency. The assumptions within this scope include: 1. The use of secondary data in the form of electricity spend requires the use of conversion factors to estimate the energy consumption (kWh) from the spend data. An average annual energy cost has been used to estimate the kWh consumption of electricity and is applied across all spend categorized as Electricity. 2. When country specific electricity cost is not known, then the cost of electricity in the United Kingdom is used by converting the local spend to GBP using the monthly exchange rates issued by our treasury team that is used for our corporate accounts.

### Scope 2 (market-based)

### (7.5.1) Base year end

12/31/2019

### (7.5.2) Base year emissions (metric tons CO2e)

0.0

### (7.5.3) Methodological details

AtkinsRéalis is unable to evidence renewable energy procured in the United Kingdom in our base year to the necessary quality requirements as detailed in the GHG Protocol - Scope 2 Standard.

### Scope 3 category 1: Purchased goods and services

### (7.5.1) Base year end

12/31/2019

### (7.5.2) Base year emissions (metric tons CO2e)

0

### (7.5.3) Methodological details

This scope uses the data within our financial ERP's. A spend-based methodology is used using the spend across our value chain. The emission factors used are from the following emission factor sources, which emission factor in which emission dataset is used is determined by the (i) country in which the emission is incurred, (ii) calculation approach, and (iii) assumptions. The emission factor sources are: (1) US Environmental Protection Agency (Supply Chain Factors Dataset v1.2); (2) Department for Business, Energy & Industrial Strategy (BEIS Table 13 – Indirect emissions from the supply chain; (3) GHG Protocol Scope 3 Evaluator Tool (now withdrawn). The assumptions within this scope include: 1. The EEIO emission factors are corrected for inflation using Calculator.net, Inflation Calculator for: (i) United States EPA – Supply Chain Factors Dataset v1.2, (ii) GHG Protocol Scope 3 Evaluator Tool; and the Bank of England, Inflation Calculator for the BEIS Table 13 – Indirect emissions from the supply chain.

#### Scope 3 category 2: Capital goods

### (7.5.1) Base year end

12/31/2019

### (7.5.2) Base year emissions (metric tons CO2e)

0

### (7.5.3) Methodological details

This scope uses the data disclosed in our Property, Plant and Equipment table within our annual integrated report that is informed by our financial ERP's. A spend-based methodology is used using the spend on acquired assets across the business in the reporting year, against our subsidiaries. The emission factors used are from the following emission factor sources, which emission factor in which emission dataset is used is determined by the (i) country in which the emission is incurred, (ii) calculation approach, and (iii) assumptions. The emission factor sources are: (1) US Environmental Protection Agency (Supply Chain Factors Dataset v1.2); (2) Department for Business, Energy & Industrial Strategy (BEIS Table 13 – Indirect emissions from the supply chain; (3) GHG Protocol Scope 3 Evaluator Tool (now withdrawn). The assumptions within this scope include: 1. The EEIO emission factors are corrected for inflation using Calculator.net, Inflation Calculator for: (i) United States EPA – Supply Chain Factors Dataset v1.2, (ii) GHG Protocol Scope 3 Evaluator Tool; and the Bank of England, Inflation Calculator for the BEIS Table 13 – Indirect emissions from the supply chain.

### Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

### (7.5.1) Base year end

12/31/2019

### (7.5.2) Base year emissions (metric tons CO2e)

### (7.5.3) Methodological details

The emissions reported in this category are calculated using the methodologies (and assumptions) described in scope 1 and 2 to obtain quantities of fuel consumed and energy imported in scope 1 and scope 2 to apply to the BEIS emission factors.

#### Scope 3 category 4: Upstream transportation and distribution

### (7.5.1) Base year end

12/31/2019

### (7.5.2) Base year emissions (metric tons CO2e)

0

### (7.5.3) Methodological details

This scope uses the data within our financial ERP's. A spend-based methodology is used using the spend across our value chain. The emission factors used are from the following emission factor sources, which emission factor in which emission dataset is used is determined by the (i) country in which the emission is incurred, (ii) calculation approach, and (iii) assumptions. The emission factor sources are: (1) US Environmental Protection Agency (Supply Chain Factors Dataset v1.2); (2) Department for Business, Energy & Industrial Strategy (BEIS Table 13 – Indirect emissions from the supply chain; (3) GHG Protocol Scope 3 Evaluator Tool (now withdrawn). The assumptions within this scope include: 1. The EEIO emission factors are corrected for inflation using Calculator.net, Inflation Calculator for: (i) United States EPA – Supply Chain Factors Dataset v1.2, (ii) GHG Protocol Scope 3 Evaluator Tool; and the Bank of England, Inflation Calculator for the BEIS Table 13 – Indirect emissions from the supply chain.

#### Scope 3 category 5: Waste generated in operations

### (7.5.1) Base year end

12/31/2019

### (7.5.2) Base year emissions (metric tons CO2e)

0

### (7.5.3) Methodological details

These category emissions are calculated in the main by average-data approach (for our professional services (office-based) service segments. The data sources are headcount data and a global employee commuting survey undertaken in 2023 and for our base-line year a survey commuting survey undertaken in 2019. The people days in offices per country are calculated and the waste generation rates gained from published sources, including the US EPA, Government of Canada, BEIS, and IPPC are used to calculate weights of waste produced by our staff while at work. The emission factors used are from the following emission factor sources, which emission factor in which emission dataset is used is determined by the (i) country in which the emission is incurred, (ii) calculation approach, and (iii) assumptions. The emission factor sources are: (1) US Environmental Protection Agency (Supply Chain Factors Dataset v1.2); (2) Department for Business, Energy & Industrial Strategy (BEIS Table 13 – Indirect emissions from the supply chain; (3) GHG Protocol Scope 3 Evaluator Tool (now withdrawn). The assumptions within this scope include: 1. The EEIO emission factors are corrected for inflation using Calculator.net, Inflation Calculator for: (i) United States EPA – Supply Chain Factors Dataset v1.2, (ii) GHG Protocol Scope 3 Evaluator Tool; and the Bank of England, Inflation Calculator for the BEIS Table 13 – Indirect emissions from the supply chain. In addition to this, we utilize the financial ERP data within the Canadian Operations and Maintenance professional services segment, to capture waste spend on the sites and services that we have operational control. This data is used in a spend-based approach to calculate waste emissions incurred in delivering these services to clients. The emission factors used are GHG Protocol Scope 3 Evaluator Tool (now withdrawn).

#### Scope 3 category 6: Business travel

### (7.5.1) Base year end

12/31/2019

### (7.5.2) Base year emissions (metric tons CO2e)

70420

### (7.5.3) Methodological details

This scope uses eight defined data sources. Evidence-based approach is used for the data sources that contain quantities of distances travelled, seat classes, engine sizes, hotel nights stayed etc, which are a mixture of supplier data and expense claims. The emissions reflect all forms of business travel and hotel stays by our employees. A spend-based approach is used for the data obtained from our financial enterprise risk management platforms using emission factors as detailed below. Each method uses emission factors from the following emission factor sources, which emission factor in which emission dataset is used is determined by the (i) country in which the emission is incurred, (ii) calculation approach, and (iii) assumptions. The emission factor sources are: (1) US Environmental Protection Agency (both the annual factor tables and the Supply Chain Factors Dataset v1.2); (2) Department for Business, Energy & Industrial Strategy (both the annual factor tables and the BEIS Table 13 – Indirect emissions from the supply chain; (3) Canadian Government, Environment and Climate Change Canada; (4) GHG Protocol Scope 3 Evaluator Tool (now withdrawn). The assumptions within this scope include: 1. The EEIO emission factors are corrected for inflation using Calculator.net, Inflation Calculator for: (i) United States EPA – Supply Chain Factors Dataset v1.2, (ii) GHG Protocol Scope 3 Evaluator Tool; and the Bank of England, Inflation Calculator for the BEIS Table 13 – Indirect emissions from the supply chain. 2. The emission factors for hotels across the globe use the BEIS country specific emission factor. If an EF does not exist for a country, then the nearest adjacent country factor is used or a previous year's BEIS factor if previously published.

### Scope 3 category 7: Employee commuting

### (7.5.1) Base year end

12/31/2019

### (7.5.2) Base year emissions (metric tons CO2e)

0

### (7.5.3) Methodological details

The category emissions are calculated using the average-data approach for both commuting and working from home. The data sources are headcount data and a global employee commuting survey undertaken in 2023 and for our baseline year a survey commuting survey undertaken in 2019. The annual average commuting emissions for a typical employee in each country is calculated using the insight gained from the commuting survey and this is used with the headcount data to calculate commuting emissions. The same survey insight allows us to calculate the average days a typical employee in each country works from home. This is also used with the headcount data and published research on energy consumption of a home worker to calculate energy consumed when working from home. This consumption data is then used with the emission factors detailed below to calculate carbon emissions from working from home. Each method uses emission factors from the following emission factor sources, which emission factor in which emission dataset is used is determined by the (i) country in which the emission is incurred, (ii) calculation approach, and (iii) assumptions. The emission factor sources are: (1) US Environmental Protection Agency; (2) Department for Business, Energy & Industrial Strategy; (3) Canadian Government, Environment and Climate Change Canada; (4) International Energy Agency. The assumptions within this scope include: 1. A small proportion of our workforce work 6 or 7 days per week. To achieve a model assumption that can be applied to the global dataset, the model considers these as a 5-day week in an office, as this reflects most of our peoples working pattern. 2. Where there were no survey responses for any country the average of the model input values (individual commute emissions, days in office etc) across all countries is used.

#### Scope 3 category 8: Upstream leased assets

#### (7.5.1) Base year end

12/31/2019

### (7.5.2) Base year emissions (metric tons CO2e)

77201

### (7.5.3) Methodological details

This scope uses data obtained from our financial ERP's and our global estate portfolio records. Most of the emissions in this category arise from our leased estate portfolio, specifically the energy use where we have no operational control. The global estate dataset contains the rented area of each building we lease from landlords and the country in which the leased asset is located. Using this data the average-data approach is used to calculate the energy annual energy consumption of these offices using published HVAC designs specifications and country or regional heating and cooling requirements. An emission factor sourced from the data sources below are selected based on the location of the leased asset and is applied to the calculated energy consumption to quantify the GHG emissions. The financial ERP's are used with a spend-based approach for any equipment or plant that are leased during the reporting period. The spend is used with the appropriate EEIO emission factor from the appropriate source, based on country of spend. Each method uses emission factors from the following emission factor sources, which emission factor in which emission dataset is used is determined by the (i) country in which the emission is incurred, (ii) calculation approach, and (iii) assumptions. The emission factor sources are: (1) US Environmental Protection Agency (both the annual factor tables and the Supply Chain Factors Dataset v1.2); (2) Department for Business, Energy & Industrial Strategy (both the annual factor tables and the BEIS Table 13 – Indirect emissions from the supply chain; (3) Canadian Government, Environment and Climate Change Canada; (4) International Energy Agency; (5) GHG Protocol Scope 3 Evaluator Tool (now withdrawn). The assumptions within this scope include: 1.

### Scope 3 category 9: Downstream transportation and distribution

### (7.5.1) Base year end

12/31/2019

### (7.5.2) Base year emissions (metric tons CO2e)

0.0

### (7.5.3) Methodological details

AtkinsRéalis hands assets to the owners on completion of their development. These are typically infrastructure assets which do not require transportation.

### Scope 3 category 10: Processing of sold products

### (7.5.1) Base year end

12/31/2019

### (7.5.2) Base year emissions (metric tons CO2e)

0.0

### (7.5.3) Methodological details

AtkinsRéalis hands assets to the owners on completion of their development. These are typically infrastructure assets and do not require any further processing.

### Scope 3 category 11: Use of sold products

#### (7.5.1) Base year end

12/31/2019

### (7.5.2) Base year emissions (metric tons CO2e)

0

### (7.5.3) Methodological details

AtkinsRéalis hands assets to the owners on completion of their development. These are typically infrastructure assets. No assets were handed over to our clients in 2019.

### Scope 3 category 12: End of life treatment of sold products

### (7.5.1) Base year end

12/31/2019

# (7.5.2) Base year emissions (metric tons CO2e)

0

### (7.5.3) Methodological details

AtkinsRéalis hands assets to the owners on completion of their development. These are typically infrastructure assets. No assets were handed over to our clients in 2019. The full methodology and assumptions are detailed in the answer to Question 7.5.

#### Scope 3 category 13: Downstream leased assets

### (7.5.1) Base year end

12/31/2019

### (7.5.2) Base year emissions (metric tons CO2e)

0

### (7.5.3) Methodological details

Revenue received from office space we lease to third-parties was used in a spend-based approach to calculate carbon emissions in this category. The emission factors used are detailed below. This method uses emission factors from the following emission factor sources, which emission factor in which emission dataset is used is determined by the (i) country in which the emission is incurred, (ii) calculation approach, and (iii) assumptions. The emission factor sources are: (1) US Environmental Protection Agency (Supply Chain Factors Dataset v1.2); (2) Department for Business, Energy & Industrial Strategy (Table 13 – Indirect emissions from the supply chain; (3) Canadian Government, Environment and Climate Change Canada; (4) GHG Protocol Scope 3 Evaluator Tool (now withdrawn). The assumptions within this scope include: 1. The EEIO emission factors are corrected for inflation using Calculator.net, Inflation Calculator for: (i) United States EPA – Supply Chain Factors Dataset v1.2, (ii) GHG Protocol Scope 3 Evaluator Tool; and the Bank of England, Inflation Calculator for the BEIS Table 13 – Indirect emissions from the supply chain.

#### Scope 3 category 14: Franchises

## (7.5.1) Base year end

12/31/2019

### (7.5.2) Base year emissions (metric tons CO2e)

0.0

### (7.5.3) Methodological details

AtkinsRéalis does not operate within a franchise model

### Scope 3 category 15: Investments

### (7.5.1) Base year end

### (7.5.2) Base year emissions (metric tons CO2e)

0

### (7.5.3) Methodological details

AtkinsRéalis have a divert portfolio of investments. This results in evidence-based approach is used when the data sources are available with quantities of fuels consumed and an average-data based approach is used with revenue data when quantity data is not available. This method uses emission factors from the following emission factor sources, which emission factor in which emission dataset is used is determined by the (i) country in which the emission is incurred, (ii) calculation approach, and (iii) assumptions. The emission factor sources are: (1) US Environmental Protection Agency (Supply Chain Factors Dataset v1.2); (2) Department for Business, Energy & Industrial Strategy (Table 13 – Indirect emissions from the supply chain; (3) Canadian Government, Environment and Climate Change Canada; (4) GHG Protocol Scope 3 Evaluator Tool (now withdrawn); International Energy Agency. The assumptions within this scope include: 1. The EEIO emission factors are corrected for inflation using Calculator.net, Inflation Calculator for: (i) United States EPA – Supply Chain Factors Dataset v1.2, (ii) GHG Protocol Scope 3 Evaluator Tool; and the Bank of England, Inflation Calculator for the BEIS Table 13 – Indirect emissions from the supply chain. 2. For the project financing element of our investment emissions the environmentally-extended input-output database emissions factors issued by the US EPA is used with these datasets. 3. For the project financing element of our investment emissions the value of the investment made by AtkinsRéalis (or one of its subsidiaries) and the share of the project value (construction value) are used as the financial inputs into the estimation of the life-cycle emissions of the project. 4. For our equity investment in joint ventures/joint operations and in part ownership of assets etc the annual revenue received by the entity (either ownership or joint operation) is recorded and the AtkinsRéalis share of this revenue is apportioned by multiplying by the equity held. 5. Where we have adequate evidence based insight, the apportionment of emissions is undertaken by equity share.

