

INVESTOR FACTSHEET





AtkinsRéalis is a world-leading engineering services and nuclear company dedicated to engineering a better future for our planet and its people. We create sustainable solutions that connect people, data and technology to transform the world's infrastructure and energy systems. We deploy global capabilities locally to our clients and deliver unique end-to-end services across the whole life cycle of an asset including consulting, advisory & environmental services, intelligent networks & cybersecurity, design & engineering, procurement, project & construction management, operations & maintenance, decommissioning and capital. The breadth and depth of our capabilities are delivered to clients in strategic sectors such as **Engineering Services** in the key regions of **Canada**, the **United States & Latin America** ("USLA"), the **United Kingdom & Ireland** ("UKI"), and **Asia, the Middle East and Australia** ("AMEA"), as well as **Nuclear** and **Capital**.

Business Overview

HEADQUARTERS IN **MONTREAL, CANADA** FOUNDED IN **1911**

~39,000 TOTAL EMPLOYEES¹
\$12.1B MARKET CAP²

MARKET LEADER

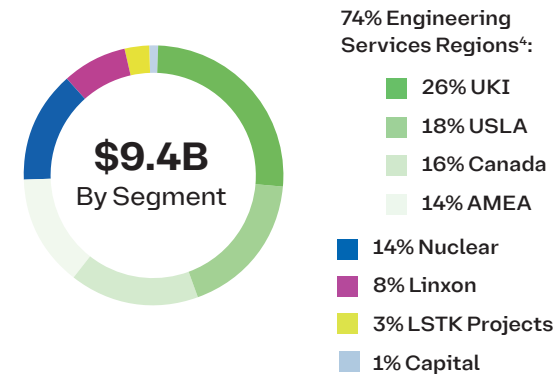
 <p>UKI</p> <ul style="list-style-type: none"> Water Infrastructure Transportation Defence 	 <p>USLA</p> <ul style="list-style-type: none"> Disaster Response and Mitigation Services General Consulting to DOT³ Clients
 <p>Canada</p> <ul style="list-style-type: none"> Transportation Power & Renewables Nuclear Technology (Candu®) 	 <p>AMEA</p> <ul style="list-style-type: none"> Buildings & Places Energy Transition

Financial Information

Certain totals and subtotals may not reconcile due to rounding

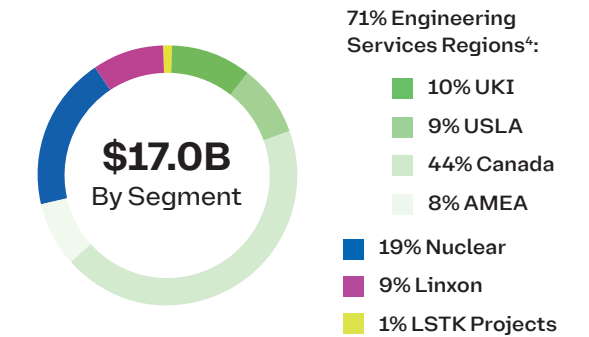
REVENUE

(For the twelve-month period ended September 30, 2024)



BACKLOG

(As at September 30, 2024)



ENGINEERING SERVICES REGIONS⁴ REVENUE

(For the twelve-month period ended September 30, 2024)



Capital Allocation Priorities

MAINTAIN STRONG BALANCE SHEET

Improve net debt leverage ratio to achieve investment grade

- Enable continued financial resiliency
- Compete effectively for long-term contracts

INVEST IN THE BUSINESS

Accelerate strategy through organic and inorganic investments

- Drive organic growth by allocating capital to internal strategic initiatives in key growth areas, including MONARK™ development
- Supplement with accretive M&A, focused on key growth and capability priorities

RETURN CAPITAL TO SHAREHOLDERS

Normalized dividends

- Revisit our long-term dividend payout policy

Opportunistic share buybacks

¹As at September 30, 2024. ²As at November 8, 2024. ³Department of Transportation. ⁴Revenue from Engineering Services Regions is a total of segment measure. ⁵Revenue breakdowns are each a disaggregation of total revenue and are considered supplementary financial measures.

