

AtkinsRéalis



ATKINSRÉALIS GROUP INC.
(the "Company")

Annual Meeting of Shareholders
Montréal, Québec – May 15, 2025

REPORT OF VOTING RESULTS

In accordance with section 11.3 of Regulation 51-102 respecting Continuous Disclosure Obligations

The following matters were voted on at the Annual Meeting of Shareholders of the Company held on May 15, 2025. A ballot was conducted with respect to each matter voted on at the meeting.

1. Election of Directors

Each of the eleven (11) nominees proposed by management was elected as a director:

Nominee	Votes For	% For	Votes Against	% Against
Gary C. Baughman	134,293,682	99.89%	152,251	0.11%
Mary-Ann Bell	134,217,505	99.83%	228,429	0.17%
Christie J.B. Clark	131,539,018	97.84%	2,906,916	2.16%
Ian L. Edwards	134,403,868	99.97%	42,066	0.03%
Nathalie Marcotte	134,407,251	99.97%	38,683	0.03%
Ruby McGregor-Smith	134,384,273	99.95%	61,661	0.05%
Robert Paré	134,340,782	99.92%	105,151	0.08%
Michael B. Pedersen	134,404,976	99.97%	40,958	0.03%
Sam Shakir	134,369,105	99.94%	76,829	0.06%
Benita M. Warmbold	134,138,961	99.77%	306,972	0.23%
William L. Young	134,205,087	99.82%	240,847	0.18%

2. Appointment of Independent Auditor

Deloitte LLP was appointed as independent auditor and authorization was given to the Directors to fix the auditor's remuneration.

Votes For	% For	Votes Withheld	% Withheld
112,045,703	82.24%	24,199,310	17.76%

3. Non-binding Advisory Vote on the Company's Approach to Executive Compensation

Votes For	% For	Votes Against	% Against
132,900,987	98.85%	1,544,947	1.15%

4. Shareholder Proposal No. 1

Votes For	% For	Votes Against	% Against
4,951,798	3.68%	129,493,935	96.32%

5. Shareholder Proposal No. 2

Votes For	% For	Votes Against	% Against
830,493	0.62%	133,615,441	99.38%

6. Shareholder Proposal No. 4

Votes For	% For	Votes Against	% Against
26,870,852	19.99%	107,575,081	80.01%

DATED at Montréal, Québec, this 15th day of May 2025.

ATKINSRÉALIS GROUP INC.

(s) Geneviève Simard

Geneviève Simard
Vice-President and Corporate Secretary