#### Scope 3: Other (upstream)

### (7.5.1) Base year end

12/31/2019

### (7.5.2) Base year emissions (metric tons CO2e)

0.0

### (7.5.3) Methodological details

None

### Scope 3: Other (downstream)

### (7.5.1) Base year end

12/31/2019

### (7.5.2) Base year emissions (metric tons CO2e)

0.0

### (7.5.3) Methodological details

None [Fixed row]

### (7.6) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

### Reporting year

### (7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

17589

### (7.6.3) Methodological details

Scope 1 uses twelve defined data sources within scope 1. Evidence-based approach is used for the data sources that contain quantities of fuels consumed, which are a mixture of supplier data and internal records maintained by our site teams and support staff. A hybrid of evidence- and spend-based approach is used for the data obtained from our financial enterprise risk management platforms, as an example fuel spend in specific countries and the corresponding fuel cost in that year is used to calculate a fuel volume that is then subjected to an evidence-based approach. An average-data approach is used to calculate the potential refrigerant losses from our leased and owned building estate. Each method uses emission factors from the following emission factor sources, which emission factor in which emission dataset is used is determined by the (i) country in which the emission is incurred, (ii) calculation approach, and (iii) assumptions. The emission factor sources are: (1) US Environmental Protection Agency; (2) Department for Business, Energy & Industrial Strategy; (3) Canadian Government, Environment and Climate Change Canada. The assumptions within this scope include: 1. When the emission is incurred outside of the United Kingdom, United States of America, or Canada; the Department for Business, Energy & Industrial Strategy emission factors are used for evidence-based calculations and the GHG Protocol Scope 3 Evaluator Tool for non-evidence-based approaches. 2. A leakage rate of 5% is used to calculate typical loss of refrigerant through the year that is based on published research form the IPCC: https://archive.ipcc.ch/pdf/special-reports/sroc/sroc05.pdf. 3.

5,000 ft2 of floor space. 4. The GHG Emission factors used are globally set GWP for the specific refrigerant gas, as are included in the BEIS GHG Emission Factors. 5. The charge of refrigerant per ton heating/cooling requirement is set at 1.8 kg of refrigerant. The higher value in the range has been used as the charge within the pipework between the units and the condenser is not possible to estimate accurately.

[Fixed row]

#### (7.7) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

### Reporting year

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

5997

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e) (if applicable)

0

### (7.7.4) Methodological details

AtkinsRéalis uses both methods to account for scope 2 emissions. Most of the energy consumption is calculated using the location-based method that utilises country/state/province GHG emission factors obtained from published and reputable sources, as detailed in Table 6.21 - Electricity - emission factor sources. The use of the market-based method is limited to the United Kingdom, where AtkinsRéalis have in place a contractual instrument (Definition: Any type of contract between two parties for the sale and purchase of energy bundled with attributes about the energy generation, or for unbundled attribute claims)17 for the procurement of renewable energy (as defined below and supported by Energy Attribute Certificate(s)) for the owned estate, where we procure energy. It must be noted that whilst the energy reported as renewable attracts zero emissions in the scope 2 inventory, AtkinsRéalis do account for the carbon emissions incurred in the transmission and distribution losses of this energy through the grid in Scope 2, Category 3 – Fuel- and energy-related activities not included in Scope 1 or Scope 2. The market-based method is only used in the United Kingdom where we procure renewable energy which is sourced through a contractual instrument that meets the GHG Protocol Scope 2 Quality Criteria, that is detailed in Table 6.3 in the GHG Protocol Scope 2 Guidance. Indirect emissions from energy consumption are calculated using the location-based method that utilises country/state/province GHG emission factors obtained from the sources detailed in the subsequent paragraph. This scope is calculated using five data sources, for the sources which provide metered consumption (bill verifying service) the evidence-based approach is used. For the financial record sources (our ERP's) a hybrid of evidence- and spend-based approach is used, whereby the spend in a specific country and the corresponding energy cost in that year is used to calculate kWh of energy consumed. This is then subject to the evidence-based approach. Each method uses emission factors from the following emission factor sources, which emission factor in which emission dataset is used is determined by the (i) country in which the emission is incurred, (ii) calculation approach, and (iii) assumptions. The emission factor sources are: (1) US Environmental Protection Agency (Annual emission tables and EGrid tables); (2) Department for Business, Energy & Industrial Strategy; (3) Canadian Government, Envi [Fixed row]

(7.8) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

### Purchased goods and services

### (7.8.1) Evaluation status

Select from:

✓ Not evaluated

### (7.8.5) Please explain

AtkinsRéalis are working to disclose our full value chain emissions in 2025

### Capital goods

### (7.8.1) Evaluation status

Select from:

✓ Not evaluated

### (7.8.5) Please explain

AtkinsRéalis are working to disclose our full value chain emissions in 2025

Fuel-and-energy-related activities (not included in Scope 1 or 2)

### (7.8.1) Evaluation status

Select from:

✓ Not evaluated

### (7.8.5) Please explain

AtkinsRéalis are working to disclose our full value chain emissions in 2025.

### Upstream transportation and distribution

### (7.8.1) Evaluation status

Select from:

✓ Not evaluated

### (7.8.5) Please explain

AtkinsRéalis are working to disclose our full value chain emissions in 2025

### Waste generated in operations

# (7.8.1) Evaluation status

Select from:

✓ Not evaluated

### (7.8.5) Please explain

AtkinsRéalis are working to disclose our full value chain emissions in 2025

#### **Business travel**

### (7.8.1) Evaluation status

Select from:

✓ Relevant, calculated

### (7.8.2) Emissions in reporting year (metric tons CO2e)

55033

### (7.8.3) Emissions calculation methodology

Select all that apply

- Hybrid method
- ✓ Average data method
- Spend-based method

### (7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

63

### (7.8.5) Please explain

AtkinsRéalis uses supplier data that constitutes the majority of the emissions in this category. Work will continue on identifying additional data sources from suppliers as part of our work to continually improve our GHG emissions inventory. The full methodology and assumptions are detailed in the answer to Question 7.5.

### **Employee commuting**

### (7.8.1) Evaluation status

Select from:

✓ Not evaluated

### (7.8.5) Please explain

AtkinsRéalis are working to disclose our full value chain emissions in 2025

#### **Upstream leased assets**

### (7.8.1) Evaluation status

Select from:

✓ Relevant, calculated

### (7.8.2) Emissions in reporting year (metric tons CO2e)

31872

### (7.8.3) Emissions calculation methodology

Select all that apply

- Average data method
- ✓ Spend-based method

### (7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

### (7.8.5) Please explain

AtkinsRéalis will continue to explore procurement strategy and data with our landlords to action the emissions in this category. The full methodology and assumptions are detailed in the answer to Question 7.5.

### Downstream transportation and distribution

#### (7.8.1) Evaluation status

Select from:

✓ Not evaluated

### (7.8.5) Please explain

AtkinsRéalis are working to disclose our full value chain emissions in 2025

### Processing of sold products

### (7.8.1) Evaluation status

Select from:

✓ Not relevant, calculated

### (7.8.2) Emissions in reporting year (metric tons CO2e)

### (7.8.3) Emissions calculation methodology

Select all that apply

✓ Other, please specify

# (7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

# (7.8.5) Please explain

AtkinsRéalis hands assets to the owners on completion of their development. These are typically infrastructure assets and do not require any further processing.

# Use of sold products

### (7.8.1) Evaluation status

Select from:

✓ Not evaluated

# (7.8.5) Please explain

AtkinsRéalis are working to disclose our full value chain emissions in 2025

### End of life treatment of sold products

### (7.8.1) Evaluation status

Select from:

✓ Not evaluated

### (7.8.5) Please explain

#### Downstream leased assets

### (7.8.1) Evaluation status

Select from:

✓ Not evaluated

# (7.8.5) Please explain

AtkinsRéalis are working to disclose our full value chain emissions in 2025.

#### **Franchises**

### (7.8.1) Evaluation status

Select from:

✓ Not relevant, explanation provided

### (7.8.5) Please explain

AtkinsRéalis does not operate franchises.

#### **Investments**

### (7.8.1) Evaluation status

Select from:

✓ Not evaluated

### (7.8.5) Please explain

AtkinsRéalis are working to disclose our full value chain emissions in 2025

# (7.8.1) Evaluation status

Select from:

✓ Not relevant, explanation provided

# (7.8.5) Please explain

None.

# Other (downstream)

# (7.8.1) Evaluation status

Select from:

✓ Not relevant, explanation provided

# (7.8.5) Please explain

None.

[Fixed row]

### (7.9) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
· ·	Select from:  ☑ Third-party verification or assurance process in place

	Verification/assurance status
Scope 2 (location-based or market-based)	Select from:  ☑ Third-party verification or assurance process in place
Scope 3	Select from:  ☑ Third-party verification or assurance process in place

[Fixed row]

(7.9.1) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

#### Row 1

# (7.9.1.1) Verification or assurance cycle in place

Select from:

✓ Annual process

### (7.9.1.2) Status in the current reporting year

Select from:

Complete

# (7.9.1.3) Type of verification or assurance

Select from:

✓ Limited assurance

### (7.9.1.4) Attach the statement

### (7.9.1.5) Page/section reference

All report - conclusion is on page 2

### (7.9.1.6) Relevant standard

Select from:

☑ Other, please specify: Canadian Standard on Assurance Engagements (CSAE) 3000

### (7.9.1.7) Proportion of reported emissions verified (%)

100 [Add row]

(7.9.2) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Row 1

### (7.9.2.1) Scope 2 approach

Select from:

✓ Scope 2 location-based

### (7.9.2.2) Verification or assurance cycle in place

Select from:

✓ Annual process

### (7.9.2.3) Status in the current reporting year

Select from:

Complete

### (7.9.2.4) Type of verification or assurance

Select from:

✓ Limited assurance

### (7.9.2.5) Attach the statement

independent-assurance-report-2023.pdf

### (7.9.2.6) Page/ section reference

All pages - conclusion is on page 2. GHG emissions inventory table is on page 3.

### (7.9.2.7) Relevant standard

Select from:

☑ Other, please specify: Canadian Standard on Assurance Engagements (CSAE) 3000

# (7.9.2.8) Proportion of reported emissions verified (%)

100

#### Row 2

# (7.9.2.1) Scope 2 approach

Select from:

✓ Scope 2 market-based

### (7.9.2.2) Verification or assurance cycle in place

Select from:

✓ Annual process

#### (7.9.2.3) Status in the current reporting year

Select from:

Complete

#### (7.9.2.4) Type of verification or assurance

Select from:

✓ Limited assurance

#### (7.9.2.5) Attach the statement

independent-assurance-report-2023.pdf

## (7.9.2.6) Page/ section reference

All pages - conclusion is on page 2. GHG emissions inventory table is on page 3.

#### (7.9.2.7) Relevant standard

Select from:

☑ Other, please specify: Canadian Standard on Assurance Engagements (CSAE) 3000

#### (7.9.2.8) Proportion of reported emissions verified (%)

100 [Add row]

(7.9.3) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.

Row 1

#### (7.9.3.1) Scope 3 category

Select all that apply

✓ Scope 3: Business travel

#### (7.9.3.2) Verification or assurance cycle in place

Select from:

✓ Annual process

#### (7.9.3.3) Status in the current reporting year

Select from:

Complete

## (7.9.3.4) Type of verification or assurance

Select from:

✓ Limited assurance

#### (7.9.3.5) Attach the statement

independent-assurance-report-2023.pdf

#### (7.9.3.6) Page/section reference

All pages - conclusion is on page 2. GHG emissions inventory table is on page 3.

## (7.9.3.7) Relevant standard

Select from:

☑ Other, please specify :Canadian Standard on Assurance Engagements (CSAE) 3000

#### (7.9.3.8) Proportion of reported emissions verified (%)

#### Row 8

#### (7.9.3.1) Scope 3 category

Select all that apply

✓ Scope 3: Upstream leased assets

#### (7.9.3.2) Verification or assurance cycle in place

Select from:

✓ Annual process

#### (7.9.3.3) Status in the current reporting year

Select from:

Complete

#### (7.9.3.4) Type of verification or assurance

Select from:

✓ Limited assurance

#### (7.9.3.5) Attach the statement

independent-assurance-report-2023.pdf

## (7.9.3.6) Page/section reference

All pages - conclusion is on page 2. GHG emissions inventory table is on page 3.

#### (7.9.3.7) Relevant standard

Select from:

☑ Other, please specify: Canadian Standard on Assurance Engagements (CSAE) 3000

#### (7.9.3.8) Proportion of reported emissions verified (%)

100 [Add row]

(7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Select from:

Decreased

(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

Change in renewable energy consumption

#### (7.10.1.1) Change in emissions (metric tons CO2e)

702

#### (7.10.1.2) Direction of change in emissions

Select from:

Decreased

#### (7.10.1.3) Emissions value (percentage)

0.04

#### (7.10.1.4) Please explain calculation

2023 we procured 3,390,450 kWh of renewable energy in the United Kingdom. The emission reduction is calculated using BEIS UK electricity EF for the same amount.

#### Other emissions reduction activities

## (7.10.1.1) Change in emissions (metric tons CO2e)

0

#### (7.10.1.2) Direction of change in emissions

Select from:

✓ No change

#### (7.10.1.3) Emissions value (percentage)

0

## (7.10.1.4) Please explain calculation

N/A

#### **Divestment**

## (7.10.1.1) Change in emissions (metric tons CO2e)

0

### (7.10.1.2) Direction of change in emissions

Select from:

✓ No change

## (7.10.1.3) Emissions value (percentage)

0

## (7.10.1.4) Please explain calculation

#### **Acquisitions**

## (7.10.1.1) Change in emissions (metric tons CO2e)

0

## (7.10.1.2) Direction of change in emissions

Select from:

✓ No change

## (7.10.1.3) Emissions value (percentage)

0

# (7.10.1.4) Please explain calculation

N/A

#### Mergers

## (7.10.1.1) Change in emissions (metric tons CO2e)

0

#### (7.10.1.2) Direction of change in emissions

Select from:

✓ No change

# (7.10.1.3) Emissions value (percentage)

# (7.10.1.4) Please explain calculation N/A Change in output (7.10.1.1) Change in emissions (metric tons CO2e) 0 (7.10.1.2) Direction of change in emissions Select from: ✓ No change (7.10.1.3) Emissions value (percentage) 0 (7.10.1.4) Please explain calculation N/A Change in methodology (7.10.1.1) Change in emissions (metric tons CO2e) 0 (7.10.1.2) Direction of change in emissions Select from: ✓ No change

(7.10.1.3) Emissions value (percentage)

#### (7.10.1.4) Please explain calculation

N/A

#### Change in boundary

## (7.10.1.1) Change in emissions (metric tons CO2e)

0

## (7.10.1.2) Direction of change in emissions

Select from:

✓ No change

## (7.10.1.3) Emissions value (percentage)

0

#### (7.10.1.4) Please explain calculation

N/A

#### Change in physical operating conditions

#### (7.10.1.1) Change in emissions (metric tons CO2e)

0

# (7.10.1.2) Direction of change in emissions

Select from:

✓ No change



✓ No change

#### (7.10.1.3) Emissions value (percentage)

0

#### (7.10.1.4) Please explain calculation

N/A

[Fixed row]

(7.10.2) Are your emissions performance calculations in 7.10 and 7.10.1 based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Select from:

✓ Market-based

(7.12) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

Select from:

Yes

(7.12.1) Provide the emissions from biogenic carbon relevant to your organization in metric tons CO2.