This document must be read in conjunction with its online version available at www.atkinsrealis.com under the "Investors" section, which contains the applicable notice on supplementary financial measures and total of segment measures. For more information please refer to the section "Non-IFRS Financial Measures and Ratios, Supplementary Financial Measures, Total of Segments Measures and Non-Financial Information", in the Company's third quarter 2024 Management Discussion & Analysis ("MD&A"), available on SEDAR+ at www.sedarplus.com and on the Company's website at www.atkinsrealis.com under the "Investors" section.

Engineering a better future for our planet and its people

At the direction of our Board, who oversee our ESG program, we undertook a materiality assessment.

We identified the pillars within which we could make the greatest impact as a world-class engineering and nuclear firm in the end markets and geographies we operate in.

Our ESG model illustrates the areas of impact we will focus on as a Company, as we engineer a better future for our planet and its people.

Our ESG focus areas

INTERNAL



Our own GHG emissions / energy usage

As our Engineering Net Zero offering helps clients decarbonize, we are leading by example. That starts with a net zero target that is ahead of those set in the context of the Paris Agreement.



Employee engagement

Fostering engagement, involvement, alignment and loyalty amongst our workforce.



Equality, Diversity, and Inclusion (ED&I)

Our diversity is a key strength in helping us to understand and meet client needs worldwide.

EXTERNAL



Managing ESG impacts of projects

- Reducing water, energy and raw materials consumption.
- Reducing the release of contaminants in the environment.
- Creating social value and community benefits.
- Protecting human rights.
- Protecting and increasing biodiversity.



Business mix that addresses climate change

- Opportunities in Nuclear.
- Opportunities in Rail and Transit.
- Buildings & Places: climate change resiliency & lifecycle impacts.

CORE PILLARS ENABLING OUR ESG ACTIVITIES



Integrity



Digital



Health & Safety



Education on sustainability

Recognitions

COMPLIANCE LEADER VERIFICATION BY ETHISPHERE INSTITUTE

For 2023-2024, extending earlier 2021-2022 and 2019-2020 verifications; assessment is the result of an extensive benchmarking initiative of the World's Most Ethical Companies



AA ESG RATING BY MSCI

Led by industry-beating scores in Corporate Behavior and Governance



NEGLIGIBLE RISK BY SUSTAINALYTICS

For Occupational Health and Safety, Business Ethics, Bribery & Corruption, and Human Rights



Why Invest

➤ World-class Engineering Services and Nuclear company underpinned by operational excellence.

➤ 2025-2027 "Delivering Excellence, Driving Growth" strategy expected to deliver strong financial results.

➤ Highly connected global organization reinforced by culture and end-to-end capabilities.

➤ Engineering Services and Nuclear technology well positioned to capture energy transition and infrastructure super cycle.

➤ Free cash flow acceleration to invest for growth through disciplined capital allocation.

Contact

Investor relations
investors@atkinsrealis.com
atkinsrealis.com

This document must be read in conjunction with its online version available at www.atkinsrealis.com under the "Investors" section, which contains the applicable notice on forward-looking statements, supplementary financial measures and total of segment measures. For more information on risks and uncertainties, and assumptions that could cause the Company's actual results to differ from current expectations, please refer to the sections "Risks and Uncertainties", "How We Analyze and Report Our Results" and "Critical Accounting Judgements and Key Sources of Estimation Uncertainty" in the Company's 2023 annual Management Discussion and Analysis ("MD&A") and as may be updated from time to time in the Company's 2024 interim quarterly MD&A filed with the securities regulatory authorities in Canada, available on SEDAR+ at www.sedarplus.com and on the Company's website at www.atkinsrealis.com under the "Investors" section.



[Investor's Briefcase](#)

Forward-Looking Statements

References in this factsheet, and hereafter, to the “Company”, “AtkinsRéalis”, “we”, “us” and “our” mean, as the context may require, AtkinsRéalis Group Inc. and all or some of its subsidiaries or joint arrangements or associates, or AtkinsRéalis Group Inc. or one or more of its subsidiaries or joint arrangements or associates.

