

AtkinsRéalis



**ATKINSRÉALIS GROUP INC.**

(the "Company")

**REPORT OF VOTING RESULTS**

**Annual Meeting of Shareholders**

**Montréal, Québec – May 14, 2026**

*In accordance with section 11.3 of Regulation 51-102 respecting Continuous Disclosure Obligations.*

The following matters were voted on at the Annual Meeting of Shareholders of the Company held on May 14, 2026. A ballot was conducted with respect to each matter voted on at the meeting.

**1. Election of Directors**

Each of the eleven (11) nominees proposed by management was elected as a director.

<b>Nominee</b>	<b>Votes For</b>	<b>% For</b>	<b>Votes Against</b>	<b>% Against</b>
Gary C. Baughman	121,346,972	99.01%	1,213,020	0.99%
Mary-Ann Bell	121,015,387	98.74%	1,544,607	1.26%
Christie J.B. Clark	120,683,008	98.47%	1,876,986	1.53%
Ian L. Edwards	122,132,011	99.65%	427,983	0.35%
Nathalie Marcotte	121,449,969	99.09%	1,110,023	0.91%
Ruby McGregor-Smith	122,094,599	99.62%	465,395	0.38%
Robert Paré	121,450,304	99.09%	1,109,688	0.91%
Michael B. Pedersen	122,125,200	99.65%	434,794	0.35%
Sam Shakir	122,091,717	99.62%	468,277	0.38%
Benita M. Warmbold	120,891,791	98.64%	1,668,201	1.36%
William L. Young	119,544,695	97.54%	3,015,298	2.46%

## 2. Appointment of Independent Auditor

Deloitte LLP was appointed as independent auditor and authorization was given to the board of directors to fix the auditor's remuneration.

Votes For	% For	Votes Withheld	% Withheld
114,335,946	92.67%	9,042,907	7.33%

## 3. Reconfirmation and Approval of the Amended and Restated Shareholder Rights Plan Agreement

The Amended and Restated Shareholder Rights Plan Agreement was reconfirmed and approved.

Votes For	% For	Votes Against	% Against
120,818,286	98.58%	1,741,707	1.42%

## 4. Non-Binding Advisory Vote on the Company's Approach to Executive Compensation

The advisory resolution on the Company's approach to executive compensation was approved.

Votes For	% For	Votes Against	% Against
118,977,256	97.08%	3,582,737	2.92%

## 5. Shareholder Proposal No. 1

The shareholder proposal no. 1 was rejected.

Votes For	% For	Votes Against	% Against
248,289	0.20%	122,311,704	99.80%

## 6. Shareholder Proposal No. 2

The shareholder proposal no. 2 was rejected.

Votes For	% For	Votes Against	% Against
19,059,516	15.55%	103,500,477	84.45%

## 7. Shareholder Proposal No. 3

The shareholder proposal no. 3 was rejected.

Votes For	% For	Votes Against	% Against
16,904,487	13.79%	105,655,506	86.21%

**DATED** at Montréal, Québec, this 14<sup>th</sup> day of May, 2026.

**ATKINSRÉALIS GROUP INC.**

*(s) Geneviève Simard*

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Geneviève Simard  
Vice-President and Corporate Secretary