CO2 emissions from biogenic carbon (metric tons CO2)	Comment
785	Calculated using BEIS Emission factors against volumes of fuels consumed using methodologies detailed in earlier Scope 1 section

[Fixed row]

(7.15) Does your organization break down its Scope 1 emissions by greenhouse gas type?

Select from:

Yes

(7.15.1) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used global warming potential (GWP).

Row 1

#### (7.15.1.1) Greenhouse gas

Select from:

✓ CO2

#### (7.15.1.2) Scope 1 emissions (metric tons of CO2e)

16459

#### (7.15.1.3) GWP Reference

Select from:

✓ IPCC Fourth Assessment Report (AR4 - 100 year)

Row 2

#### (7.15.1.1) Greenhouse gas

Select from:

✓ CH4

## (7.15.1.2) Scope 1 emissions (metric tons of CO2e)

## (7.15.1.3) GWP Reference

Select from:

✓ IPCC Fourth Assessment Report (AR4 - 100 year)

#### Row 3

#### (7.15.1.1) Greenhouse gas

Select from:

**☑** N20

## (7.15.1.2) Scope 1 emissions (metric tons of CO2e)

108

## (7.15.1.3) GWP Reference

Select from:

✓ IPCC Fourth Assessment Report (AR4 - 100 year)

#### Row 4

## (7.15.1.1) Greenhouse gas

Select from:

✓ HFCs

# (7.15.1.2) Scope 1 emissions (metric tons of CO2e)

1003

## (7.15.1.3) GWP Reference

Select from:

✓ IPCC Fourth Assessment Report (AR4 - 100 year) [Add row] (7.16) Break down your total gross global Scope 1 and 2 emissions by country/area. Algeria (7.16.1) Scope 1 emissions (metric tons CO2e) 573.9 (7.16.2) Scope 2, location-based (metric tons CO2e) 0 (7.16.3) Scope 2, market-based (metric tons CO2e) 0 Angola (7.16.1) Scope 1 emissions (metric tons CO2e) 0 (7.16.2) Scope 2, location-based (metric tons CO2e) (7.16.3) Scope 2, market-based (metric tons CO2e) 0 **Argentina** 

7.16.1) Scope 1 emissions (metric tons CO2e)	
2.04	
7.16.2) Scope 2, location-based (metric tons CO2e)	
7.16.3) Scope 2, market-based (metric tons CO2e)	
Armenia	
7.16.1) Scope 1 emissions (metric tons CO2e)	
7.16.2) Scope 2, location-based (metric tons CO2e)	
7.16.3) Scope 2, market-based (metric tons CO2e)	
Australia	
7.16.1) Scope 1 emissions (metric tons CO2e)	
.3	
7.16.2) Scope 2, location-based (metric tons CO2e)	
7.2	



(7.16.2) Scope 2, location-based (metric tons CO2e)
0
(7.16.3) Scope 2, market-based (metric tons CO2e)
0
Bangladesh
(7.16.1) Scope 1 emissions (metric tons CO2e)
0
(7.16.2) Scope 2, location-based (metric tons CO2e)
0
(7.16.3) Scope 2, market-based (metric tons CO2e)
0
Barbados
(7.16.1) Scope 1 emissions (metric tons CO2e)
0
(7.16.2) Scope 2, location-based (metric tons CO2e)
0
(7.16.3) Scope 2, market-based (metric tons CO2e)

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	gic	

(7.16.1) Scope 1 emissions (metric tons CO2e)

0.2

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

#### **Botswana**

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Brazil

(7.16.1) Scope 1 emissions (metric tons CO2e)

20.5

(7.16.2) Scope 2, location-based (metric tons CO2e)
103.5
(7.16.3) Scope 2, market-based (metric tons CO2e)
o
Brunei Darussalam
(7.16.1) Scope 1 emissions (metric tons CO2e)
0.03
(7.16.2) Scope 2, location-based (metric tons CO2e)
o
(7.16.3) Scope 2, market-based (metric tons CO2e)
o
Bulgaria
(7.16.1) Scope 1 emissions (metric tons CO2e)
o
(7.16.2) Scope 2, location-based (metric tons CO2e)
o
(7.16.3) Scope 2, market-based (metric tons CO2e)
o

#### **Burkina Faso**

(7.16.1) Scope 1 emissions (metric tons CO2e) 0 (7.16.2) Scope 2, location-based (metric tons CO2e) 0 (7.16.3) Scope 2, market-based (metric tons CO2e) 0 Canada (7.16.1) Scope 1 emissions (metric tons CO2e) 8145.6 (7.16.2) Scope 2, location-based (metric tons CO2e) 2974.2 (7.16.3) Scope 2, market-based (metric tons CO2e) 0 Chile (7.16.1) Scope 1 emissions (metric tons CO2e) 0 (7.16.2) Scope 2, location-based (metric tons CO2e)

# (7.16.3) Scope 2, market-based (metric tons CO2e)

0

China

## (7.16.1) Scope 1 emissions (metric tons CO2e)

1.2

### (7.16.2) Scope 2, location-based (metric tons CO2e)

32.2

# (7.16.3) Scope 2, market-based (metric tons CO2e)

0

#### Colombia

# (7.16.1) Scope 1 emissions (metric tons CO2e)

0

## (7.16.2) Scope 2, location-based (metric tons CO2e)

0

## (7.16.3) Scope 2, market-based (metric tons CO2e)

0

#### Costa Rica

(7.16.1) Scope 1 emissions (metric tons CO2e)
0
(7.16.2) Scope 2, location-based (metric tons CO2e)
0
(7.16.3) Scope 2, market-based (metric tons CO2e)
0
Croatia
(7.16.1) Scope 1 emissions (metric tons CO2e)
o
(7.16.2) Scope 2, location-based (metric tons CO2e)
0
(7.16.3) Scope 2, market-based (metric tons CO2e)
0
Cuba
(7.16.1) Scope 1 emissions (metric tons CO2e)
1.1
(7.16.2) Scope 2, location-based (metric tons CO2e)
0



(7.16.2) Scope 2, location-based (metric tons CO2e) 0 (7.16.3) Scope 2, market-based (metric tons CO2e) 0 **Ecuador** (7.16.1) Scope 1 emissions (metric tons CO2e) 0.1 (7.16.2) Scope 2, location-based (metric tons CO2e) 0 (7.16.3) Scope 2, market-based (metric tons CO2e) 0 **Egypt** (7.16.1) Scope 1 emissions (metric tons CO2e) (7.16.2) Scope 2, location-based (metric tons CO2e) 1.5 (7.16.3) Scope 2, market-based (metric tons CO2e)

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Law	ша

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

#### Ethiopia

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

#### **Finland**

(7.16.1) Scope 1 emissions (metric tons CO2e)

	(7.16.2) Scope 2, location-based (metric tons CO2e)
(	o
	(7.16.3) Scope 2, market-based (metric tons CO2e)
(	o
١	France
	(7.16.1) Scope 1 emissions (metric tons CO2e)
	1
	(7.16.2) Scope 2, location-based (metric tons CO2e)
(	o
	(7.16.3) Scope 2, market-based (metric tons CO2e)
(	o
I	French Polynesia
	(7.16.1) Scope 1 emissions (metric tons CO2e)
(	o
	(7.16.2) Scope 2, location-based (metric tons CO2e)
(	o
	(7.16.3) Scope 2, market-based (metric tons CO2e)

#### Georgia

(7.16.1) Scope 1 emissions (metric tons CO2e) 0 (7.16.2) Scope 2, location-based (metric tons CO2e) 0 (7.16.3) Scope 2, market-based (metric tons CO2e) 0 Germany (7.16.1) Scope 1 emissions (metric tons CO2e) 40 (7.16.2) Scope 2, location-based (metric tons CO2e) (7.16.3) Scope 2, market-based (metric tons CO2e) 0 Ghana (7.16.1) Scope 1 emissions (metric tons CO2e) 0 (7.16.2) Scope 2, location-based (metric tons CO2e)

Guernsey

# 0 (7.16.3) Scope 2, market-based (metric tons CO2e) 0 Gibraltar (7.16.1) Scope 1 emissions (metric tons CO2e) 0 (7.16.2) Scope 2, location-based (metric tons CO2e) (7.16.3) Scope 2, market-based (metric tons CO2e) 0 Greece (7.16.1) Scope 1 emissions (metric tons CO2e) (7.16.2) Scope 2, location-based (metric tons CO2e) 0 (7.16.3) Scope 2, market-based (metric tons CO2e)

(7.16.1) Scope 1 emissions (metric tons CO2e)
O
(7.16.2) Scope 2, location-based (metric tons CO2e)
0
(7.16.3) Scope 2, market-based (metric tons CO2e)
0
Guinea
(7.16.1) Scope 1 emissions (metric tons CO2e)
0
(7.16.2) Scope 2, location-based (metric tons CO2e)
0
(7.16.3) Scope 2, market-based (metric tons CO2e)
0
Guyana
(7.16.1) Scope 1 emissions (metric tons CO2e)
0
(7.16.2) Scope 2, location-based (metric tons CO2e)
0



(7.16.2) Scope 2, location-based (metric tons CO2e) 0 (7.16.3) Scope 2, market-based (metric tons CO2e) 0 India (7.16.1) Scope 1 emissions (metric tons CO2e) 17.4 (7.16.2) Scope 2, location-based (metric tons CO2e) 985.4 (7.16.3) Scope 2, market-based (metric tons CO2e) 0 Indonesia (7.16.1) Scope 1 emissions (metric tons CO2e) 0 (7.16.2) Scope 2, location-based (metric tons CO2e) (7.16.3) Scope 2, market-based (metric tons CO2e)

Iraq

(7.16.1) Scope 1 emissions (metric tons CO2e)

0.02

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Ireland

(7.16.1) Scope 1 emissions (metric tons CO2e)

32.9

(7.16.2) Scope 2, location-based (metric tons CO2e)

13.1

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Israel

(7.16.1) Scope 1 emissions (metric tons CO2e)

(7.16.2) Scope 2, location-based (metric tons CO2e)
0
(7.16.3) Scope 2, market-based (metric tons CO2e)
0
Italy
(7.16.1) Scope 1 emissions (metric tons CO2e)
0.5
(7.16.2) Scope 2, location-based (metric tons CO2e)
0
(7.16.3) Scope 2, market-based (metric tons CO2e)
0
Japan
(7.16.1) Scope 1 emissions (metric tons CO2e)
0
(7.16.2) Scope 2, location-based (metric tons CO2e)
0
(7.16.3) Scope 2, market-based (metric tons CO2e)
0

#### Jordan

(7.16.1) Scope 1 emissions (metric tons CO2e) 0.1 (7.16.2) Scope 2, location-based (metric tons CO2e) 0 (7.16.3) Scope 2, market-based (metric tons CO2e) 0 Kazakhstan (7.16.1) Scope 1 emissions (metric tons CO2e) (7.16.2) Scope 2, location-based (metric tons CO2e) 0 (7.16.3) Scope 2, market-based (metric tons CO2e) 0 Kenya (7.16.1) Scope 1 emissions (metric tons CO2e) 0 (7.16.2) Scope 2, location-based (metric tons CO2e)

O .	
(7.16.3) Scope 2, market-based (metric tons CO2e)	
0	
Kuwait	
(7.16.1) Scope 1 emissions (metric tons CO2e)	
6.3	
(7.16.2) Scope 2, location-based (metric tons CO2e)	
0	
(7.16.3) Scope 2, market-based (metric tons CO2e)	
0	
Kyrgyzstan	
(7.16.1) Scope 1 emissions (metric tons CO2e)	
0	
(7.16.2) Scope 2, location-based (metric tons CO2e)	
0	
(7.16.3) Scope 2 market-based (metric tons CO2e)	

Latvia

(7.16.1) Scope 1 emissions (metric tons CO2e)
0
(7.16.2) Scope 2, location-based (metric tons CO2e)
0
(7.16.3) Scope 2, market-based (metric tons CO2e)
0
Lebanon
(7.16.1) Scope 1 emissions (metric tons CO2e)
0
(7.16.2) Scope 2, location-based (metric tons CO2e)
0
(7.16.3) Scope 2, market-based (metric tons CO2e)
0
Lithuania
(7.16.1) Scope 1 emissions (metric tons CO2e)
0
(7.16.2) Scope 2, location-based (metric tons CO2e)
0



(7.16.0) Oceans O leastion based (matric tone 000s)
(7.16.2) Scope 2, location-based (metric tons CO2e)
0
(7.16.3) Scope 2, market-based (metric tons CO2e)
0
Mali
(7.16.1) Scope 1 emissions (metric tons CO2e)
0
(7.16.2) Scope 2, location-based (metric tons CO2e)
0
(7.16.3) Scope 2, market-based (metric tons CO2e)
0
Mexico
(7.16.1) Scope 1 emissions (metric tons CO2e)
0.1
(7.16.2) Scope 2, location-based (metric tons CO2e)
O
(7.16.3) Scope 2, market-based (metric tons CO2e)

0

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(7.16.1) Scope 1 emissions (metric tons CO2e)

0
(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

# Mongolia

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

#### Morocco

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)
0
(7.16.3) Scope 2, market-based (metric tons CO2e)
0
Namibia
(7.16.1) Scope 1 emissions (metric tons CO2e)
0
(7.16.2) Scope 2, location-based (metric tons CO2e)
0
(7.16.3) Scope 2, market-based (metric tons CO2e)
0
Nepal
(7.16.1) Scope 1 emissions (metric tons CO2e)
0
(7.16.2) Scope 2, location-based (metric tons CO2e)
0
(7.16.3) Scope 2, market-based (metric tons CO2e)
0

#### **Netherlands**

(7.16.1) Scope 1 emissions (metric tons CO2e) 0.6 (7.16.2) Scope 2, location-based (metric tons CO2e) 0 (7.16.3) Scope 2, market-based (metric tons CO2e) 0 **New Zealand** (7.16.1) Scope 1 emissions (metric tons CO2e) (7.16.2) Scope 2, location-based (metric tons CO2e) 0 (7.16.3) Scope 2, market-based (metric tons CO2e) 0 Nigeria (7.16.1) Scope 1 emissions (metric tons CO2e) 0 (7.16.2) Scope 2, location-based (metric tons CO2e)

