

Engineering A Better Future For our Planet and its People

At the direction of our Board, who oversee our ESG program, we undertook a materiality assessment.

We identified the pillars within which we could make the greatest impact as a professional services and project management firm in the end markets and geographies we operate in.

Our ESG model illustrates the areas of impact we'll focus on as a Company, as we engineer a better future for our planet and its people.

#ENGINEERINGABETTERFUTURE

atkinsrealis.com/ESG



ESG: OUR FOCUS AREAS

Internal



Our Own GHG Emissions / Energy Usage

As our Engineering Net Zero offering helps clients decarbonize, we are leading by example. That starts with a net zero target that is ahead of those set in the context of the Paris Agreement.



Employee Engagement

Fostering engagement, involvement, alignment and loyalty amongst our workforce.



Equality, Diversity, and Inclusion (ED&I)

Our diversity is a key strength in helping us to understand and meet client needs worldwide.

External



Managing ESG Impacts of Projects

- Reducing **water, energy and raw materials consumption.**
- Reducing the **release of contaminants** in the environment.
- Creating **social value and community benefits.**
- Protecting **human rights.**
- Protecting and increasing **biodiversity.**



Business Mix that Addresses Climate Change

- Opportunities in **Nuclear.**
- Opportunities in **Rail and Transit.**
- **Buildings and Places:** climate change resiliency & lifecycle impacts.

CORE PILLARS ENABLING OUR ESG ACTIVITIES



Integrity



Health and Safety



Digital



Education on Sustainability