

AtkinsRéalis



**ATKINSRÉALIS GROUP INC.**  
(the "Company")

**Annual Meeting of Shareholders**  
**Montréal, Québec – May 16, 2024**

**REPORT OF VOTING RESULTS**

*In accordance with section 11.3 of Regulation 51-102 respecting Continuous Disclosure Obligations*

The following matters were voted on at the Annual Meeting of Shareholders of the Company held on May 16, 2024. A ballot was conducted with respect to each matter voted on at the meeting.

**1. Election of Directors**

Each of the nine (9) nominees proposed by management was elected as a director:

| <b>Nominee</b>      | <b>Votes For</b> | <b>% For</b> | <b>Votes Against</b> | <b>% Against</b> |
|---------------------|------------------|--------------|----------------------|------------------|
| Gary C. Baughman    | 131,276,467      | 97.55%       | 3,301,322            | 2.45%            |
| Mary-Ann Bell       | 134,195,181      | 99.72%       | 382,609              | 0.28%            |
| Christie J.B. Clark | 130,831,152      | 97.22%       | 3,746,638            | 2.78%            |
| Ian L. Edwards      | 134,389,719      | 99.86%       | 188,071              | 0.14%            |
| Ruby McGregor-Smith | 116,806,111      | 86.79%       | 17,771,678           | 13.21%           |
| Robert Paré         | 134,329,125      | 99.82%       | 248,664              | 0.18%            |
| Michael B. Pedersen | 134,371,637      | 99.85%       | 206,153              | 0.15%            |
| Benita M. Warmbold  | 133,932,503      | 99.52%       | 645,286              | 0.48%            |
| William L. Young    | 134,359,966      | 99.84%       | 217,824              | 0.16%            |

**2. Appointment of Independent Auditor**

Deloitte LLP was appointed as independent auditor and authorization was given to the Directors to fix the auditor's remuneration.

| <b>Votes For</b> | <b>% For</b> | <b>Votes Withheld</b> | <b>% Withheld</b> |
|------------------|--------------|-----------------------|-------------------|
| 108,086,443      | 79.71%       | 27,519,266            | 20.29%            |

**3. Amendment to the Articles of Incorporation – Change of Corporate Name to AtkinsRéalis Group Inc.**

| <b>Votes For</b> | <b>% For</b> | <b>Votes Against</b> | <b>% Against</b> |
|------------------|--------------|----------------------|------------------|
| 135,472,902      | 99.90%       | 132,807              | 0.10%            |

**4. Approval of the U. S. Employee Stock Purchase Plan**

| <b>Votes For</b> | <b>% For</b> | <b>Votes Against</b> | <b>% Against</b> |
|------------------|--------------|----------------------|------------------|
| 133,604,298      | 99.28%       | 973,996              | 0.72%            |

**5. Non-binding Advisory Vote on the Company's Approach to Executive Compensation**

| <b>Votes For</b> | <b>% For</b> | <b>Votes Against</b> | <b>% Against</b> |
|------------------|--------------|----------------------|------------------|
| 131,484,868      | 97.70%       | 3,093,426            | 2.30%            |

**6. Shareholder Proposal No. 2**

| <b>Votes For</b> | <b>% For</b> | <b>Votes Against</b> | <b>% Against</b> |
|------------------|--------------|----------------------|------------------|
| 71,774,474       | 53.33%       | 62,803,820           | 46.67%           |

**7. Shareholder Proposal No. 4**

| <b>Votes For</b> | <b>% For</b> | <b>Votes Against</b> | <b>% Against</b> |
|------------------|--------------|----------------------|------------------|
| 30,896,652       | 22.96%       | 103,681,641          | 77.04%           |

DATED at Montréal, Québec, this 16<sup>th</sup> day of May 2024.

**ATKINSRÉALIS GROUP INC.**

*(s) Geneviève Simard*

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Geneviève Simard  
Senior Director and Corporate Secretary