## (7.16.3) Scope 2, market-based (metric tons CO2e)

0

Norway

# (7.16.1) Scope 1 emissions (metric tons CO2e)

0

# (7.16.2) Scope 2, location-based (metric tons CO2e)

0

# (7.16.3) Scope 2, market-based (metric tons CO2e)

0

#### **Oman**

# (7.16.1) Scope 1 emissions (metric tons CO2e)

12.2

# (7.16.2) Scope 2, location-based (metric tons CO2e)

18.6

# (7.16.3) Scope 2, market-based (metric tons CO2e)

0

#### **Panama**

(7.16.1) Scope 1 emissions (metric tons CO2e)
0
(7.16.2) Scope 2, location-based (metric tons CO2e)
0
(7.16.3) Scope 2, market-based (metric tons CO2e)
0
Peru
(7.16.1) Scope 1 emissions (metric tons CO2e)
7.7
(7.16.2) Scope 2, location-based (metric tons CO2e)
0
(7.16.3) Scope 2, market-based (metric tons CO2e)
0
Philippines
(7.16.1) Scope 1 emissions (metric tons CO2e)
0
(7.16.2) Scope 2, location-based (metric tons CO2e)
0



(7.16.2) Scope 2, location-based (metric tons CO2e)
0
(7.16.3) Scope 2, market-based (metric tons CO2e)
0
Qatar
(7.16.1) Scope 1 emissions (metric tons CO2e)
0.6
(7.16.2) Scope 2, location-based (metric tons CO2e)
0
(7.16.3) Scope 2, market-based (metric tons CO2e)
0
Republic of Korea
(7.16.1) Scope 1 emissions (metric tons CO2e)
3
(7.16.2) Scope 2, location-based (metric tons CO2e)
0
(7.16.3) Scope 2, market-based (metric tons CO2e)

0

		•
Ro	ma	nia

(7.16.1) Scope 1 emissions (metric tons CO2e)

4

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

**Russian Federation** 

(7.16.1) Scope 1 emissions (metric tons CO2e)

0.01

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Saudi Arabia

(7.16.1) Scope 1 emissions (metric tons CO2e)

229.4

(7.16.2) Scope 2, location-based (metric tons CO2e)
123.8
(7.16.3) Scope 2, market-based (metric tons CO2e)
0
Senegal
(7.16.1) Scope 1 emissions (metric tons CO2e)
0
(7.16.2) Scope 2, location-based (metric tons CO2e)
0
(7.16.3) Scope 2, market-based (metric tons CO2e)
0
Serbia
(7.16.1) Scope 1 emissions (metric tons CO2e)
0
(7.16.2) Scope 2, location-based (metric tons CO2e)
0
(7.16.3) Scope 2, market-based (metric tons CO2e)
0

#### Singapore

(7.16.1) Scope 1 emissions (metric tons CO2e) 0.2 (7.16.2) Scope 2, location-based (metric tons CO2e) 9.9 (7.16.3) Scope 2, market-based (metric tons CO2e) 0 Slovakia (7.16.1) Scope 1 emissions (metric tons CO2e) 0.1 (7.16.2) Scope 2, location-based (metric tons CO2e) 0 (7.16.3) Scope 2, market-based (metric tons CO2e) 0 Slovenia (7.16.1) Scope 1 emissions (metric tons CO2e) 0 (7.16.2) Scope 2, location-based (metric tons CO2e)

# 0 (7.16.3) Scope 2, market-based (metric tons CO2e) 0 South Africa (7.16.1) Scope 1 emissions (metric tons CO2e) 0 (7.16.2) Scope 2, location-based (metric tons CO2e) 0 (7.16.3) Scope 2, market-based (metric tons CO2e) 0 Spain (7.16.1) Scope 1 emissions (metric tons CO2e) 0.5 (7.16.2) Scope 2, location-based (metric tons CO2e) 0 (7.16.3) Scope 2, market-based (metric tons CO2e)

Sri Lanka

0

(7.16.1) Scope 1 emissions (metric tons CO2e)
0
(7.16.2) Scope 2, location-based (metric tons CO2e)
0
(7.16.3) Scope 2, market-based (metric tons CO2e)
0
Suriname
(7.16.1) Scope 1 emissions (metric tons CO2e)
O
(7.16.2) Scope 2, location-based (metric tons CO2e)
0
(7.16.3) Scope 2, market-based (metric tons CO2e)
0
Sweden
(7.16.1) Scope 1 emissions (metric tons CO2e)
88.9
(7.16.2) Scope 2, location-based (metric tons CO2e)
0.04



(7.16.2) Scope 2, location-based (metric tons CO2e) 0 (7.16.3) Scope 2, market-based (metric tons CO2e) 0 **Thailand** (7.16.1) Scope 1 emissions (metric tons CO2e) 0.2 (7.16.2) Scope 2, location-based (metric tons CO2e) 0 (7.16.3) Scope 2, market-based (metric tons CO2e) 0 Togo (7.16.1) Scope 1 emissions (metric tons CO2e) 0 (7.16.2) Scope 2, location-based (metric tons CO2e) (7.16.3) Scope 2, market-based (metric tons CO2e)

0

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(7.16.1) Scope 1 emissions (metric tons CO2e) 0 (7.16.2) Scope 2, location-based (metric tons CO2e) 0 (7.16.3) Scope 2, market-based (metric tons CO2e) 0 Trinidad and Tobago (7.16.1) Scope 1 emissions (metric tons CO2e) 0 (7.16.2) Scope 2, location-based (metric tons CO2e) (7.16.3) Scope 2, market-based (metric tons CO2e) 0 **Tunisia** (7.16.1) Scope 1 emissions (metric tons CO2e)

0

	(7.16.2) Scope 2, location-based (metric tons CO2e)
(	o
	(7.16.3) Scope 2, market-based (metric tons CO2e)
(	o
-	Turkey
	(7.16.1) Scope 1 emissions (metric tons CO2e)
(	o
	(7.16.2) Scope 2, location-based (metric tons CO2e)
(	o
	(7.16.3) Scope 2, market-based (metric tons CO2e)
(	o
Į	Ukraine
	(7.16.1) Scope 1 emissions (metric tons CO2e)
(	o
	(7.16.2) Scope 2, location-based (metric tons CO2e)
(	o
	(7.16.3) Scope 2, market-based (metric tons CO2e)
,	

#### **United Arab Emirates**

(7.16.1) Scope 1 emissions (metric tons CO2e) 112.2 (7.16.2) Scope 2, location-based (metric tons CO2e) 66 (7.16.3) Scope 2, market-based (metric tons CO2e) 0 United Kingdom of Great Britain and Northern Ireland (7.16.1) Scope 1 emissions (metric tons CO2e) 1377.8 (7.16.2) Scope 2, location-based (metric tons CO2e) 720.1 (7.16.3) Scope 2, market-based (metric tons CO2e) 0 **United Republic of Tanzania** (7.16.1) Scope 1 emissions (metric tons CO2e) 0

(7.16.2) Scope 2, location-based (metric tons CO2e)

## (7.16.3) Scope 2, market-based (metric tons CO2e)

0

**United States of America** 

## (7.16.1) Scope 1 emissions (metric tons CO2e)

6770.4

## (7.16.2) Scope 2, location-based (metric tons CO2e)

745.1

# (7.16.3) Scope 2, market-based (metric tons CO2e)

0

#### Uzbekistan

# (7.16.1) Scope 1 emissions (metric tons CO2e)

0

## (7.16.2) Scope 2, location-based (metric tons CO2e)

0

# (7.16.3) Scope 2, market-based (metric tons CO2e)

0

#### Viet Nam

# (7.16.1) Scope 1 emissions (metric tons CO2e) 0.01 (7.16.2) Scope 2, location-based (metric tons CO2e) 0 (7.16.3) Scope 2, market-based (metric tons CO2e) 0 Zimbabwe (7.16.1) Scope 1 emissions (metric tons CO2e) 0 (7.16.2) Scope 2, location-based (metric tons CO2e) 0 (7.16.3) Scope 2, market-based (metric tons CO2e) [Fixed row]

(7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

Select all that apply

☑ By business division

☑ By activity

(7.17.1) Break down your total gross global Scope 1 emissions by business division.

#### Row 1

# (7.17.1.1) Business division

**Engineering Services** 

# (7.17.1.2) Scope 1 emissions (metric ton CO2e)

10147

Row 2

# (7.17.1.1) Business division

Nuclear

# (7.17.1.2) Scope 1 emissions (metric ton CO2e)

499

Row 3

# (7.17.1.1) Business division

Operations & Maintenance

# (7.17.1.2) Scope 1 emissions (metric ton CO2e)

3070

Row 4

# (7.17.1.1) Business division

Linxon

# (7.17.1.2) Scope 1 emissions (metric ton CO2e)

683

Row 5

# (7.17.1.1) Business division

Lump Sump Turn Key (LSTK)

# (7.17.1.2) Scope 1 emissions (metric ton CO2e)

2148

Row 6

## (7.17.1.1) Business division

Capital

# (7.17.1.2) Scope 1 emissions (metric ton CO2e)

1

Row 7

# (7.17.1.1) Business division

Corporate Functions / Multiple Divisions

# (7.17.1.2) Scope 1 emissions (metric ton CO2e)

1041

[Add row]

#### (7.17.3) Break down your total gross global Scope 1 emissions by business activity.

	Activity	Scope 1 emissions (metric tons CO2e)
Row 1	Mobile Combustion	14713
Row 2	Stationary Combustion	1874
Row 3	Fugitive Emissions from HVAC	1003

[Add row]

(7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

Select all that apply

☑ By business division

☑ By activity

(7.20.1) Break down your total gross global Scope 2 emissions by business division.

#### Row 1

## (7.20.1.1) Business division

**Engineering Services** 

## (7.20.1.2) Scope 2, location-based (metric tons CO2e)

3401

# (7.20.1.3) Scope 2, market-based (metric tons CO2e)

#### Row 2

# (7.20.1.1) Business division

Nuclear

(7.20.1.2) Scope 2, location-based (metric tons CO2e)

201

(7.20.1.3) Scope 2, market-based (metric tons CO2e)

0

Row 3

#### (7.20.1.1) Business division

Operations and Maintenance

(7.20.1.2) Scope 2, location-based (metric tons CO2e)

1474

(7.20.1.3) Scope 2, market-based (metric tons CO2e)

0

Row 4

(7.20.1.1) Business division

Linxon

(7.20.1.2) Scope 2, location-based (metric tons CO2e)

## (7.20.1.3) Scope 2, market-based (metric tons CO2e)

0

Row 5

# (7.20.1.1) Business division

Lump Sump Turn Key (LSTK)

# (7.20.1.2) Scope 2, location-based (metric tons CO2e)

150

# (7.20.1.3) Scope 2, market-based (metric tons CO2e)

0

#### Row 6

# (7.20.1.1) Business division

Capital

# (7.20.1.2) Scope 2, location-based (metric tons CO2e)

8

# (7.20.1.3) Scope 2, market-based (metric tons CO2e)

0

#### Row 7

#### (7.20.1.1) Business division

Corporate Functions

## (7.20.1.2) Scope 2, location-based (metric tons CO2e)

623

# (7.20.1.3) Scope 2, market-based (metric tons CO2e)

0 [Add row]

#### (7.20.3) Break down your total gross global Scope 2 emissions by business activity.

		Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Row 1	Electricity use	5997	0

[Add row]

(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response.

Consolidated accounting group

## (7.22.1) Scope 1 emissions (metric tons CO2e)

17589

## (7.22.2) Scope 2, location-based emissions (metric tons CO2e)

#### (7.22.3) Scope 2, market-based emissions (metric tons CO2e)

0

#### (7.22.4) Please explain

AtkinsRéalis defines the organizational boundary using the operational control approach, as detailed within the GHG Protocol. The emissions reported are all the emissions identified within the organizational boundary.

#### All other entities

#### (7.22.1) Scope 1 emissions (metric tons CO2e)

0

## (7.22.2) Scope 2, location-based emissions (metric tons CO2e)

0

#### (7.22.3) Scope 2, market-based emissions (metric tons CO2e)

0

# $\overline{(7.22.4)}$ Please explain

AtkinsRéalis defines the organizational boundary using the operational control approach, as detailed within the GHG Protocol. The emissions reported are all the emissions identified within the organizational boundary. Therefore, there are no emissions in other entities.

[Fixed row]

# (7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?

Select from:

**V** No

(7.27) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?

Row 1

#### (7.27.1) Allocation challenges

Select from:

☑ Customer base is too large and diverse to accurately track emissions to the customer level

#### (7.27.2) Please explain what would help you overcome these challenges

Each project is entirely different from client to client and the same client might ask for much diversified types of services. For instances, one day we can help a mining company obtain a permit for its activity (entirely office-based work), and the next day do a biodiversity survey (mostly a field assignment), then design the new facilities (office-based) and finally oversee the construction of said facilities (on-site). Hence, any estimation will be subjected to great error margins. Since these challenges are inherent to the type of business SNC-Lavalin conducts, we will have to internally find better ways to track and monitor energy consumption at a very granular level (i.e. project by project).

[Add row]

(7.28) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

#### (7.28.1) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

Select from:

Yes

#### (7.28.2) Describe how you plan to develop your capabilities

AtkinsRéalis will be using the project level data to identify whether the metadata allocated to the project at creation can include a standardized customer reference, which may embed greater granularity at customer identity level.