Statements made in this factsheet that describe the Company’s or management’s budgets, estimates, expectations, forecasts, objectives, predictions, projections of the future or strategies may be “forward-looking statements”, which can be identified by the use of the conditional or forward-looking terminology such as “aims”, “anticipates”, “assumes”, “believes”, “cost savings”, “estimates”, “expects”, “forecasts”, “goal”, “intends”, “likely”, “may”, “objective”, “outlook”, “plans”, “projects”, “should”, “synergies”, “target”, “vision”, “will”, or the negative thereof or other variations thereon.

Forward-looking statements also include any other statements that do not refer to historical facts. Forward-looking statements also include statements relating to future capital expenditures, future free cash flow and future reduction in greenhouse gas (“GHG”) emissions.

Forward-looking statements made in this factsheet are based on a number of assumptions believed by the Company to be reasonable as at the date hereof. The assumptions are set out throughout the Company’s 2023 Annual MD&A (particularly in the sections entitled “Critical Accounting Judgements and Key Sources of Estimation Uncertainty” and “How We Analyze and Report Our Results”). If these assumptions are inaccurate, the Company’s actual results could differ materially from those expressed or implied in such forward-looking statements. In addition, important risk factors could cause the Company’s assumptions and estimates to be inaccurate and actual results or events to differ materially from those expressed in or implied by these forward-looking statements.

For more information on risks and uncertainties, and assumptions that could cause the Company’s actual results to differ from current expectations, please refer to the sections “Risks and Uncertainties”, “How We Analyze and Report Our Results” and “Critical Accounting Judgements and Key Sources of Estimation Uncertainty” in the Company’s 2023 Annual MD&A and as may be updated from time to time in the Company’s 2024 interim quarterly MD&A filed with the securities regulatory authorities in Canada, available on SEDAR+ at www.sedarplus.com and on the Company’s website at www.atkinsrealis.com under the “Investors” section.

The forward-looking statements herein reflect the Company’s expectations as at the date of this factsheet and are subject to change after this date. The Company does not undertake to update publicly or to revise any written or oral forward-looking information or statements whether as a result of new information, future events or otherwise, unless required by applicable legislation or regulation. The forward-looking information and statements contained herein are expressly qualified in their entirety by this cautionary statement.

Supplementary Financial Measures And Total Of Segment Measures

The Company reports its financial results in accordance with International Financial Reporting Standards (“IFRS”). However, some supplementary financial measures and total of segment measures can be used by the Company to analyze and evaluate its results. National Instrument 52-112 Non-GAAP and Other Financial Measures Disclosure (“NI 52-112”) defines a “total of segments measure” as a financial measure disclosed by an issuer that is a subtotal or total of two or more reportable segments of an entity, is not a component of a line item disclosed in the primary financial statements of the entity, is disclosed in the notes to the financial statements of the entity, and is not disclosed in the primary financial statements of the entity.

Revenue and Backlog for each of Engineering Services Regions are total of segments measures, as defined in NI 52-112.

Further details, including calculations and reconciliations to the most directly comparable IFRS financial measure, are provided at Sections 4 and 9 of the Company’s third quarter 2024 MD&A, available on SEDAR+ at www.sedarplus.com, which sections are incorporated by reference into this factsheet.

Supplementary financial measures and total of segment measures do not have any standardized meaning as prescribed by IFRS and therefore may not be comparable to similar measures presented by other issuers. Management believes that, in addition to conventional measures prepared in accordance with IFRS, certain supplementary financial measures and total of segment measures provide additional insight into the Company’s financial results and certain investors may use this information to evaluate the Company’s performance from period to period. However, these measures have limitations and should not be considered in isolation or as a substitute for measures of performance prepared in accordance with IFRS.

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MONARK™ is a trademark of Candu Energy Inc., a subsidiary of the AtkinsRéalis Group Inc.

All figures in this factsheet are in Canadian dollars, except as otherwise indicated.