

Engineering A Better Future For our Planet and its People

At the direction of our Board, who oversee our Sustainability program, we undertook a materiality assessment.

We identified the pillars within which we could make the greatest impact as a world-class engineering services and nuclear company in the end markets and geographies we operate in.

Our sustainability model illustrates the areas of impact we'll focus on as a Company, as we engineer a better future for our planet and its people.

#ENGINEERINGABETTERFUTURE

atkinsrealis.com/sustainability



SUSTAINABILITY: OUR FOCUS AREAS

Internal



Our Own GHG Emissions / Energy Usage

As we help our clients decarbonize, we are leading by example. That starts with a net zero target that aligns with the Paris Agreement.



Employee Engagement

Fostering engagement, involvement, alignment and loyalty amongst our workforce.



Everyone Belongs

Fostering a culture where everyone feels they truly belong and are valued for their unique contributions.

External



Managing Impacts of Projects

- Reducing water, energy and raw materials consumption.
- Reducing the release of contaminants in the environment.
- Creating social value and community benefits.
- Protecting human rights.
- Protecting and increasing biodiversity.



Business Mix that Addresses Climate Change

- Opportunities in Nuclear.
- Opportunities in Rail and Transit.
- Buildings and Places: climate change resiliency & lifecycle impacts.

CORE PILLARS ENABLING OUR SUSTAINABILITY ACTIVITIES



Integrity



Health and Safety



Digital



Education on Sustainability