[Fixed row]

## (7.29) What percentage of your total operational spend in the reporting year was on energy?

Select from:

✓ More than 0% but less than or equal to 5%

## (7.30) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Select from: ✓ Yes
Consumption of purchased or acquired electricity	Select from: ✓ Yes
Consumption of purchased or acquired heat	Select from: ☑ No
Consumption of purchased or acquired steam	Select from: ☑ No
Consumption of purchased or acquired cooling	Select from: ☑ No
Generation of electricity, heat, steam, or cooling	Select from: ☑ No

[Fixed row]

(7.30.1) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

#### Consumption of fuel (excluding feedstock)

## (7.30.1.1) Heating value

Select from:

✓ LHV (lower heating value)

# (7.30.1.2) MWh from renewable sources

18

## (7.30.1.3) MWh from non-renewable sources

69769

# (7.30.1.4) Total (renewable and non-renewable) MWh

69786

#### Consumption of purchased or acquired electricity

## (7.30.1.1) Heating value

Select from:

✓ Unable to confirm heating value

# (7.30.1.2) MWh from renewable sources

3390

# (7.30.1.3) MWh from non-renewable sources

54859

# (7.30.1.4) Total (renewable and non-renewable) MWh

## Total energy consumption

# (7.30.1.1) Heating value

Select from:

✓ HHV (higher heating value)

# (7.30.1.2) MWh from renewable sources

3408

# (7.30.1.3) MWh from non-renewable sources

124628

# (7.30.1.4) Total (renewable and non-renewable) MWh

128036 [Fixed row]

## (7.30.6) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	Select from:  ✓ Yes
Consumption of fuel for the generation of heat	Select from:

	Indicate whether your organization undertakes this fuel application
	✓ Yes
Consumption of fuel for the generation of steam	Select from: ☑ No
Consumption of fuel for the generation of cooling	Select from:  ✓ Yes
Consumption of fuel for co-generation or tri-generation	Select from: ☑ No

[Fixed row]

(7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

#### Sustainable biomass

# (7.30.7.1) Heating value

Select from:

✓ LHV

# (7.30.7.2) Total fuel MWh consumed by the organization

18

# (7.30.7.3) MWh fuel consumed for self-generation of electricity

0

# (7.30.7.4) MWh fuel consumed for self-generation of heat

## (7.30.7.6) MWh fuel consumed for self-generation of cooling

0

# (7.30.7.8) Comment

Transportation - Bio ethanol

#### Other biomass

#### (7.30.7.1) Heating value

Select from:

✓ LHV

# (7.30.7.2) Total fuel MWh consumed by the organization

0

# (7.30.7.3) MWh fuel consumed for self-generation of electricity

0

# (7.30.7.4) MWh fuel consumed for self-generation of heat

0

# (7.30.7.6) MWh fuel consumed for self-generation of cooling

0

## (7.30.7.8) Comment

None

# Other renewable fuels (e.g. renewable hydrogen) (7.30.7.1) Heating value Select from: ✓ LHV (7.30.7.2) Total fuel MWh consumed by the organization (7.30.7.3) MWh fuel consumed for self-generation of electricity 0 (7.30.7.4) MWh fuel consumed for self-generation of heat 0 (7.30.7.6) MWh fuel consumed for self-generation of cooling 0 (7.30.7.8) Comment None Coal (7.30.7.1) Heating value

Select from:

✓ LHV

(7.30.7.2) Total fuel MWh consumed by the organization

## (7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.6) MWh fuel consumed for self-generation of cooling

0

## (7.30.7.8) Comment

None

Oil

## (7.30.7.1) Heating value

Select from:

✓ LHV

(7.30.7.2) Total fuel MWh consumed by the organization

65879

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

65879

# (7.30.7.6) MWh fuel consumed for self-generation of cooling 0 (7.30.7.8) Comment Stationary & Mobile Combustion Gas (7.30.7.1) Heating value Select from: ✓ LHV (7.30.7.2) Total fuel MWh consumed by the organization 3890 (7.30.7.3) MWh fuel consumed for self-generation of electricity 529 (7.30.7.4) MWh fuel consumed for self-generation of heat

3360

(7.30.7.6) MWh fuel consumed for self-generation of cooling

0

## (7.30.7.8) Comment

Stationary Combustion

Other non-renewable fuels (e.g. non-renewable hydrogen)

# (7.30.7.1) Heating value Select from: ✓ LHV (7.30.7.2) Total fuel MWh consumed by the organization 0 (7.30.7.3) MWh fuel consumed for self-generation of electricity 0 (7.30.7.4) MWh fuel consumed for self-generation of heat 0 (7.30.7.6) MWh fuel consumed for self-generation of cooling 0 (7.30.7.8) Comment None **Total fuel** (7.30.7.1) Heating value Select from: ✓ LHV (7.30.7.2) Total fuel MWh consumed by the organization

69786

# (7.30.7.3) MWh fuel consumed for self-generation of electricity

529

# (7.30.7.4) MWh fuel consumed for self-generation of heat

69257

# (7.30.7.6) MWh fuel consumed for self-generation of cooling

0

## (7.30.7.8) Comment

Totals [Fixed row]

(7.30.14) Provide details on the electricity, heat, steam, and/or cooling amounts that were accounted for at a zero or near-zero emission factor in the market-based Scope 2 figure reported in 7.7.

Row 1

# (7.30.14.1) Country/area

Select from:

✓ United Kingdom of Great Britain and Northern Ireland

# (7.30.14.2) Sourcing method

Select from:

☑ Default delivered electricity from the grid (e.g. standard product offering by an energy supplier), supported by energy attribute certificates

## (7.30.14.3) Energy carrier

Sel	lect	from:
	-	

Electricity

## (7.30.14.4) Low-carbon technology type

Select from:

☑ Renewable energy mix, please specify :100% of it's electricity backed by UK REGOs or European GoOs, from a blend of sources including hydro, wind, solar, biomass and landfill gas.

# (7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

3390

## (7.30.14.6) Tracking instrument used

Select from:

✓ REGO

### (7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

✓ United Kingdom of Great Britain and Northern Ireland

# (7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

✓ No

## (7.30.14.10) Comment

Externally assured [Add row]

(7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.

## Algeria

(7.30.16.1) Consumption of purchased electricity (MWh) 0 (7.30.16.2) Consumption of self-generated electricity (MWh) 0 (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh) 0.00 **Angola** (7.30.16.1) Consumption of purchased electricity (MWh) 0 (7.30.16.2) Consumption of self-generated electricity (MWh) 0 (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0



(7.30.16.2) Consumption of self-generated electricity (MWh)
0
(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)
0
(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)
0
(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)
0.00
Australia
(7.30.16.1) Consumption of purchased electricity (MWh)
27
(7.30.16.2) Consumption of self-generated electricity (MWh)
0
(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)
0
(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)
0
(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

#### Austria

(7.30.16.1) Consumption of purchased electricity (MWh) 0 (7.30.16.2) Consumption of self-generated electricity (MWh) 0 (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh) 0.00 Azerbaijan (7.30.16.1) Consumption of purchased electricity (MWh) 0 (7.30.16.2) Consumption of self-generated electricity (MWh) 0 (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh) 0.00 Bahrain (7.30.16.1) Consumption of purchased electricity (MWh) 0 (7.30.16.2) Consumption of self-generated electricity (MWh) 0 (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

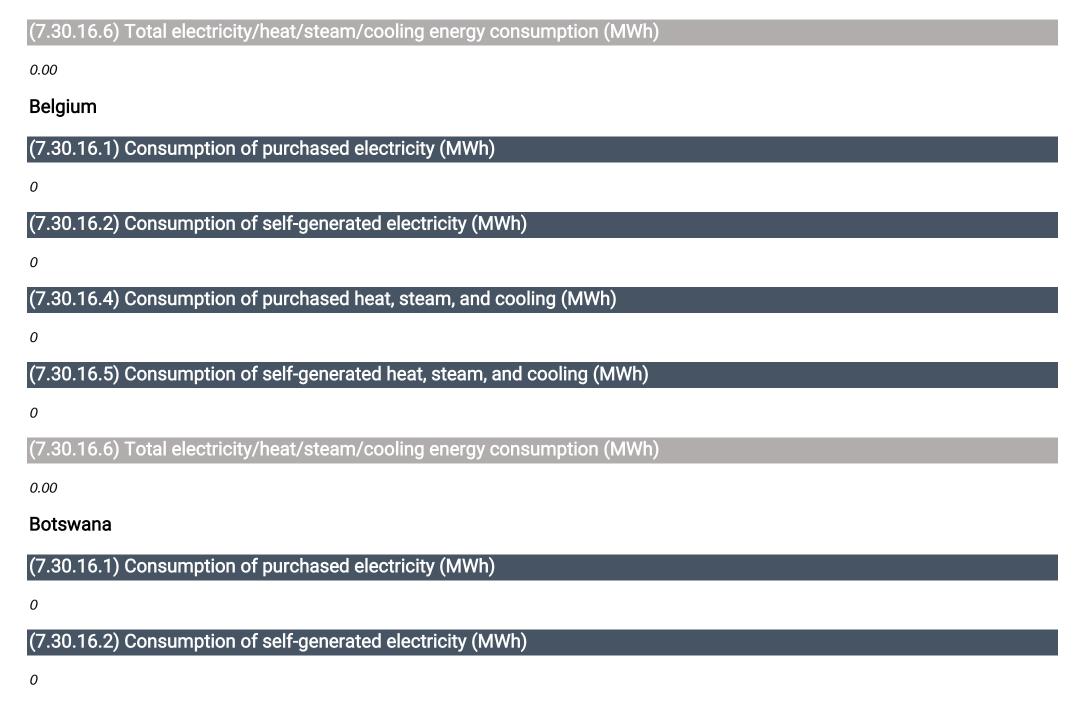
0.00

## Bangladesh

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh) 0 (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh) 0.00 **Barbados** (7.30.16.1) Consumption of purchased electricity (MWh) (7.30.16.2) Consumption of self-generated electricity (MWh) 0 (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)



(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)
0
(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)
0
(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)
0.00
Brazil
(7.30.16.1) Consumption of purchased electricity (MWh)
771
(7.30.16.2) Consumption of self-generated electricity (MWh)
0
(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)
0
(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)
0
(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)
771.00
Brunei Darussalam



(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

### **Burkina Faso**

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

#### Canada

(7.30.16.1) Consumption of purchased electricity (MWh)

46481

(7.30.16.2) Consumption of self-generated electricity (MWh)

0.00

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh) 46481.00 Chile (7.30.16.1) Consumption of purchased electricity (MWh) 0 (7.30.16.2) Consumption of self-generated electricity (MWh) (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

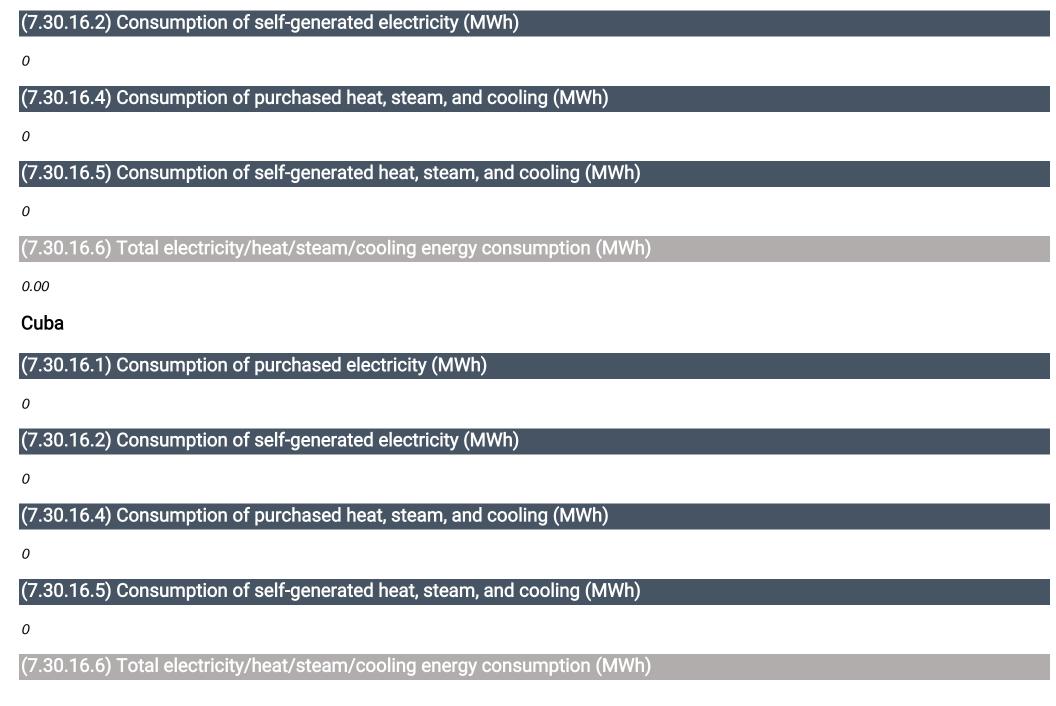
, , ,

#### China

(7.30.16.1) Consumption of purchased electricity (MWh) 53 (7.30.16.2) Consumption of self-generated electricity (MWh) 0 (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh) 53.00 Colombia (7.30.16.1) Consumption of purchased electricity (MWh) (7.30.16.2) Consumption of self-generated electricity (MWh) 0 (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)
0
(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)
0.00
Costa Rica
(7.30.16.1) Consumption of purchased electricity (MWh)
o
(7.30.16.2) Consumption of self-generated electricity (MWh)
0
(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)
0
(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)
0
(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)
0.00
Croatia
(7.30.16.1) Consumption of purchased electricity (MWh)
0



## **Cyprus**

(7.30.16.1) Consumption of purchased electricity (MWh) 0 (7.30.16.2) Consumption of self-generated electricity (MWh) 0 (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh) 0.00 Denmark (7.30.16.1) Consumption of purchased electricity (MWh) 0 (7.30.16.2) Consumption of self-generated electricity (MWh) 0 (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

# Dominican Republic

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

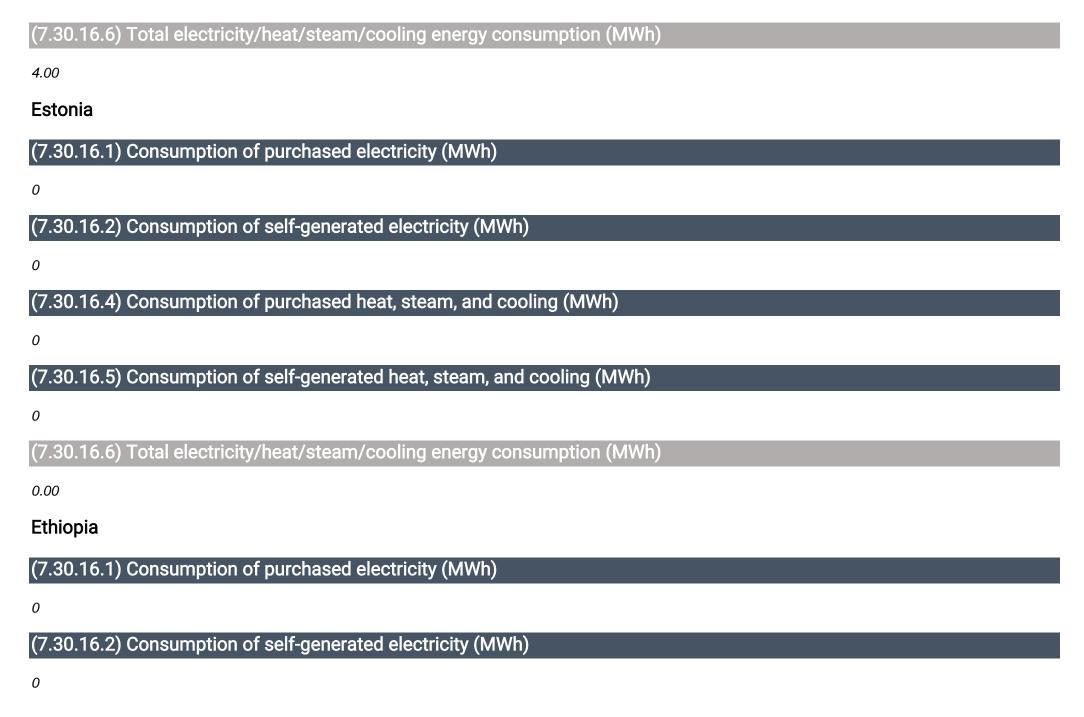
0.00

#### **Ecuador**

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh) 0 (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh) 0.00 Eygpt (7.30.16.1) Consumption of purchased electricity (MWh) (7.30.16.2) Consumption of self-generated electricity (MWh) 0 (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)



(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)
0
(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)
0
(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)
0.00
Finland
(7.30.16.1) Consumption of purchased electricity (MWh)
0
(7.30.16.2) Consumption of self-generated electricity (MWh)
0
(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)
0
(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)
0
(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)
0.00
France



(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

# Georgia

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

## Germany

(7.30.16.1) Consumption of purchased electricity (MWh)

11

(7.30.16.2) Consumption of self-generated electricity (MWh)

