



SNC • LAVALIN

SNC-LAVALIN GROUP INC. ("SNC-Lavalin")

Annual Meeting of Shareholders Montréal, Québec – May 18, 2023

REPORT OF VOTING RESULTS

In accordance with section 11.3 of Regulation 51-102 respecting Continuous Disclosure Obligations

The following matters were voted on at the Annual Meeting of Shareholders of SNC-Lavalin held on May 18, 2023. A ballot was conducted with respect to each matter voted on at the meeting.

1. Election of Directors

Each of the ten (10) nominees proposed by management was elected as a director:

Nominee	Votes For	% For	Votes Against	% Against
Gary C. Baughman	122,015,487	98.79%	1,491,476	1.21%
Mary-Ann Bell	121,805,564	98.62%	1,701,399	1.38%
Christie J.B. Clark	121,995,842	98.78%	1,511,121	1.22%
Ian L. Edwards	122,028,227	98.80%	1,478,736	1.20%
Ruby McGregor-Smith	116,836,836	94.60%	6,670,127	5.40%
Steven L. Newman	121,967,024	98.75%	1,539,939	1.25%
Robert Paré	122,155,893	98.91%	1,351,070	1.09%
Michael B. Pedersen	122,074,690	98.84%	1,432,273	1.16%
Benita M. Warmbold	120,893,633	97.88%	2,613,330	2.12%
William L. Young	122,578,606	99.25%	928,357	0.75%

2. Appointment of Independent Auditor

Deloitte LLP was appointed as independent auditor and authorization was given to the Directors to fix the auditor's remuneration.

Votes For	% For	Votes Withheld	% Withheld
121,536,489	98.26%	2,151,395	1.74%

3. Reconfirmation and Approval of Amended and Restated Shareholder Rights Plan Agreement

Votes For	% For	Votes Against	% Against
108,877,480	88.15%	14,630,339	11.85%

4. Adoption of a resolution providing for a non-binding advisory vote on SNC-Lavalin's approach to executive compensation

Votes For	% For	Votes Against	% Against
119,816,028	97.01%	3,691,791	2.99%

DATED at Montréal, Québec, this 18th day of May 2023.

SNC-LAVALIN GROUP INC.

(s) Geneviève Simard

Geneviève Simard
Senior Director and Corporate Secretary