0.00

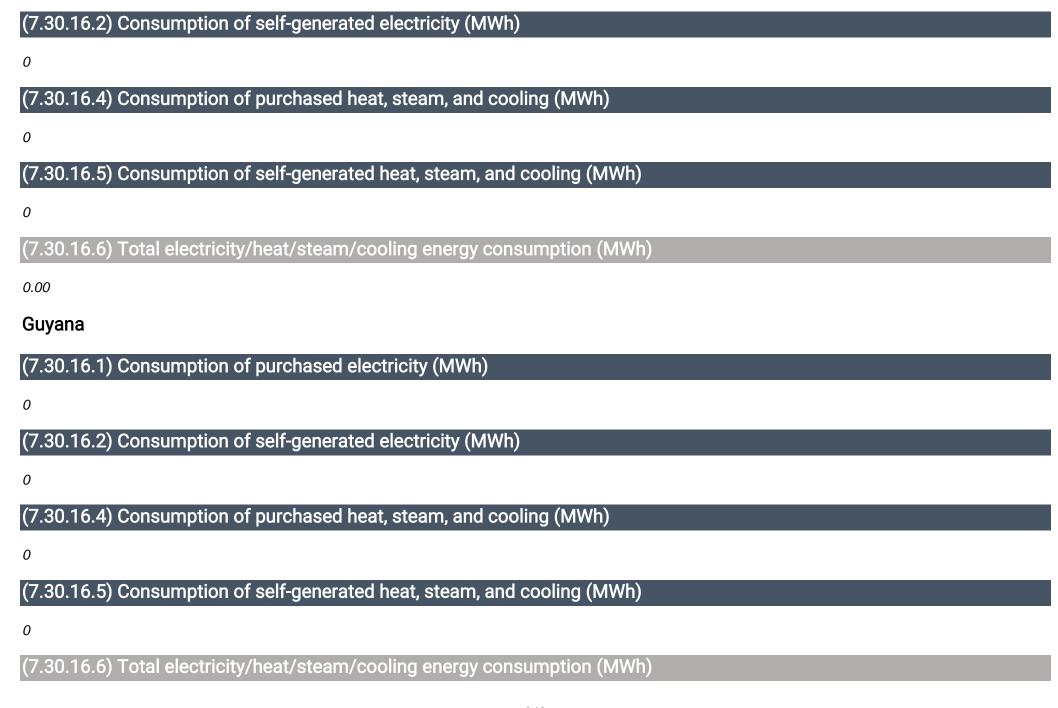
# (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh) 11.00 Ghana (7.30.16.1) Consumption of purchased electricity (MWh) 0 (7.30.16.2) Consumption of self-generated electricity (MWh) (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

#### Gibraltar

0

(7.30.16.1) Consumption of purchased electricity (MWh) 0 (7.30.16.2) Consumption of self-generated electricity (MWh) 0 (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh) 0.00 Greece (7.30.16.1) Consumption of purchased electricity (MWh) (7.30.16.2) Consumption of self-generated electricity (MWh) 0 (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)





## Hong Kong SAR, China

(7.30.16.1) Consumption of purchased electricity (MWh)

134

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

134.00

## Hungary

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh) 0.00 Iceland (7.30.16.1) Consumption of purchased electricity (MWh) 0 (7.30.16.2) Consumption of self-generated electricity (MWh) 0 (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh) 0.00

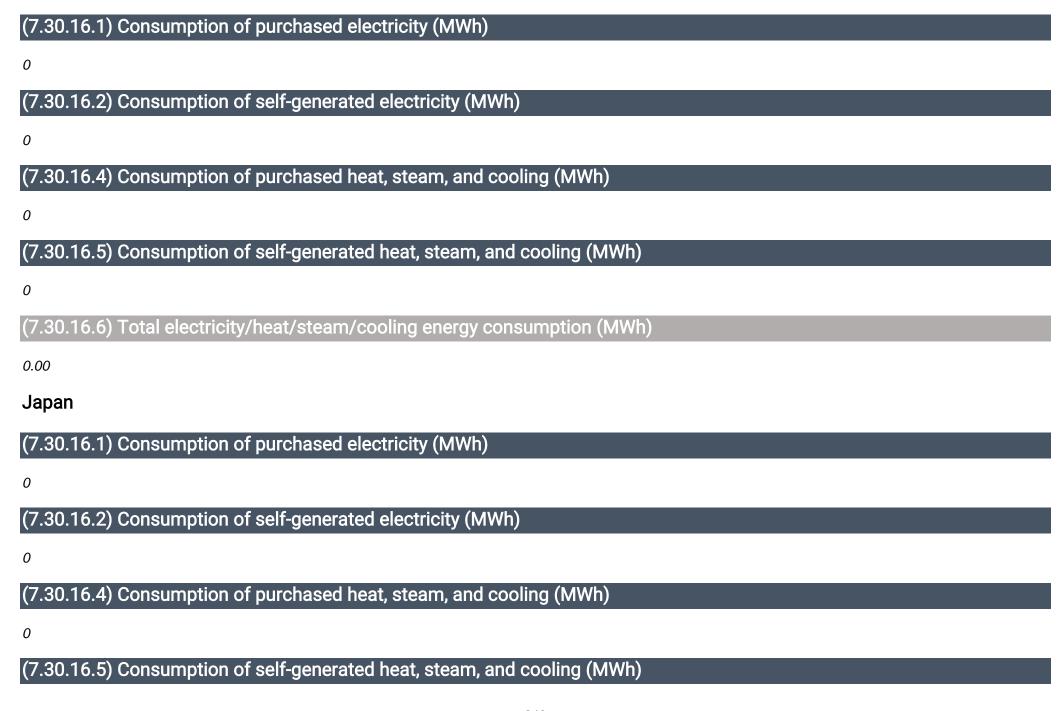
India

(7.30.16.1) Consumption of purchased electricity (MWh)

(7.30.16.2) Consumption of self-generated electricity (MWh)
0
(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)
0
(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)
0
(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)
1375.00
Indonesia
(7.30.16.1) Consumption of purchased electricity (MWh)
0
(7.30.16.2) Consumption of self-generated electricity (MWh)
0
(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)
0
(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)
0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)
0.00
Iraq
(7.30.16.1) Consumption of purchased electricity (MWh)
0
(7.30.16.2) Consumption of self-generated electricity (MWh)
0
(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)
0
(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)
0
(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)
0.00
Ireland
(7.30.16.1) Consumption of purchased electricity (MWh)
63
(7.30.16.2) Consumption of self-generated electricity (MWh)
0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)
0
(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)
0
(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)
63.00
Israel
(7.30.16.1) Consumption of purchased electricity (MWh)
0
(7.30.16.2) Consumption of self-generated electricity (MWh)
0
(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)
0
(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)
0
(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)
0.00
Italy



0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh) 0.00 Jordan (7.30.16.1) Consumption of purchased electricity (MWh) 0 (7.30.16.2) Consumption of self-generated electricity (MWh) 0 (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh) 0.00 Kazakhstan

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0.00

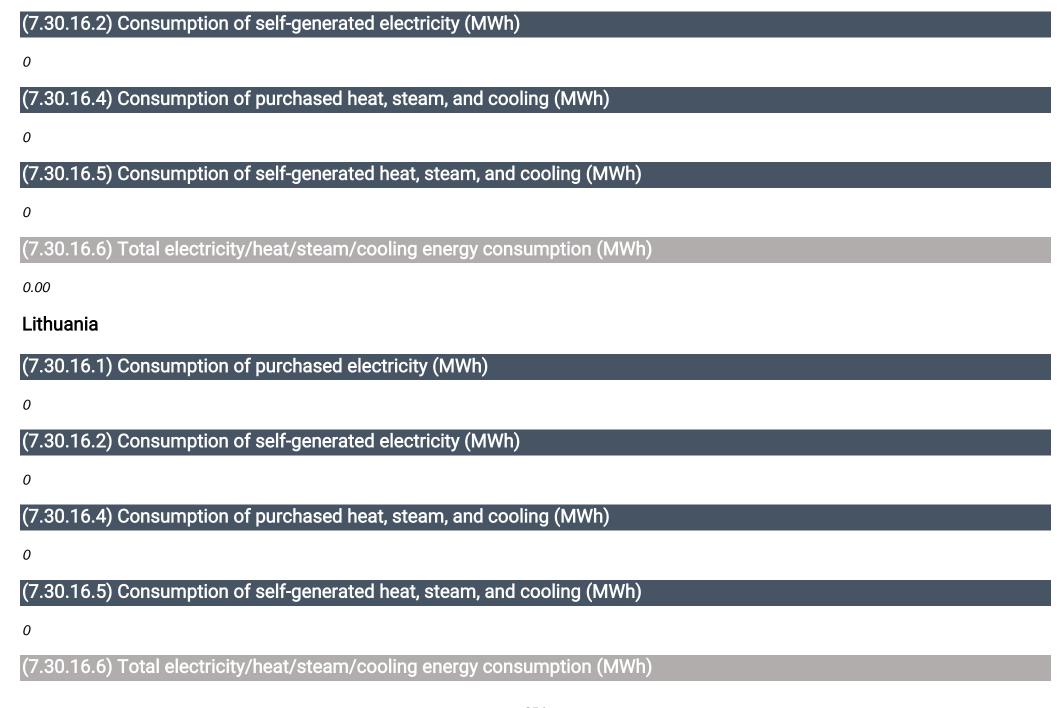
(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh) 0.00 Kenya (7.30.16.1) Consumption of purchased electricity (MWh) 0 (7.30.16.2) Consumption of self-generated electricity (MWh) (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

#### Kuwait

0

(7.30.16.1) Consumption of purchased electricity (MWh) 0 (7.30.16.2) Consumption of self-generated electricity (MWh) 0 (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh) 0.00 Kyrgyzstan (7.30.16.1) Consumption of purchased electricity (MWh) 0 (7.30.16.2) Consumption of self-generated electricity (MWh) 0 (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)
0
(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)
0.00
Latvia
(7.30.16.1) Consumption of purchased electricity (MWh)
o
(7.30.16.2) Consumption of self-generated electricity (MWh)
0
(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)
0
(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)
0
(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)
0.00
Lebanon
(7.30.16.1) Consumption of purchased electricity (MWh)
0



### Luxembourg

(7.30.16.1) Consumption of purchased electricity (MWh) 0 (7.30.16.2) Consumption of self-generated electricity (MWh) 0 (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh) 0.00 Madagascar (7.30.16.1) Consumption of purchased electricity (MWh) 0 (7.30.16.2) Consumption of self-generated electricity (MWh) 0 (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

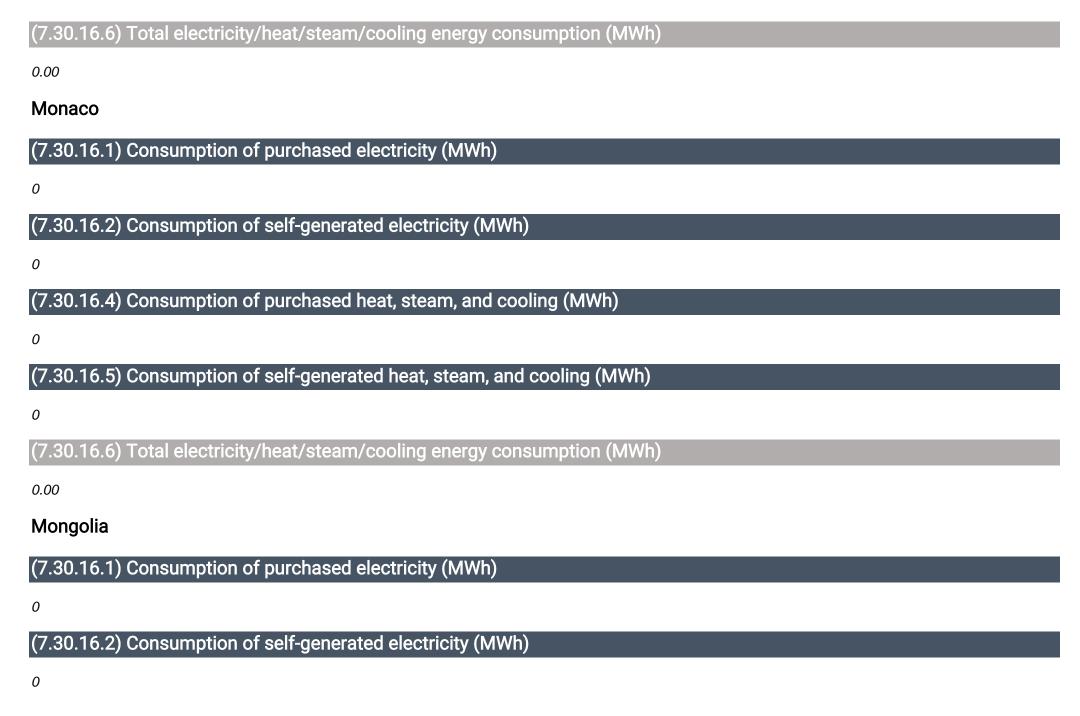
(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh) 0.00 Malaysia (7.30.16.1) Consumption of purchased electricity (MWh) 0 (7.30.16.2) Consumption of self-generated electricity (MWh) 0 (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh) 0.00

Mali

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh) 0 (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh) 0.00 Mexico (7.30.16.1) Consumption of purchased electricity (MWh) (7.30.16.2) Consumption of self-generated electricity (MWh) 0 (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)



(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)
0
(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)
O
(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)
0.00
Morocco
(7.30.16.1) Consumption of purchased electricity (MWh)
0
(7.30.16.2) Consumption of self-generated electricity (MWh)
0
(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)
0
(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)
0
(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)
0.00
Namihia



(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

#### **Netherlands**

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

#### **New Zealand**

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0.00

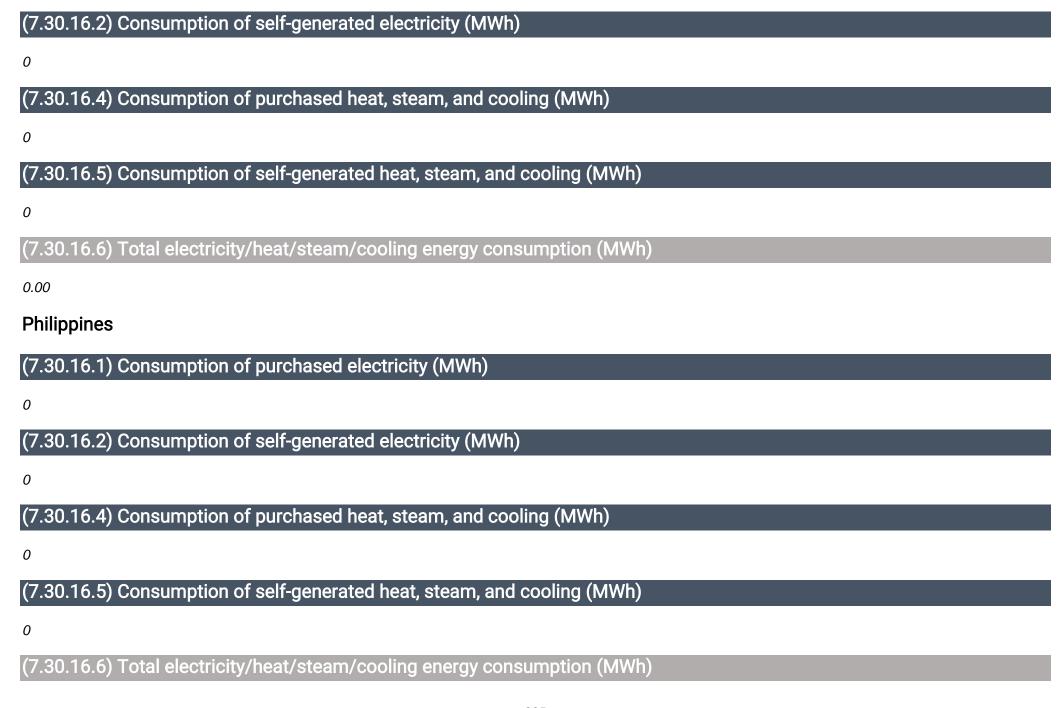
(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh) 0.00 Nigeria (7.30.16.1) Consumption of purchased electricity (MWh) 0 (7.30.16.2) Consumption of self-generated electricity (MWh) 0 (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

## Norway

0

(7.30.16.1) Consumption of purchased electricity (MWh) 0 (7.30.16.2) Consumption of self-generated electricity (MWh) 0 (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh) 0.00 **Oman** (7.30.16.1) Consumption of purchased electricity (MWh) 47 (7.30.16.2) Consumption of self-generated electricity (MWh) 0 (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)
0
(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)
47.00
Panama
(7.30.16.1) Consumption of purchased electricity (MWh)
o
(7.30.16.2) Consumption of self-generated electricity (MWh)
0
(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)
0
(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)
0
(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)
0.00
Peru
(7.30.16.1) Consumption of purchased electricity (MWh)
0



### **Poland**

(7.30.16.1) Consumption of purchased electricity (MWh) 0 (7.30.16.2) Consumption of self-generated electricity (MWh) 0 (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh) 0.00 Portugal (7.30.16.1) Consumption of purchased electricity (MWh) 0 (7.30.16.2) Consumption of self-generated electricity (MWh) 0 (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

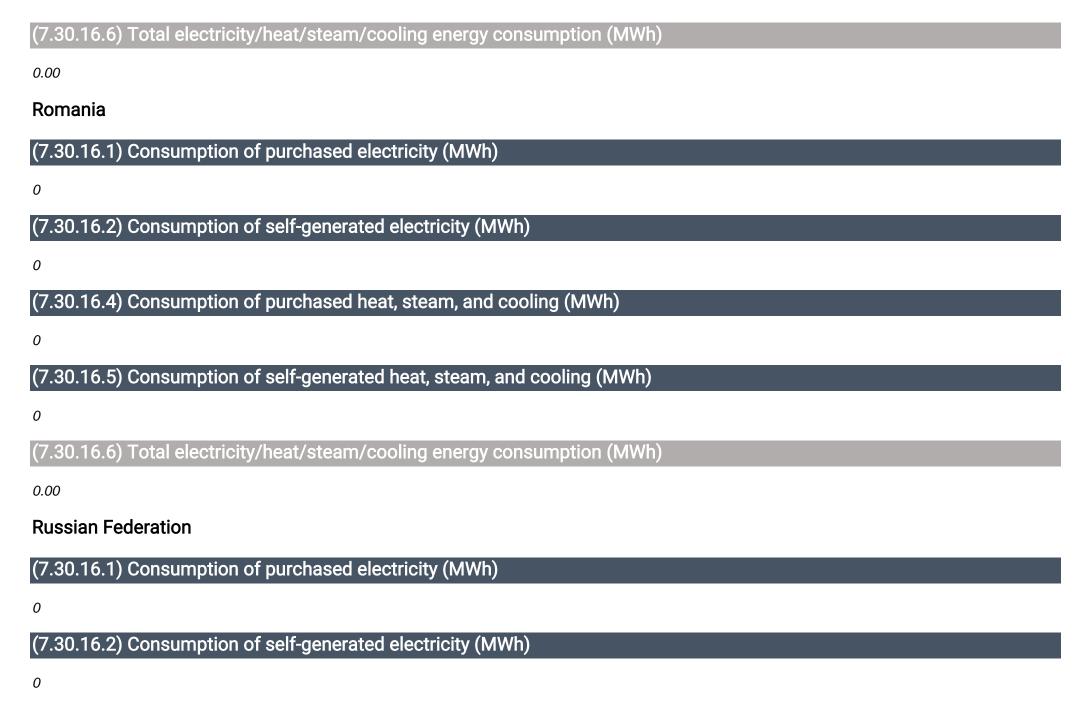
0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh) 0.00 **Puerto Rico** (7.30.16.1) Consumption of purchased electricity (MWh) 0 (7.30.16.2) Consumption of self-generated electricity (MWh) 0 (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh) 0.00

Qatar

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh) 0 (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh) 0.00 Republic of Korea (7.30.16.1) Consumption of purchased electricity (MWh) 0 (7.30.16.2) Consumption of self-generated electricity (MWh) 0 (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)



(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)
O
(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)
0
(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)
0.00
Saudi Arabi
(7.30.16.1) Consumption of purchased electricity (MWh)
202
(7.30.16.2) Consumption of self-generated electricity (MWh)
0
(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)
0
(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)
0
(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)
202.00
Senegal



0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh) 0.00 Singapore (7.30.16.1) Consumption of purchased electricity (MWh) 26 (7.30.16.2) Consumption of self-generated electricity (MWh) 0 (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh) 26.00 Slovakia

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0.00

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh) 0.00 Slovenia (7.30.16.1) Consumption of purchased electricity (MWh) 0 (7.30.16.2) Consumption of self-generated electricity (MWh) (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

#### South Africa

(7.30.16.1) Consumption of purchased electricity (MWh) 0 (7.30.16.2) Consumption of self-generated electricity (MWh) 0 (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh) 0.00 Spain (7.30.16.1) Consumption of purchased electricity (MWh) 0 (7.30.16.2) Consumption of self-generated electricity (MWh) 0 (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)
O
(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)
0.00
Sri Lanka
(7.30.16.1) Consumption of purchased electricity (MWh)
0
(7.30.16.2) Consumption of self-generated electricity (MWh)
0
(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)
0
(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)
0
(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)
0.00
Suriname
(7.30.16.1) Consumption of purchased electricity (MWh)
0

(7.30.16.2) Consumption of self-generated electricity (MWh)
0
(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)
0
(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)
0
(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)
0.00
Sweden
(7.30.16.1) Consumption of purchased electricity (MWh)
3
(7.30.16.2) Consumption of self-generated electricity (MWh)
0
(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)
0
(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)
0
(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

#### **Switzerland**

(7.30.16.1) Consumption of purchased electricity (MWh) 55 (7.30.16.2) Consumption of self-generated electricity (MWh) 0 (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh) 55.00 Taiwan, China (7.30.16.1) Consumption of purchased electricity (MWh) 0 (7.30.16.2) Consumption of self-generated electricity (MWh) 0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh) 0.00 **Tajikistan** (7.30.16.1) Consumption of purchased electricity (MWh) 0 (7.30.16.2) Consumption of self-generated electricity (MWh) 0 (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

**Thailand** 

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh) 0 (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh) 0.00 Togo (7.30.16.1) Consumption of purchased electricity (MWh) (7.30.16.2) Consumption of self-generated electricity (MWh) 0 (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)



(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)
0
(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)
0
(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)
0.00
Tunisia
(7.30.16.1) Consumption of purchased electricity (MWh)
0
(7.30.16.2) Consumption of self-generated electricity (MWh)
0
(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)
0
(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)
0
(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)
0.00
Turkey



(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

**United Arab Emirates** 

(7.30.16.1) Consumption of purchased electricity (MWh)

139

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

139.00

United Kingdom of Great Britain and Northern Ireland

(7.30.16.1) Consumption of purchased electricity (MWh)

6868

(7.30.16.2) Consumption of self-generated electricity (MWh)

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh) 6868.00 **United Republic of Tanzania** (7.30.16.1) Consumption of purchased electricity (MWh) 0 (7.30.16.2) Consumption of self-generated electricity (MWh) (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

#### **United States of America**

(7.30.16.1) Consumption of purchased electricity (MWh) 1710 (7.30.16.2) Consumption of self-generated electricity (MWh) 0 (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 0 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh) 1710.00 Uzbekistan (7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)
0
(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)
0.00
Viet Nam
(7.30.16.1) Consumption of purchased electricity (MWh)
o
(7.30.16.2) Consumption of self-generated electricity (MWh)
o
(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)
o
(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)
0
(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)
0.00
Zimbabwe
(7.30.16.1) Consumption of purchased electricity (MWh)
0

## (7.30.16.2) Consumption of self-generated electricity (MWh)

0

### (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

## (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

## (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

[Fixed row]

(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Row 1

## (7.45.1) Intensity figure

0.6

### (7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

23587

# (7.45.3) Metric denominator

Select from:

✓ full time equivalent (FTE) employee

## (7.45.4) Metric denominator: Unit total

46402

## (7.45.5) Scope 2 figure used

Select from:

✓ Location-based

## (7.45.6) % change from previous year

0.25

### (7.45.7) Direction of change

Select from:

Decreased

## (7.45.8) Reasons for change

Select all that apply

☑ Other emissions reduction activities

## (7.45.9) Please explain

The reduction has principally been achieved in the continued consolidation of our building estate. Some savings were seen in mobile combustion, likely due to driver behaviour in and avoidance of journeys and using technology to interact with colleagues and clients

#### Row 2

## (7.45.1) Intensity figure

2.8

## (7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

## (7.45.3) Metric denominator

Select from:

✓ unit total revenue

## (7.45.4) Metric denominator: Unit total

8531032730

## (7.45.5) Scope 2 figure used

Select from:

✓ Location-based

## (7.45.6) % change from previous year

0.25

# (7.45.7) Direction of change

Select from:

Decreased

### (7.45.8) Reasons for change

Select all that apply

☑ Other emissions reduction activities

### (7.45.9) Please explain

The reduction has principally been achieved in the continued consolidation of our building estate. Some savings were seen in mobile combustion, likely due to driver behaviour in and avoidance of journeys and using technology to interact with colleagues and clients
[Add row]

## (7.53) Did you have an emissions target that was active in the reporting year?

Select all that apply

✓ Absolute target

(7.53.1) Provide details of your absolute emissions targets and progress made against those targets.

#### Row 1

## (7.53.1.1) Target reference number

Select from:

✓ Abs 1

# (7.53.1.2) Is this a science-based target?

Select from:

✓ No, but we anticipate setting one in the next two years

## (7.53.1.5) Date target was set

05/13/2021

### (7.53.1.6) Target coverage

Select from:

✓ Organization-wide

# (7.53.1.7) Greenhouse gases covered by target

Select all that apply

- ✓ Methane (CH4)
- ✓ Nitrous oxide (N2O)
- ✓ Carbon dioxide (CO2)

- ✓ Sulphur hexafluoride (SF6)
- ✓ Nitrogen trifluoride (NF3)

- ✓ Perfluorocarbons (PFCs)
- ☑ Hydrofluorocarbons (HFCs)

## (7.53.1.8) Scopes

Select all that apply

✓ Scope 1

## (7.53.1.11) End date of base year

12/31/2019

(7.53.1.12) Base year Scope 1 emissions covered by target (metric tons CO2e)

27872

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

0.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

27872.000

(7.53.1.33) Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

15

## (7.53.1.54) End date of target

### (7.53.1.55) Targeted reduction from base year (%)

94

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

1672.320

## (7.53.1.57) Scope 1 emissions in reporting year covered by target (metric tons CO2e)

17589

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

17589.000

## (7.53.1.78) Land-related emissions covered by target

Select from:

✓ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

39.25

## (7.53.1.80) Target status in reporting year

Select from:

Underway

### (7.53.1.82) Explain target coverage and identify any exclusions

Target covers our full Scope 1 Direct Emissions - no exclusions

## (7.53.1.83) Target objective

To achieve 94% reduction of Scope 1 by 2030 from our 2019 baseline

### (7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

In 2021, AtkinsRéalis set 2030 targets to achieve 94% reduction of Scope 1, 51% reduction of Scope 2 and 34% reduction of our Scope 3 business travel and upstream leased assets from our 2019 baseline. The savings to date have been achieved through changing the way our people work, though encouraging the use of technology top reduce business travel. Where travel is necessary our policy is to use lower carbon travel alternatives such as rail or public transport as opposed to road vehicles. Work to decarbonize our fleet will continue with the adoption of low-carbon fuel and low emission vehicles.

#### (7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

✓ No

#### Row 4

## (7.53.1.1) Target reference number

Select from:

✓ Abs 2

## (7.53.1.2) Is this a science-based target?

Select from:

✓ No, but we anticipate setting one in the next two years

## (7.53.1.5) Date target was set

05/13/2021

## (7.53.1.6) Target coverage

Select from:

✓ Organization-wide

## (7.53.1.7) Greenhouse gases covered by target

Select all that apply

- ✓ Methane (CH4)
- ✓ Nitrous oxide (N2O)
- ✓ Carbon dioxide (CO2)
- ✓ Perfluorocarbons (PFCs)
- ☑ Hydrofluorocarbons (HFCs)

- ✓ Sulphur hexafluoride (SF6)
- ✓ Nitrogen trifluoride (NF3)

## (7.53.1.8) Scopes

Select all that apply

✓ Scope 2

## (7.53.1.9) Scope 2 accounting method

Select from:

✓ Location-based

## (7.53.1.11) End date of base year

12/31/2019

## (7.53.1.13) Base year Scope 2 emissions covered by target (metric tons CO2e)

14544

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

0.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

(7.53.1.34) Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

8

#### (7.53.1.54) End date of target

12/31/2030

## (7.53.1.55) Targeted reduction from base year (%)

51

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

7126.560

### (7.53.1.58) Scope 2 emissions in reporting year covered by target (metric tons CO2e)

5997

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

5997.000

## (7.53.1.78) Land-related emissions covered by target

Select from:

☑ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

## (7.53.1.79) % of target achieved relative to base year

115.23

### (7.53.1.80) Target status in reporting year

Select from:

Underway

## (7.53.1.82) Explain target coverage and identify any exclusions

Target covers our full Scope 2 Indirect Emissions - no exclusions

## (7.53.1.83) Target objective

To achieve 51% reduction of Scope 2 from our 2019 baseline

#### (7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

In 2021, AtkinsRéalis set 2030 targets to achieve 94% reduction of Scope 1, 51% reduction of Scope 2 and 34% reduction of our Scope 3 business travel and upstream leased assets from our 2019 baseline. The savings to date have been achieved through changing the way our people work, though encouraging the use of technology top reduce business travel. Where travel is necessary our policy is to use lower carbon travel alternatives such as rail or public transport as opposed to road vehicles. Work to decarbonize our fleet will continue with the adoption of low-carbon fuel and low emission vehicles.

#### (7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

✓ No

#### Row 5

# (7.53.1.1) Target reference number

Select from:

✓ Abs 3

## (7.53.1.2) Is this a science-based target?

Select from:

✓ No, but we anticipate setting one in the next two years

## (7.53.1.5) Date target was set

05/13/2021

### (7.53.1.6) Target coverage

Select from:

Organization-wide

## (7.53.1.7) Greenhouse gases covered by target

Select all that apply

- ✓ Methane (CH4)
- ✓ Nitrous oxide (N2O)
- ✓ Carbon dioxide (CO2)
- ✓ Perfluorocarbons (PFCs)
- ☑ Hydrofluorocarbons (HFCs)

✓ Sulphur hexafluoride (SF6)

✓ Nitrogen trifluoride (NF3)

# (7.53.1.8) Scopes

Select all that apply

✓ Scope 3

## (7.53.1.10) Scope 3 categories

Select all that apply

- ✓ Scope 3, Category 6 Business travel
- ✓ Scope 3, Category 8 Upstream leased assets

### (7.53.1.11) End date of base year

12/31/2019

(7.53.1.19) Base year Scope 3, Category 6: Business travel emissions covered by target (metric tons CO2e)

70205

(7.53.1.21) Base year Scope 3, Category 8: Upstream leased assets emissions covered by target (metric tons CO2e)

77201

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

147406.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

147406.000

(7.53.1.40) Base year Scope 3, Category 6: Business travel emissions covered by target as % of total base year emissions in Scope 3, Category 6: Business travel (metric tons CO2e)

100

(7.53.1.42) Base year Scope 3, Category 8: Upstream leased assets emissions covered by target as % of total base year emissions in Scope 3, Category 8: Upstream leased assets (metric tons CO2e)

100

(7.53.1.52) Base year total Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

100

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

78

## (7.53.1.54) End date of target

12/31/2030

### (7.53.1.55) Targeted reduction from base year (%)

34

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

97287.960

(7.53.1.64) Scope 3, Category 6: Business travel emissions in reporting year covered by target (metric tons CO2e)

55033

(7.53.1.66) Scope 3, Category 8: Upstream leased assets emissions in reporting year covered by target (metric tons CO2e)

31872

(7.53.1.76) Total Scope 3 emissions in reporting year covered by target (metric tons CO2e)

86905.000

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

86905.000

## (7.53.1.78) Land-related emissions covered by target

Select from:

☑ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

#### (7.53.1.79) % of target achieved relative to base year

120.72

### (7.53.1.80) Target status in reporting year

Select from:

Underway

## (7.53.1.82) Explain target coverage and identify any exclusions

Target only covers our Scope 3 category 6 - Business Travel and Category 8 - Upstream Business Travel. No other Scope 3 categories are included as the other categories were not calculated at the time of setting the target.

#### (7.53.1.83) Target objective

To achieve 34% reduction of our Scope 3 business travel and upstream leased assets by 2030 from our 2019 baseline

### (7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

In 2021, AtkinsRéalis set 2030 targets to achieve 94% reduction of Scope 1, 51% reduction of Scope 2 and 34% reduction of our Scope 3 business travel and upstream leased assets from our 2019 baseline. The savings to date have been achieved through changing the way our people work, though encouraging the use of technology top reduce business travel. Where travel is necessary our policy is to use lower carbon travel alternatives such as rail or public transport as opposed to road vehicles. Work to decarbonize our fleet will continue with the adoption of low-carbon fuel and low emission vehicles.

## (7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

✓ No

[Add row]

(7.54) Did you have any other climate-related targets that were active in the reporting year?

Select all that apply

✓ No other climate-related targets

(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Select from:

Yes

(7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation	0	`Numeric input
To be implemented	0	0
Implementation commenced	0	0
Implemented	2	53.5
Not to be implemented	0	`Numeric input

[Fixed row]

(7.55.2) Provide details on the initiatives implemented in the reporting year in the table below.

#### Row 1

## (7.55.2.1) Initiative category & Initiative type

#### **Transportation**

☑ Company fleet vehicle replacement

## (7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

20.5

# (7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

✓ Scope 1

# (7.55.2.4) Voluntary/Mandatory

Select from:

Voluntary

## (7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

0

## (7.55.2.6) Investment required (unit currency – as specified in C0.4)

0

## (7.55.2.7) Payback period

Select from:

✓ No payback

## (7.55.2.8) Estimated lifetime of the initiative

Select from:

**3-5** years

✓ 3-5 years

✓ 3-5 years

✓ 3-6 years

✓ 3-7 years

✓ 3-7 years

✓ 3-7 years

✓ 3-8 years

✓ 3-8 years

## (7.55.2.9) Comment

AtkinsRéalis are unable to quantity the total investment required in undertaking this initiative at this time or the monetary savings. Work is underway to better capture the parameters of the initiatives across our organisation to assist in future submissions.

#### Row 2

#### (7.55.2.1) Initiative category & Initiative type

#### **Energy efficiency in buildings**

✓ Insulation

# (7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

33

## (7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

✓ Scope 1

✓ Scope 2 (location-based)

## (7.55.2.4) Voluntary/Mandatory

Select from:

✓ Voluntary

## (7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

0

## (7.55.2.6) Investment required (unit currency – as specified in C0.4)

0

## (7.55.2.7) Payback period

Select from:

✓ No payback

### (7.55.2.8) Estimated lifetime of the initiative

Select from:

**✓** 6-10 years

## (7.55.2.9) Comment

AtkinsRéalis are unable to quantity the total investment required in undertaking this initiative at this time or the monetary savings. Work is underway to better capture the parameters of the initiatives across our organisation to assist in future submissions.

[Add row]

#### (7.55.3) What methods do you use to drive investment in emissions reduction activities?

#### Row 1

## (7.55.3.1) Method

Select from:

☑ Financial optimization calculations

## (7.55.3.2) Comment

Business cases for carbon reduction initiatives are required to gain approval of investment and action. Within these the financial impact of the initiative is required and is presented alongside the carbon reduction estimates.

[Add row]

## (7.73) Are you providing product level data for your organization's goods or services?

Select from:

✓ No, I am not providing data

(7.74) Do you classify any of your existing goods and/or services as low-carbon products?

Select from:

✓ Yes

(7.74.1) Provide details of your products and/or services that you classify as low-carbon products.

#### Row 1

# (7.74.1.1) Level of aggregation

Select from:

☑ Group of products or services

## (7.74.1.2) Taxonomy used to classify product(s) or service(s) as low-carbon

Select from:

✓ No taxonomy used to classify product(s) or service(s) as low carbon

#### (7.74.1.3) Type of product(s) or service(s)

#### Power

Hydropower

## (7.74.1.4) Description of product(s) or service(s)

"Our very first contracts over 100 years ago were for hydropower facilities. Today, we're one of the world's foremost integrators of sustainable end-to-end solutions for hydro projects. Our customers value our ability to blend time-tested hydropower solutions with the latest industry innovations to meet unique site conditions, environmental constraints, and client requirements. Our experts provide in-depth services in design, project management, project execution, procurement, construction and operations & maintenance. Our services include:> Complete engineering, procurement and construction management (EPCM) for new-build projects> Rehabilitation and modernization of existing facilities> Dam safety studies and analysis> Due diligence studies and analysisOur extensive experience includes reservoir, run-of-the-river and pumped storage projects. We have achieved excellence in both large- and small-scale hydro projects around the world."

## (7.74.1.5) Have you estimated the avoided emissions of this low-carbon product(s) or service(s)

Select from:

✓ No

### (7.74.1.13) Revenue generated from low-carbon product(s) or service(s) as % of total revenue in the reporting year

1

#### Row 3

## (7.74.1.1) Level of aggregation

Select from:

☑ Group of products or services

## (7.74.1.2) Taxonomy used to classify product(s) or service(s) as low-carbon

Select from:

✓ No taxonomy used to classify product(s) or service(s) as low carbon

## (7.74.1.3) Type of product(s) or service(s)

#### Power

☑ Other, please specify :Data-driven solution to decarbonize the built environment

## (7.74.1.4) Description of product(s) or service(s)

The Decarbonomics (TM) initiative builds on AtkinsRéalis' methods and practices to deliver high-performing buildings and developments, interconnected by smart and green systems and infrastructure. It is being launched as both private and public sectors are looking at ways to reduce their carbon emissions. Decarbonomics (TM) brings together expertise and knowledge of building services, engineering design, asset management, project management, cost consulting, data analytics and data visualizations. Founded on the decarbonization of existing building portfolios, Decarbonomics (TM) is an end-to-end service based on a simple three-step approach of benchmarking, road mapping and delivery of an organization's decarbonization program. The three-step approach is underpinned by Carbon Data Insights, a diverse mix of global open-source benchmark databases as well as AtkinsRéalis' own rich building data library. The result is a decarbonized estate, achieved through the strategy for achieving carbon reduction from behaviour change to building retrofit interventions, and measuring progress across the portfolio and asset lifecycle.

## (7.74.1.5) Have you estimated the avoided emissions of this low-carbon product(s) or service(s)

Select from:

✓ No

#### (7.74.1.13) Revenue generated from low-carbon product(s) or service(s) as % of total revenue in the reporting year

1

#### Row 4

## (7.74.1.1) Level of aggregation

Select from:

☑ Group of products or services

## (7.74.1.2) Taxonomy used to classify product(s) or service(s) as low-carbon

Select from:

✓ No taxonomy used to classify product(s) or service(s) as low carbon

## (7.74.1.3) Type of product(s) or service(s)

#### Power

✓ Large-scale light-water nuclear reactor

## (7.74.1.4) Description of product(s) or service(s)

As the steward of CANDU technology, we've developed and licensed nuclear technology for over 60 years. With our knowledge of global policy and regulatory frameworks across the four CANDU continents, we've expanded to new geographies across a wide range of reactor technologies including SMRs, BWRs, AGRs and PWRs. Over decades spent delivering successful nuclear projects, we've cultivated one of the largest teams of its kind. We're more than just participants in the industry – we have the people, vision, experience, and technologies to lead it. Driving this forward are the over 3,000 highly skilled experts covering every facet of the nuclear industry. The depth and breadth of our capabilities allow us to provide tailored solutions of any scale to our clients, across the globe and throughout the project lifecycle.

## (7.74.1.5) Have you estimated the avoided emissions of this low-carbon product(s) or service(s)

Select from:

✓ No

## (7.74.1.13) Revenue generated from low-carbon product(s) or service(s) as % of total revenue in the reporting year

12

#### Row 5

## (7.74.1.1) Level of aggregation

Select from:

☑ Group of products or services

## (7.74.1.2) Taxonomy used to classify product(s) or service(s) as low-carbon

Select from:

✓ No taxonomy used to classify product(s) or service(s) as low carbon

## (7.74.1.3) Type of product(s) or service(s)

#### Power

☑ Other, please specify :Consultancy and advisory services for rail and transit projects

## (7.74.1.4) Description of product(s) or service(s)

We're experts in all technical railway disciplines, with the proven skills and decades of knowledge required for today's sustainable rail and transit projects. Our team offers comprehensive consultancy and advisory services, and our clients include railway authorities, manufacturers, operators, and contractors. We provide services on every type of railway and asset through the whole lifecycle of new or existing railway projects. Our experts develop concepts then design, build and finance our clients' projects. We can also help operate, maintain, and enhance every asset, making us the partner of choice.

## (7.74.1.5) Have you estimated the avoided emissions of this low-carbon product(s) or service(s)

Se.	lect	from:	•
$\mathbf{U}$	CUL	II OIII.	

✓ No

# (7.74.1.13) Revenue generated from low-carbon product(s) or service(s) as % of total revenue in the reporting year

3 [Add row]

(7.79) Has your organization canceled any project-based carbon credits within the reporting year?

Select from:

✓ No

(11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

# (11.2.1) Actions taken in the reporting period to progress your biodiversity-related commitments

Select from:

✓ Yes, we are taking actions to progress our biodiversity-related commitments

### (11.2.2) Type of action taken to progress biodiversity-related commitments

Select all that apply

- ✓ Land/water protection
- ✓ Land/water management
- ✓ Species management
- ☑ Education & awareness

[Fixed row]

## (11.3) Does your organization use biodiversity indicators to monitor performance across its activities?

Does your organization use indicators to monitor biodiversity performance?
Select from:  ☑ No

[Fixed row]

(11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year?

#### Legally protected areas

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

✓ Data not available

#### (11.4.2) Comment

AtkinsRéalis provides extensive professional services to clients across the globe. There is no central register of all activities that interact with protected sites, yet the work we deliver may result in statutory reporting to the regulators and of course to our clients to ensure we meet local, national and international regulations with respect to operating in or near protected sites/areas.

#### **UNESCO World Heritage sites**

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

✓ Data not available

#### (11.4.2) Comment

AtkinsRéalis provides extensive professional services to clients across the globe. There is no central register of all activities that interact with protected sites, yet the work we deliver may result in statutory reporting to the regulators and of course to our clients to ensure we meet local, national and international regulations with respect to operating in or near protected sites/areas.

#### **UNESCO Man and the Biosphere Reserves**

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity Select from:

✓ Data not available

#### (11.4.2) Comment

AtkinsRéalis provides extensive professional services to clients across the globe. There is no central register of all activities that interact with protected sites, yet the work we deliver may result in statutory reporting to the regulators and of course to our clients to ensure we meet local, national and international regulations with respect to operating in or near protected sites/areas.

#### Ramsar sites

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

✓ Data not available

### (11.4.2) Comment

AtkinsRéalis provides extensive professional services to clients across the globe. There is no central register of all activities that interact with protected sites, yet the work we deliver may result in statutory reporting to the regulators and of course to our clients to ensure we meet local, national and international regulations with respect to operating in or near protected sites/areas.

#### **Key Biodiversity Areas**

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

✓ Data not available

#### (11.4.2) Comment

AtkinsRéalis provides extensive professional services to clients across the globe. There is no central register of all activities that interact with protected sites, yet the work we deliver may result in statutory reporting to the regulators and of course to our clients to ensure we meet local, national and international regulations with respect to operating in or near protected sites/areas.

#### Other areas important for biodiversity

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

✓ Data not available

## (11.4.2) Comment

AtkinsRéalis provides extensive professional services to clients across the globe. There is no central register of all activities that interact with protected sites, yet the work we deliver may result in statutory reporting to the regulators and of course to our clients to ensure we meet local, national and international regulations with respect to operating in or near protected sites/areas.

[Fixed row]

#### C13. Further information & sign off

(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?

(13.1.1) Other environmental information included in your CDP response is verified and/or assured by a third party

Select from:

☑ No, and we do not plan to obtain third-party verification/assurance of other environmental information in our CDP response within the next two years

(13.1.2) Primary reason why other environmental information included in your CDP response is not verified and/or assured by a third party

Select from:

✓ Not an immediate strategic priority

(13.1.3) Explain why other environmental information included in your CDP response is not verified and/or assured by a third party

AtkinsRéalis seeks external assurance on material and information that included for statutory requirements such as financial reporting, legislative compliance and specific other information that we disclose externally based on an internal assessment of need. The qualitative and quantitative responses included within this questionnaire are supported by data and insight gained from our business systems and/or material that is already within the public domain. Each response is reviewed internally by stakeholders/subject matter experts to ensure the responses are accurate and as complete to the best of the knowledge held by consulted stakeholders/subject matter experts.

[Fixed row]

(13.3) Provide the following information for the person that has signed off (approved) your CDP response.

#### (13.3.1) Job title

# (13.3.2) Corresponding job category

Select from:

☑ Chief Executive Officer (CEO)

[Fixed row]